



*Protecting, Maintaining and Improving the Health of All Minnesotans*

Electronically delivered

June 28, 2020

Administrator  
Episcopal Church Home Of Minnesota  
1879 Feronia Avenue  
Saint Paul, MN 55104

RE: CCN: 245452  
Survey Start Date: May 13, 2020

Dear Administrator:

On June 26, 2020 the Minnesota Department(s) of Health completed a revisit to verify that your facility had achieved and maintained compliance. We have determined that your facility has achieved substantial compliance as of June 25, 2020. Per the CMS Memo QSO-20-20-All, enforcement remedies were suspended from March 23, 2020 to May 31, 2020 and will be evaluated at a later date.

The CMS Region V Office may notify you of their determination regarding any remedies.

Feel free to contact me if you have questions.

Sincerely,

A handwritten signature in black ink that reads 'Kamala Fiske-Downing'.

Kamala Fiske-Downing  
Licensing and Certification Program  
Minnesota Department of Health  
P.O. Box 64900  
St. Paul, MN 55164-0900  
Telephone: (651) 201-4112 Fax: (651) 215-9697  
Email: [Kamala.Fiske-Downing@state.mn.us](mailto:Kamala.Fiske-Downing@state.mn.us)



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Electronically delivered  
May 27, 2020

Administrator  
Episcopal Church Home Of Minnesota  
1879 Feronia Avenue  
Saint Paul, MN 55104

SUBJECT: SURVEY RESULTS  
CCN: 245452  
Cycle Start Date: May 13, 2020

Dear Administrator:

#### **SUSPENSION OF SURVEY AND ENFORCEMENT ACTIVITIES**

The Centers for Medicare & Medicaid Services (CMS) is committed to taking critical steps to ensure America's health care facilities are prepared to respond to the threat of disease caused by the 2019 Novel Coronavirus (COVID-19). In accordance with Memorandum QSO-20-20-All, CMS is suspending certain Federal and State Survey Agency surveys, and delaying revisit surveys, for all certified provider and supplier types.

During this time, CMS is prioritizing and conducting only the following surveys: focused infection control surveys, investigations of complaints and facility-reported incidents that are triaged at the Immediate Jeopardy (IJ) level, and revisit surveys for unremoved IJ level deficiencies. With the exception of unremoved IJs, CMS will also be exercising enforcement discretion during the suspension period. For additional information on the prioritization of survey activities please visit <https://www.cms.gov/files/document/qso-20-20-allpdf.pdf-0>.

#### **SURVEY RESULTS**

On May 13, 2020, the Minnesota Department of Health completed a COVID-19 Focused Survey at Episcopal Church Home Of Minnesota to determine if your facility was in compliance with Federal requirements related to implementing proper infection prevention and control practices to prevent the development and transmission of COVID-19. The survey revealed that your facility was not in substantial compliance. The findings from this survey are documented on the electronically delivered CMS 2567.

#### **PLAN OF CORRECTION**

You must submit an acceptable electronic plan of correction (ePOC) for the enclosed deficiencies that were cited during the May 13, 2020 survey. Episcopal Church Home Of Minnesota may choose to delay submission of an ePOC until after the survey and enforcement suspensions have been lifted. The

provider will have ten days from the date the suspensions are lifted to submit an ePOC. An acceptable ePOC will serve as your allegation of compliance. Upon receipt of an acceptable ePOC, we will authorize a revisit to your facility to determine if substantial compliance has been achieved. Please note that if an onsite revisit is required, the revisit will be delayed until after survey and enforcement suspensions are lifted. The failure to submit an acceptable ePOC can lead to termination of your Medicare and Medicaid participation.

To be acceptable, a provider's ePOC must include the following:

- How corrective action will be accomplished for those residents found to have been affected by the deficient practice;
- How the facility will identify other residents having the potential to be affected by the same deficient practice;
- What measures will be put into place, or systemic changes made, to ensure that the deficient practice will not recur;
- How the facility will monitor its corrective actions to ensure that the deficient practice is being corrected and will not recur; and
- The date that each deficiency will be corrected.

Questions regarding this letter and all documents submitted as a response to the resident care deficiencies (those preceded by a "F" tag), i.e., the plan of correction should be directed to:

Karen Aldinger, Unit Supervisor  
Minnesota Department of Health  
Email: karen.aldinger@state.mn.us  
Office: (651) 201-3794 Mobile: 320-249-2805

#### **INFORMAL DISPUTE RESOLUTION**

You have one opportunity to dispute the deficiencies cited on the May 13, 2020 survey through Informal Dispute Resolution (IDR) in accordance with 42 CFR § 488.331. To receive an IDR, send (1) your written request, (2) the specific deficiencies being disputed, (3) an explanation of why you are disputing those deficiencies, and (4) supporting documentation by fax or email to:

Karen Aldinger, Unit Supervisor  
Minnesota Department of Health  
Email: karen.aldinger@state.mn.us  
Office: (651) 201-3794 Mobile: 320-249-2805

An IDR may not be used to challenge any aspect of the survey process, including the following:

- Scope and Severity assessments of deficiencies, except for the deficiencies constituting immediate jeopardy and substandard quality of care;
- Remedies imposed;
- Alleged failure of the surveyor to comply with a requirement of the survey process;
- Alleged inconsistency of the surveyor in citing deficiencies among facilities; and

Episcopal Church Home Of Minnesota

May 27, 2020

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- Alleged inadequacy or inaccuracy of the IDR process.

We will advise you in writing of the outcome of the IDR. Should the IDR result in a change to the Statement of Deficiencies, we will send you a revised CMS-2567 reflecting the changes.

An IDR, including any face-to-face meetings, constitutes an informal administrative process that in no way is to be construed as a formal evidentiary hearing. If you wish to be accompanied by counsel for your IDR, then you must indicate that in your written request for informal dispute resolution.

**Episcopal Church Home Of Minnesota may choose to delay a request for an IDR until after the survey and enforcement suspensions have been lifted. The provider will have ten days from the date the suspensions are lifted to submit a request for an IDR in accordance with the instructions above.**

#### QUALITY IMPROVEMENT ORGANIZATION (QIO) RESOURCES

The Quality Improvement Organization (QIO) Program is committed to supporting healthcare facilities in the fight to prevent and treat COVID-19 as it spreads throughout the United States. QIO resources regarding COVID-19 and infection control strategies can be found at <https://qioprogram.org/>. This page will continue to be updated as more information is made available. QIOs will be reaching out to Nursing Homes to provide virtual technical assistance related to infection control. QIOs per state can be found at <https://qioprogram.org/locate-your-qio>.

Sincerely,



Kamala Fiske-Downing  
Licensing and Certification Program  
Minnesota Department of Health  
P.O. Box 64900  
St. Paul, MN 55164-0900  
Telephone: (651) 201-4112 Fax: (651) 215-9697  
Email: [Kamala.Fiske-Downing@state.mn.us](mailto:Kamala.Fiske-Downing@state.mn.us)

DEPARTMENT OF HEALTH AND HUMAN SERVICES  
CENTERS FOR MEDICARE & MEDICAID SERVICES

PRINTED: 06/11/2020  
FORM APPROVED  
OMB NO. 0938-0391

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:  <b>245452</b>	(X2) MULTIPLE CONSTRUCTION A. BUILDING _____  B. WING _____		(X3) DATE SURVEY COMPLETED  <b>05/13/2020</b>
NAME OF PROVIDER OR SUPPLIER  <b>EPISCOPAL CHURCH HOME OF MINNESOTA</b>			STREET ADDRESS, CITY, STATE, ZIP CODE <b>1879 FERONIA AVENUE SAINT PAUL, MN 55104</b>		
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETION DATE	
E 000	Initial Comments  A COVID-19 Focused Infection Control survey was conducted on 5/12/20 and 5/13/20, at your facility by the Minnesota Department of Health to determine compliance with Emergency Preparedness regulations §483.73(b)(6). The facility is IN compliance. Because you are enrolled in ePOC, your signature is not required at the bottom of the first page of the CMS-2567 form. Although no plan of correction is required, it is required the facility acknowledge receipt of the electronic documents.	E 000			
F 000	INITIAL COMMENTS  A COVID-19 Focused Infection Control survey was conducted 5/12/20, through 5/13/20, at your facility by the Minnesota Department of Health to determine compliance with §483.80 Infection Control. The facility was not in full compliance. Because you are enrolled in ePOC, your signature is not required at the bottom of the first page of the CMS-2567 form.	F 000			
F 880 SS=E	Infection Prevention & Control CFR(s): 483.80(a)(1)(2)(4)(e)(f)  §483.80 Infection Control The facility must establish and maintain an infection prevention and control program	F 880		6/25/20	

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

TITLE

(X6) DATE

Electronically Signed

06/04/2020

Any deficiency statement ending with an asterisk (\*) denotes a deficiency which the institution may be excused from correcting providing it is determined that other safeguards provide sufficient protection to the patients. (See instructions.) Except for nursing homes, the findings stated above are disclosable 90 days following the date of survey whether or not a plan of correction is provided. For nursing homes, the above findings and plans of correction are disclosable 14 days following the date these documents are made available to the facility. If deficiencies are cited, an approved plan of correction is requisite to continued program participation.

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F 880	<p>Continued From page 1</p> <p>designed to provide a safe, sanitary and comfortable environment and to help prevent the development and transmission of communicable diseases and infections.</p> <p>§483.80(a) Infection prevention and control program. The facility must establish an infection prevention and control program (IPCP) that must include, at a minimum, the following elements:</p> <p>§483.80(a)(1) A system for preventing, identifying, reporting, investigating, and controlling infections and communicable diseases for all residents, staff, volunteers, visitors, and other individuals providing services under a contractual arrangement based upon the facility assessment conducted according to §483.70(e) and following accepted national standards;</p> <p>§483.80(a)(2) Written standards, policies, and procedures for the program, which must include, but are not limited to:</p> <p>(i) A system of surveillance designed to identify possible communicable diseases or infections before they can spread to other persons in the facility;</p> <p>(ii) When and to whom possible incidents of communicable disease or infections should be reported;</p> <p>(iii) Standard and transmission-based precautions to be followed to prevent spread of infections;</p> <p>(iv) When and how isolation should be used for a resident; including but not limited to:</p> <p>(A) The type and duration of the isolation, depending upon the infectious agent or organism involved, and</p> <p>(B) A requirement that the isolation should be the</p>	F 880			

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F 880	<p>Continued From page 2</p> <p>least restrictive possible for the resident under the circumstances.</p> <p>(v) The circumstances under which the facility must prohibit employees with a communicable disease or infected skin lesions from direct contact with residents or their food, if direct contact will transmit the disease; and</p> <p>(vi) The hand hygiene procedures to be followed by staff involved in direct resident contact.</p> <p>§483.80(a)(4) A system for recording incidents identified under the facility's IPCP and the corrective actions taken by the facility.</p> <p>§483.80(e) Linens. Personnel must handle, store, process, and transport linens so as to prevent the spread of infection.</p> <p>§483.80(f) Annual review. The facility will conduct an annual review of its IPCP and update their program, as necessary. This REQUIREMENT is not met as evidenced by: Based on observation, interview, and document review, the facility failed to follow proper precautions regarding personal protective equipment (PPE) while assisting a resident to eat, according to current COVID-19 guidelines for 1 of 1 residents (R10). The facility also failed to ensure proper infection control procedures were followed for hand hygiene and glove use during housekeeping and meal tray collection duties in order to prevent and or decrease the risk of transmission and spread of infectious diseases including COVID-19 by staff for 6 of 18 residents (R7, R8, R9, R11, R12, R13).</p> <p>Findings include:</p>	F 880	<p>Plan of correction for residents cited with this survey: R7, R8, R9, R11, R12, R13 will be included in the weekly audits created for all facility residents to ensure ongoing compliance. The staff member working with R10 was educated on 5/12/20 by the facility DON at the time of the survey.</p> <p>Plan to address/prevent this deficiency for other residents: It is facility policy to complete hand hygiene for staff entering or exiting the room of a resident to prevent and reduce</p>		

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F 880	<p>Continued From page 3</p> <p>R10's quarterly Minimum Data Set (MDS) dated 3/17/2020, included, severe cognitive impairment with diagnoses which included Alzheimers disease, dementia, and osteoarthritis. R10's MDS indicated R10 required extensive assistance with activities of daily living (ADL's) and required set up help only with eating.</p> <p>During an observation on 5/12/20, at 12:30 p.m., nursing assistant (NA)-C was observed seated at a dining room table next to R10. There was a plate of food in front of R10. There was a different plate of food in front of NA-C. NA-C's surgical mask was pulled down below her chin and NA-C's eye goggles were on top of her head. NA-C was observed to be assisting R10 in eating with her left hand, while NA-C was using eating herself with her right hand from the toher plate of food..</p> <p>During an interview on 5/12/20, at 12:38 p.m., licensed practical nurse (LPN)-A stated, "staff eat and assist residents at the same time all the time".</p> <p>During an interview on 5/12/20, at 2:29 p.m., the director of nursing (DON) indicated a staff member was observed a "week or so ago" eating themselves while at the same time assisting a resident. The DON educated the staff member, and stated, "on the spot" to not feed herself and a resident during COVID-19 due to the risk of transmission or spread of infectious diseases including COVID-19. The DON indicated staff development was completing more education on this topic as she went around the facility performing other education. The DON was unable to provide education materials or sign in</p>	F 880	<p>the spread of infection.</p> <p>It is has been the policy of Episcopal Church Home to allow staff to eat with residents while following proper infection control practices a principle of the greenhouse model of care. This policy was suspended indefinitely with the guidance of communal dining changes from CMS. The facility communal dining policy was updated to reflect dining distancing guidance and the suspension of staff dining in resident dining rooms.</p> <p>Measures put in place to prevent reoccurrence: All ECH staff will be educated on the facility hand hygiene and foam in foam out policies. All direct care staff will be educated on the suspension of the dining with residents policy along with education on the new communal dining policy put in place during the COVID-19 guidance changes.</p> <p>Plan to monitor: Staff handwashing audits will be done 5x a week for 4 weeks. Point in time training will be done with any staff found to be out of compliance during auditing. Results of audits will be summarized and reported at the facility QA meeting and audits will continue thereafter until the committee determines the plan of correction is successful.</p> <p>Communal dining and social distancing audits will be done 3x a week for 4 weeks. Point in time training will be done with any staff found to be out of compliance during auditing. Results of audits will be</p>		



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F 880	<p>Continued From page 4 sheets to indicate staff received the education.</p> <p>During an observation on 5/12/20, at 1:11 p.m., housekeeper (H)-A placed the housekeeping cart in front of R13's room and entered R13's room without first performing hand hygiene. H-A donned gloves, grabbed a toilet brush and cleaned the toilet. H-A came out of R13 room to the cart where H-A removed the gloves and disposed of them on the cart.</p> <p>During observation on 5/12/20, at 1:16 p.m., H-A first, without performing hand hygiene, opened the cart, grabbed cleaning solution, donned gloves, and went into R12's room and cleaned the bathroom. H-A came out of R12's room to the cart where H-A removed gloves and disposed of them in the cart trash.</p> <p>During an observation on 5/12/20, at 1:20 p.m., H-A first, without performing hand hygiene, went into R11 room, donned gloves, and cleaned the bathroom.</p> <p>When interviewed on 5/12/20, at 1:23 p.m., H-A verified she did not wash her hands or utilize hand sanitizer prior to entering R11, R12, and R13's rooms. H-A verified education provided to H-A indicated hand hygiene should be performed prior to donning gloves, after the removal of gloves, and in between resident rooms.</p> <p>R7 was admitted from the hospital on 2/14/20, for complications related to hip prosthesis. R8 was admitted from the hospital on 5/9/20, related to cartilage calcification of the knee. R9 was admitted from the hospital on 5/4/20, for aftercare following joint replacement surgery.</p>	F 880	<p>summarized and reported at the facility QA meeting and audits will continue thereafter until the committee determines the plan of correction is successful.</p> <p>Responsible for maintaining compliance: Director of Nursing</p>		

DEPARTMENT OF HEALTH AND HUMAN SERVICES  
CENTERS FOR MEDICARE & MEDICAID SERVICES

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F 880	<p>Continued From page 5</p> <p>On 5/12/20, at 12:55 p.m. NA-A pushed a cart through the hallway to collect room trays. NA-A knocked on R9's door, entered to pick up the room tray from lunch, and brought the tray back to the cart. NA-A continued to pick up room trays from R8's room, and then from R7's room, without performing hand hygiene between rooms.</p> <p>On 5/12/20, at 2:15 p.m. the DON stated staff should perform hand hygiene between each room that they enter, and added that was why there was hand sanitizer affixed to the walls at the door to each room. The DON stated staff had all been educated on the hand hygiene expectations, and the administrator explained that staff development was present throughout the building to perform hand hygiene audits, and trained staff as problems were found.</p> <p>The Foam In/Foam Out policy dated 3/10/20, required staff to use foaming cleanser upon entry to each room prior to contact with patient, and to use the foaming cleanser upon exiting the room after contact with the patient. The policy notes that hand sanitizers containing foaming cleanser were mounted to the wall outside each patient room.</p> <p>The Hand Hygiene policy reviewed 3/20 required staff to perform hand hygiene "after touching blood, body fluids, secretions, excretions, and contaminated items, whether or not gloves are worn; immediately before and after gloves are removed; and when otherwise indicated to avoid transfer of microorganisms to other elders, personnel, equipment and /or the environment."</p>	F 880			