



Protecting, Maintaining and Improving the Health of All Minnesotans

Electronically Delivered

May 13, 2024

Licensee
The Waters of Plymouth
11305 Highway 55
Plymouth, MN 55441

RE: Project Number(s) SL29556016

Dear Licensee:

The Minnesota Department of Health (MDH) completed a survey on April 24, 2024, for the purpose of evaluating and assessing compliance with state licensing statutes. At the time of the survey, MDH noted violations of the laws pursuant to Minnesota Statute, Chapter 144G, Minnesota Food Code, Minnesota Rules Chapter 4626, Minnesota Statute 626.5572 and/or Minnesota Statute Chapter 260E.

MDH concludes the licensee is in substantial compliance. State law requires the facility must take action to correct the state correction orders and document the actions taken to comply in the facility's records. The Department reserves the right to return to the facility at any time should the Department receive a complaint or deem it necessary to ensure the health, safety, and welfare of residents in your care.

STATE CORRECTION ORDERS

The enclosed State Form documents the state correction orders. MDH documents state licensing correction orders using federal software. Tag numbers are assigned to Minnesota state statutes for Assisted Living Facilities. The assigned tag number appears in the far left column entitled "ID Prefix Tag." The state statute number and the corresponding text of the state statute out of compliance are listed in the "Summary Statement of Deficiencies" column. This column also includes the findings that are in violation of the state statute after the statement, "This MN Requirement is not met as evidenced by . . ."

IMPOSITION OF FINES

In accordance with Minn. Stat. § 144G.31, Subd. 4, fines and enforcement actions may be imposed based on the level and scope of the violations and may be imposed immediately with no opportunity to correct the violation first as follows:

Level 1: no fines or enforcement.

Level 2: a fine of \$500 per violation, in addition to any enforcement mechanism authorized in § 144G.20 for widespread violations;

Level 3: a fine of \$3,000 per violation per incident, in addition to any enforcement mechanism authorized in § 144G.20.

Level 4: a fine of \$5,000 per incident, in addition to any enforcement mechanism authorized in

§ 144G.20.

In accordance with Minn. Stat. § 144G.31, Subd. 4(a)(5), MDH may impose fine amounts of either \$1,000 or \$5,000 to licensees who are found to be responsible for maltreatment. MDH may impose a fine of \$1,000 for each substantiated maltreatment violation that consists of abuse, neglect, or financial exploitation according to Minn. Stat. § 626.5572, Subds. 2, 9, 17. MDH also may impose a fine of \$5,000 for each substantiated maltreatment violation consisting of sexual assault, death, or abuse resulting in serious injury.

In accordance with Minn. Stat. § 144G.31, Subd. 4(b), when a fine is assessed against a facility for substantiated maltreatment, the commissioner shall not also impose an immediate fine under this chapter for the same circumstance.

Therefore, in accordance with Minn. Stat. §§ 144G.01 to 144G.9999, the following fines are assessed pursuant to this survey:

St - 0 - 0510 - 144g.41 Subd. 3 - Infection Control Program - \$500.00

Therefore, in accordance with Minn. Stat. §§ 144G.01 to 144G.9999, **the total amount you are assessed is \$500.00**. You will be invoiced approximately 30 days after receipt of this notice, subject to appeal.

DOCUMENTATION OF ACTION TO COMPLY

In accordance with Minn. Stat. § 144G.30, Subd. 5(c), the licensee must document actions taken to comply with the correction orders within the time period outlined on the state form; however, plans of correction are not required to be submitted for approval.

The correction order documentation should include the following:

- Identify how the area(s) of noncompliance was corrected related to the resident(s)/employee(s) identified in the correction order.
- Identify how the area(s) of noncompliance was corrected for all of the provider's resident(s)/employees that may be affected by the noncompliance.
- Identify what changes to your systems and practices were made to ensure compliance with the specific statute(s).

CORRECTION ORDER RECONSIDERATION PROCESS

In accordance with Minn. Stat. § 144G.32, Subd. 2, you may challenge the correction order(s) issued, including the level and scope, and any fine assessed through the correction order reconsideration process. The request for reconsideration must be in writing and received by MDH within 15 calendar days of the correction order receipt date.

To submit a reconsideration request, please visit:

<https://forms.web.health.state.mn.us/form/HRDAppealsForm>

REQUESTING A HEARING

Alternatively, in accordance with Minn. Stat. § 144G.31, Subd. 5(d), an assisted living provider that has been assessed a fine under this subdivision has a right to a reconsideration or a hearing under this section and chapter 14. Pursuant to Minn. Stat. § 144G.20, Subd. 14 and Subd. 18, a request for a hearing must be in writing and received by the Department of Health within 15 business days of the correction order receipt date. The request must contain a brief and plain statement describing each matter or issue contested and any new information you believe constitutes a defense or mitigating factor. to submit a hearing request, please visit:

<https://forms.web.health.state.mn.us/form/HRDAppealsForm>

To appeal fines via reconsideration, please follow the procedure outlined above. Please note that you may request a reconsideration **or** a hearing, but not both. If you wish to contest tags without fines in a reconsideration and tags with the fines at a hearing, please submit two separate appeals forms at the website listed above.

The MDH Health Regulation Division (HRD) values your feedback about your experience during the survey and/or investigation process. Please fill out this anonymous provider feedback questionnaire at your convenience at this link: **<https://forms.office.com/g/Bm5uQEPhVa>**. Your input is important to us and will enable MDH to improve its processes and communication with providers. If you have any questions regarding the questionnaire, please contact Susan Winkelmann at susan.winkelmann@state.mn.us or call 651-201-5952.

You are encouraged to retain this document for your records. It is your responsibility to share the information contained in the letter and state form with your organization's Governing Body.

If you have any questions, please contact me.

Sincerely,



Jessie Chenze, Supervisor

State Evaluation Team

Email: jessie.chenze@state.mn.us

Telephone: 218-332-5175 Fax: 1-866-890-9290

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Minnesota Department of Health

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 29556	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING _____		(X3) DATE SURVEY COMPLETED 04/24/2024
NAME OF PROVIDER OR SUPPLIER THE WATERS OF PLYMOUTH		STREET ADDRESS, CITY, STATE, ZIP CODE 11305 HIGHWAY 55 PLYMOUTH, MN 55441			
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)		(X5) COMPLETE DATE
0 000	Initial Comments *****ATTENTION***** ASSISTED LIVING PROVIDER LICENSING CORRECTION ORDER(S) In accordance with Minnesota Statutes, section 144G.08 to 144G.95, these correction orders are issued pursuant to a survey. Determination of whether violations are corrected requires compliance with all requirements provided at the Statute number indicated below. When Minnesota Statute contains several items, failure to comply with any of the items will be considered lack of compliance. INITIAL COMMENTS: SL29556016 On April 22, 2024, through April 24, 2024, the Minnesota Department of Health conducted a full survey at the above provider, and the following correction orders are issued. At the time of the survey, there were 90 residents; 47 receiving services under the provider's Assisted Living with Dementia Care license.	0 000	Minnesota Department of Health is documenting the State Correction Orders using federal software. Tag numbers have been assigned to Minnesota State Statutes for Assisted Living Facilities. The assigned tag number appears in the far-left column entitled "ID Prefix Tag." The state Statute number and the corresponding text of the state Statute out of compliance is listed in the "Summary Statement of Deficiencies" column. This column also includes the findings which are in violation of the state requirement after the statement, "This Minnesota requirement is not met as evidenced by." Following the evaluators ' findings is the Time Period for Correction. PLEASE DISREGARD THE HEADING OF THE FOURTH COLUMN WHICH STATES,"PROVIDER'S PLAN OF CORRECTION." THIS APPLIES TO FEDERAL DEFICIENCIES ONLY. THIS WILL APPEAR ON EACH PAGE. THERE IS NO REQUIREMENT TO SUBMIT A PLAN OF CORRECTION FOR VIOLATIONS OF MINNESOTA STATE STATUTES. THE LETTER IN THE LEFT COLUMN IS USED FOR TRACKING PURPOSES AND REFLECTS THE SCOPE AND LEVEL		

Minnesota Department of Health

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

TITLE

(X6) DATE

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0 000	Continued From page 1	0 000	ISSUED PURSUANT TO 144G.31 SUBDIVISION 1-3.		
0 480 SS=F	144G.41 Subd 1 (13) (i) (B) Minimum requirements (13) offer to provide or make available at least the following services to residents: (B) food must be prepared and served according to the Minnesota Food Code, Minnesota Rules, chapter 4626; and This MN Requirement is not met as evidenced by: Based on observation, interview, and record review, the licensee failed to ensure food was prepared and served according to the Minnesota Food Code. This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety, but was not likely to cause serious injury, impairment, or death), and is issued at a widespread scope (when problems are pervasive or represent a systemic failure that has affected or has the potential to affect a large portion or all of the residents). The findings include: Please refer to the document titled, Food and Beverage Establishment Inspection Report (FBEIR) dated April 30, 2024, for the specific Minnesota Food Code violations. The Inspection Report was provided to the licensee within 24 hours of the inspection. TIME PERIOD FOR CORRECTION: Please refer	0 480			

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0 480	Continued From page 2 to the FBEIR for any compliance dates.	0 480			
0 500 SS=F	144G.41 Subd. 2 Policies and procedures Each assisted living facility must have policies and procedures in place to address the following and keep them current: (1) requirements in section 626.557, reporting of maltreatment of vulnerable adults; (2) conducting and handling background studies on employees; (3) orientation, training, and competency evaluations of staff, and a process for evaluating staff performance; (4) handling complaints regarding staff or services provided by staff; (5) conducting initial evaluations of residents' needs and the providers' ability to provide those services; (6) conducting initial and ongoing resident evaluations and assessments of resident needs, including assessments by a registered nurse or appropriate licensed health professional, and how changes in a resident's condition are identified, managed, and communicated to staff and other health care providers as appropriate; (7) orientation to and implementation of the assisted living bill of rights; (8) infection control practices; (9) reminders for medications, treatments, or exercises, if provided; (10) conducting appropriate screenings, or documentation of prior screenings, to show that staff are free of tuberculosis, consistent with current United States Centers for Disease Control and Prevention standards; (11) ensuring that nurses and licensed health professionals have current and valid licenses to practice;	0 500			

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0 500	Continued From page 3 (12) medication and treatment management; (13) delegation of tasks by registered nurses or licensed health professionals; (14) supervision of registered nurses and licensed health professionals; and (15) supervision of unlicensed personnel performing delegated tasks. This MN Requirement is not met as evidenced by: Based on interview and record review, the licensee failed to show they had met the requirements of licensure, by attesting the managerial officials who were in charge of the day-to-day operations, had developed and implemented current policies and procedures, as required. This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety, but was not likely to cause serious injury, impairment, or death), and is issued at a widespread scope (when problems are pervasive or represent a systemic failure that has affected or has the potential to affect a large portion or all of the residents). The findings include: During entrance conference on April 22, 2024, at 10:20 a.m., licensed assisted living director (LALD)-B, clinical nurse supervisor (CNS)-A, and regional registered nurse (RRN)-C stated they reviewed the current assisted living regulations on their portal and online. The licensee failed to ensure the following policies and procedures were in place and kept current:	0 500			

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0 500	Continued From page 4 -supervision of registered nurses and licensed health professionals. On April 22, 2024, at 1:38 p.m., RRN-C stated she was unable to locate a policy regarding the supervision of registered nurses and licensed health professionals and stated she created one today. No further information was provided. TIME PERIOD FOR CORRECTION: Twenty-One (21) days	0 500			
0 510 SS=F	144G.41 Subd. 3 Infection control program (a) All assisted living facilities must establish and maintain an infection control program that complies with accepted health care, medical, and nursing standards for infection control. (b)The facility's infection control program must be consistent with current guidelines from the national Centers for Disease Control and Prevention (CDC) for infection prevention and control in long-term care facilities and, as applicable, for infection prevention and control in assisted living facilities. (c) The facility must maintain written evidence of compliance with this subdivision. This MN Requirement is not met as evidenced by: Based on observation, interview and record review, the licensee failed to establish and maintain an infection control program to comply with accepted health care, medical and nursing standards for infection control for five of six employees (unlicensed personnel (ULP)-E, ULP-D, ULP-H, ULP-G, and licensed practical	0 510			

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0 510	Continued From page 5 nurse (LPN)-F), observed to provide personal cares, medication administration, and blood glucose monitoring. This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety, but was not likely to cause serious injury, impairment, or death), and is issued at a widespread scope (when problems are pervasive or represent a systemic failure that has affected or has the potential to affect a large portion or all of the residents). The findings include: ULP-E On April 23, 2024, at 9:25 a.m., the surveyor observed ULP-E administer medications to R7. Once finished with the oral medications, ULP-E donned (put on) clean gloves, administered eye drops, removed the gloves, and picked up the iPad, and documented the medication administration. At this time, ULP-E went to the kitchen to wash her hands in the handwashing sink. ULP-E stated this is how she was trained to do the medications by the previous nurse. On April 23, 2024, at 9:35 a.m., the surveyor observed ULP-E administer oral medications to R8, pick up the iPad, and document the medication administration, and go to the kitchen to wash her hands in the handwashing sink. ULP-D On April 23, 2024, at 11:20 a.m., the surveyor observed ULP-D perform a blood glucose check on R1. ULP-D brought R1 to her apartment from the activity area, then went to the medication cart to gather the glucometer and gloves. ULP-D	0 510			

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0 510	Continued From page 6 returned to the apartment and entered without knocking, donned the clean gloves, informed R1 what she was doing and asked which finger was preferred. ULP-D then wiped the right index finger, poked it with the lancet, wiped the blood off, and placed a sample on the test strip. ULP-D then wiped the finger, picked up the cover to place the glucometer inside, and returned to the medication cart. ULP-D removed the keys from her pocket, opened the drawer and placed the sharps in the container, removed her gloves, zipped the glucometer case closed and placed it in the top drawer, and removed the keys from the medication cart. R1's husband brought R1 to the med cart area and asked ULP-D to return her to the activity area for BINGO. ULP-D pushed R1 in her wheelchair back to the area, and at this time, went to the kitchen to wash her hands in the handwashing sink. At this time, when asked when she was trained to perform hand hygiene, ULP-D stated she could not remember the training, but stated there was no sanitizer on the medication cart to use. When asked if there was some available she could get or if she could ask for some, she did not respond. ULP-H/ULP-G On April 24, 2024, at 8:15 a.m., the surveyor observed ULP-H and ULP-G help R2 with personal cares. ULP-H brought the standing lift and informed R2 they were going to help her get up for the day. ULP-H and ULP-G washed their hands in the bathroom sink and donned clean gloves. They raised the bed and both put on the compression stockings. ULP-G was on the left side of the bed, and ULP-H on the right side of the bed. After offering a choice of clothing for the day, they lowered the bilateral bedrails. ULP-H removed the brief in front and performed perineal cares in the front, washing and drying the area.	0 510			

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0 510	Continued From page 7 They then turned R2 to the left and ULP-H removed the brief and performed perineal cares to the back. She then went to the bathroom, turned on the water, and returned and placed a new brief. Both staff assisted R2 to turn onto her back, ULP-H pulled up the brief in the front, assisted R2 to turn to the right and attached the brief. They then put on the pants, ULP-G put on the shoes, and raised the head of the bed with the remote. At this time, ULP-G went to the bathroom, washed her hands, and donned clean gloves. After completion of the cares, ULP-G stated they get so busy in the mornings and missed doing any hand hygiene. ULP-G stated they should have removed gloves and washed their hands after doing the perineal cares and each time gloves were removed, hand hygiene should be done. On April 24, 2024, at 10:50 a.m., regional registered nurse (RRN)-C and clinical nurse supervisor (CNS)-A stated their expectation is staff perform hand hygiene before and after medication administration and eye drop administration, before and after performing a blood glucose check, after performing perineal cares, and each time gloves are changed. LPN-F On April 24, 2024, at 11:16 a.m., the surveyor observed while LPN-F prepared to administer R3's oral medications and check R3's blood glucose. LPN-F punched oral medications from punch packs into a medication cup, and gathered supplies and the blood glucose testing device out of the locked cabinet in R3's apartment. LPN-F approached R3 at the table. LPN-F donned gloves, cleansed R3's finger with an alcohol pad, used a lancet to poke the ring finger, squeezed R3's finger and placed a drop of blood onto the testing strip in the device. LPN-F announced that	0 510			

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0 510	Continued From page 8 R3's blood sugar result was 330. LPN-F removed the strip from the blood glucose device and laid it and the lancet on the table next to R3. LPN-F handed the medication cup to R3 and, without removing the gloves, LPN-F went to the refrigerator and opened the door by the handle, reached in and grabbed a beverage, opened the cabinet door by the handle, took out a cup, poured the liquid into the cup, brought the cup to R3, and R3 took the oral medications and drank the beverage. While still wearing the same gloves, LPN-F carried the blood glucose testing device, the testing strip, and the lancet, to the cupboard and put the used test strip and lancet into the sharps container. Without removing the gloves, LPN-F touched the blood glucose device cover, placing the device inside and zipping it closed, placed it in the cabinet touching the door, held the pen while writing on a piece of paper, placed the paper into a plastic storage tray tote she carried from room to room, and then removed her gloves. LPN-F reached into her pocket and applied hand sanitizer onto to her hands. LPN-F donned a new pair of gloves, handed R3 a tissue, and instilled an eye drop into his right eye. With the same gloves, LPN-F put the eye drops into the labeled box, opened the cabinet by the handle to place the box inside, used her keys to lock the cupboard, and then removed the gloves. Without performing hand hygiene, LPN-F picked up the plastic storage tray tote, said goodbye to R3, opened the apartment door, and walked down the hallway. On April 24, 2024, at 11:22 a.m., LPN-F stated she should have removed her gloves and performed hand hygiene before touching other surfaces. The licensee's Standard Infection Control	0 510			

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0 510	Continued From page 9 Practices policy, reviewed July 28, 2021, directed hands should be washed after touching blood, body fluids, feces, or contaminated items (regardless of whether or not gloves are worn), before putting on gloves, immediately after gloves are removed, and as necessary, between tasks and procedures on the same resident to prevent cross-contamination of different body sites, and between all resident contacts. In addition, the policy directed gloves should be changed between tasks and procedures on the same resident after contact with material that may contain a high concentration of microorganisms and gloves should be removed promptly after use and hands washed, before touching non-contaminated items, environmental surfaces, self, or other residents. No further information was provided. TIME PERIOD FOR CORRECTION: Seven (7) days	0 510			
0 630 SS=D	144G.42 Subd. 6 (b) Compliance with requirements for reporting ma (b) The facility must develop and implement an individual abuse prevention plan for each vulnerable adult. The plan shall contain an individualized review or assessment of the person's susceptibility to abuse by another individual, including other vulnerable adults; the person's risk of abusing other vulnerable adults; and statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. For purposes of the abuse prevention plan, abuse includes self-abuse.	0 630			

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0 630	Continued From page 10 This MN Requirement is not met as evidenced by: Based on interview and record review, the licensee failed to ensure an individual abuse prevention plan (IAPP) was developed to include the required content for one of four residents (R3). This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety, but was not likely to cause serious injury, impairment, or death) and was issued at an isolated scope (when one or a limited number of residents are affected or one or a limited number of staff are involved, or the situation has occurred only occasionally). The findings include: R3's record lacked an individual abuse prevention plan which reviewed the resident's susceptibility to abuse by another individual, including other vulnerable adults; the resident's risk of abusing other vulnerable adults; and statements of the specific measures to be taken to minimize the risk of abuse to those residents and other vulnerable adults. R3's diagnoses included chronic respiratory failure with hypoxia (low level of oxygen) and contusion (bruise) of the front wall of thorax (chest). R3's Service Agreement/Service Plan, signed April 21, 2024, indicated R3 received services including medication management, insulin administration, assistance with bathing, housekeeping and laundry.	0 630			

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0 630	Continued From page 11 R3's Vulnerability Assessment - Individual Abuse Prevention Plan, dated November 15, 2023, indicated R3 had a visual deficit, was at risk for falls and/or frequent bruising, and had chronic conditions including congestive heart failure, high blood pressure, and diabetes. The plan lacked a review of R3's susceptibility to abuse by another individual, including other vulnerable adults; the resident's risk of abusing other vulnerable adults; and statements of the specific measures to be taken to minimize the risk of abuse to R3 and other vulnerable adults. On April 23, 2024, at 2:15 p.m., regional registered nurse (RRN)-C stated the template in the licensee's electronic medical record for the IAPP had been updated in November 2023, to include the required questions and all residents' records were updated; however, RRN-C stated R3's was missed and did not include the required information. The licensee's Reporting of Maltreatment of Vulnerable Adults policy, dated July 27, 2021, indicated the Director of Health and Wellbeing and/or the Executive Director would oversee the review of the resident's individual abuse prevention plan and the plan would include an individualized assessment of the person's susceptibility to abuse by other individuals, including other vulnerable adults; the person's risk of abusing other vulnerable adults; and statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. No further information was provided. TIME PERIOD FOR CORRECTION: Seven (7) days	0 630			

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0 640 SS=F	144G.42 Subd. 7 Posting information for reporting suspected c The facility shall support protection and safety through access to the state's systems for reporting suspected criminal activity and suspected vulnerable adult maltreatment by: (1) posting the 911 emergency number in common areas and near telephones provided by the assisted living facility; (2) posting information and the reporting number for the Minnesota Adult Abuse Reporting Center to report suspected maltreatment of a vulnerable adult under section 626.557; and (3) providing reasonable accommodations with information and notices in plain language. This MN Requirement is not met as evidenced by: Based on observation, interview and record review, the licensee failed to support protection and safety through access to the state's systems for reporting suspected criminal activity and suspected vulnerable adult maltreatment as required. This had the potential to affect all of the licensee's current residents, staff and visitors. This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety, but was not likely to cause serious injury, impairment, or death), and was issued at a widespread scope (when problems are pervasive or represent a systemic failure that has affected or has potential to affect a large portion or all of the residents). The findings include: The licensee failed to:	0 640			

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0 640	Continued From page 13 - post the 911 emergency number in common areas and near telephones provided by the assisted living facility. On April 22, 2024, at 11:02 a.m., during the facility tour, the surveyor observed the entry area and common areas within the facility and noted there was no required posting of the 911 emergency number, as required. On April 24, 2024, at 3:11 p.m., licensed assisted living director (LALD)-B stated the 911 emergency information was not posted in common areas, as required. No further information was provided. TIME PERIOD FOR CORRECTION: Twenty-One (21) days	0 640			
0 650 SS=D	144G.42 Subd. 8 Employee records (a) The facility must maintain current records of each paid employee, each regularly scheduled volunteer providing services, and each individual contractor providing services. The records must include the following information: (1) evidence of current professional licensure, registration, or certification if licensure, registration, or certification is required by this chapter or rules; (2) records of orientation, required annual training and infection control training, and competency evaluations; (3) current job description, including qualifications, responsibilities, and identification of staff persons providing supervision; (4) documentation of annual performance reviews that identify areas of improvement	0 650			

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0 650	Continued From page 14 needed and training needs; (5) for individuals providing assisted living services, verification that required health screenings under subdivision 9 have taken place and the dates of those screenings; and (6) documentation of the background study as required under section 144.057. This MN Requirement is not met as evidenced by: Based on interview and record review, the licensee failed to ensure the employee record contained the required content for one of four employees (licensed practical nurse (LPN-F). This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety, but was not likely to cause serious injury, impairment, or death), and was issued at an isolated scope (when one or a limited number of residents are affected or one or a limited number of staff are involved or the situation has occurred only occasionally). The findings include: LPN-F had a start date of July 17, 2018. LPN-F's record lacked evidence of the following: - documentation of annual performance reviews that identify areas of improvement needed and training needs. On April 24, 2024, at 3:19 p.m., licensed assisted living director (LALD)-B stated she was working on providing the surveyor with LPN-F's performance evaluation; however, the facility's Internet service was down and LALD-B stated she was unable to provide the document prior to	0 650			

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0 650	Continued From page 15 exit. LALD-B stated she would email the document to the surveyors the following morning. On April 25, 2024, at 3:56 p.m., LPN-F's 2023 Common Performance Review was received via email from LALD-B; however, the document was not dated and not signed by the employee or the reviewer. The licensee's Team Member Records policy, dated April 2021, indicated the licensee would maintain current employee records of each paid employee and would include documentation of annual performance reviews that identify areas of improvement needed and training needs. No further information was provided. TIME PERIOD FOR CORRECTION: Twenty-One (21) days	0 650			
0 660 SS=D	144G.42 Subd. 9 Tuberculosis prevention and control (a) The facility must establish and maintain a comprehensive tuberculosis infection control program according to the most current tuberculosis infection control guidelines issued by the United States Centers for Disease Control and Prevention (CDC), Division of Tuberculosis Elimination, as published in the CDC's Morbidity and Mortality Weekly Report. The program must include a tuberculosis infection control plan that covers all paid and unpaid employees, contractors, students, and regularly scheduled volunteers. The commissioner shall provide technical assistance regarding implementation of the guidelines. (b) The facility must maintain written evidence of compliance with this subdivision.	0 660			

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0 660	Continued From page 16 This MN Requirement is not met as evidenced by: Based on interview and record review, the licensee failed to establish and maintain a tuberculosis (TB) prevention program based on the most current guidelines issued by the Centers for Disease Control and Prevention (CDC), including completion of a two-step TST (tuberculin skin test) or other evidence of TB screening such as a blood test for one of four employees (clinical nurse supervisor/CNS-A). This had the potential to affect all residents, staff, and visitors. This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety, but was not likely to cause serious injury, impairment, or death), and was issued at an isolated scope (when one or a limited number of residents are affected or one or a limited number of staff are involved or the situation has occurred only occasionally). The findings include: During the entrance conference on April 22, 2024, at 10:20 a.m., a request was made to review the facility TB risk assessment. The TB risk assessment provided was dated August 10, 2023, and indicated the licensee was a low risk for TB transmission. CNS-A began employment with the licensee on April 1, 2024, to provide direct care services to the residents. CNS-A's employee record included a Baseline TB Screening Tool for Healthcare Workers (HCW),	0 660			

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0 660	Continued From page 17 dated March 26, 2024. In addition, CNS-A's employee record included a TB Skin Test dated November 1, 2023, and November 27, 2023, greater than 90 days prior to hire. On April 24, 2024, at 3:30 p.m., CNS-A stated she started working at the facility as a travel nurse a couple months before being hired as the CNS, so the TST was within 90 days of that start date, but not her hire date. The licensee's Tuberculosis Prevention: Control Plan & Risk Assessment policy dated revised March 16, 2021, noted new employees meet the criteria for waiving of TB testing must provide supporting documentation that supports the waiving of testing prior to initial resident contact (documented blood test within prior 90 days). The Minnesota Department of Health (MDH) guidelines, Regulations for Tuberculosis Control in Minnesota Health Care Settings, dated July 2013, and based on CDC guidelines, indicated Baseline TB screening consists of three components: 1. Assessing for current symptoms of active TB disease, 2. Assessing TB history, and 3. Testing for the presence of infection with Mycobacterium tuberculosis by administering either a two-step TST or single IGRA. Also included, an employee may begin working with patients after a negative TB history and symptom screen (no symptoms of active TB disease) and a negative IGRA (serum blood test) or TST (first step) dated within 90 days before hire. The second TST may be performed after the HCW (health care worker) starts working with patients. Baseline TB screening should be documented in the employee's record.	0 660			

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0 660	Continued From page 18 No further information was provided. TIME PERIOD FOR CORRECTION: Twenty-one (21) days	0 660			
01060 SS=F	144G.52 Subd. 9 Emergency relocation (a) A facility may remove a resident from the facility in an emergency if necessary due to a resident's urgent medical needs or an imminent risk the resident poses to the health or safety of another facility resident or facility staff member. An emergency relocation is not a termination. (b) In the event of an emergency relocation, the facility must provide a written notice that contains, at a minimum: (1) the reason for the relocation; (2) the name and contact information for the location to which the resident has been relocated and any new service provider; (3) contact information for the Office of Ombudsman for Long-Term Care and the Office of Ombudsman for Mental Health and Developmental Disabilities; (4) if known and applicable, the approximate date or range of dates within which the resident is expected to return to the facility, or a statement that a return date is not currently known; and (5) a statement that, if the facility refuses to provide housing or services after a relocation, the resident has the right to appeal under section 144G.54. The facility must provide contact information for the agency to which the resident may submit an appeal. (c) The notice required under paragraph (b) must be delivered as soon as practicable to: (1) the resident, legal representative, and designated representative;	01060			

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01060	Continued From page 19 (2) for residents who receive home and community-based waiver services under chapter 256S and section 256B.49, the resident's case manager; and (3) the Office of Ombudsman for Long-Term Care if the resident has been relocated and has not returned to the facility within four days. (d) Following an emergency relocation, a facility's refusal to provide housing or services constitutes a termination and triggers the termination process in this section.currently known; and This MN Requirement is not met as evidenced by: Based on interview and record review, the licensee failed to provide a written notice with the required content for an emergency relocation for three of three residents (R1, R2, R3) hospitalized. This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety, but was not likely to cause serious injury, impairment, or death), and is issued at a widespread scope (when problems are pervasive or represent a systemic failure that has affected or has the potential to affect a large portion or all of the residents). The findings include: R1, R2, and R3's records lacked evidence of a written notice provided to the resident, that contained, at a minimum: - the reason for the relocation; - the name and contact information for the location to which the resident had been relocated and any new service provider; - contact information for the Office of Ombudsman for Long-Term Care (OOLTC);	01060			

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01060	Continued From page 20 - if known and applicable, the approximate date or range of dates within which the resident was expected to return to the facility, or a statement that a return date was not currently known; and - a statement that, if the facility refused to provide housing or services after a relocation, the resident had the right to appeal and the contact information for the agency to which the resident may submit an appeal. R1 R1 admitted for assisted living services on August 1, 2021, with diagnoses including type II diabetes mellitus, dementia, and arthritis. R1's Service Agreement/Service Plan, signed April 15, 2024, indicated R1 received services including medication management, assistance with bathing, and assistance with dressing and grooming. R1's Progress Notes, dated March 10, 2024, at 5:44 p.m., indicated R1 had a seizure on the way to the dining room. Staff called the paramedics and R1 was transported to the hospital for further evaluation. R1's Progress Notes, dated March 19, 2024, at 7:26 a.m., noted R1 had returned from the hospital on March 18, 2024, at approximately 7:00 p.m. R1's record contained a Cover Sheet for Notices from Assisted Living Facilities to the Office of Ombudsman for Long-Term Care ("OOLTC") dated March 13, 2024. However, it lacked evidence of R1 being provided with a written notice including the required content for an emergency relocation.	01060			

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01060	Continued From page 21 R2 R2 admitted for assisted living services on November 3, 2021, with diagnoses including dementia with behaviors. R2's Service Agreement/Service Plan, signed March 23, 2024, indicated R2 received services including medication management, assistance with bathing, and assistance with dressing and grooming. R2's Progress Notes, dated January 9, 2024, at 8:20 p.m., indicated R2 had complaints of abdominal pain. Staff called 911 and R2 was sent to the emergency room at 4:00 p.m. R2's Progress notes dated January 11, 2024, at 2:43 p.m., noted R2 returned from the hospital in the afternoon. R2's record lacked evidence of R2 being provided with a written notice including the required content for an emergency relocation. On April 24, 2024, at 10:50 a.m., clinical nurse supervisor (CNS)-A stated the relocation notice was only sent to the OOLTC for R1, and no notice was available for R2. R3 R3 was admitted for assisted living services on December 1, 2023, with diagnoses including chronic respiratory failure with hypoxia (low level of oxygen) and contusion (bruise) of the front wall of thorax (chest). R3's Service Agreement/Service Plan, signed April 21, 2024, indicated R3 received services including medication management, insulin	01060			

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01060	Continued From page 22 administration, assistance with bathing, housekeeping and laundry. R3's Progress Notes, dated March 21, 2024, at 3:58 p.m., indicated R3 had a fall while "being pushed on his walker seat by his friend," and noted the walker caught on the threshold and caused the walker to tip sideways. R3 fell to the cement sidewalk and complained of pain when attempting to roll to his back. 911 was called and R3 was transported to the hospital. R3 returned to the facility on March 24, 2024 with new orders for medications to treat generalized muscle pain. R3's record lacked evidence of R3 being provided with a written notice including the required content for an emergency relocation. During an interview on April 24, 2024, at 10:50 a.m., CNS-A stated she was aware of the notice required; however, stated she thought the notice was only required to be delivered to the OOLTC if the resident was relocated and had not returned to the facility within four days. CNS-A stated she was unaware that the written emergency relocation notice must also be delivered as soon as practicable to the resident, legal representative, and designated representative. The licensee's MN (Minnesota) Emergency Relocation policy, dated September 11, 2022, directed, in the event of an emergency relocation, the Director of Health and Wellbeing or designee must provide a written notice that contains at a minimum: - the reason for the relocation; - the name and contact information for the location to which the resident has been relocated and any new service provider; - contact information for the Office of	01060			

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01060	Continued From page 23 Ombudsman for Long-Term Care; - if known and applicable, the approximate date or range of dates within which the resident is expected to return to the community, or a statement that a return date is not currently known; and - a statement that, if the community refuses to provide housing or services after a relocation, the resident has the right to appeal under section 144G.54, and must provide contact information for the agency to which the resident may submit an appeal. The notice required must be delivered as soon as practicable to the resident, legal representative, and designated representative and the Office of Ombudsman for Long-term Care if the resident has been relocated and has not returned to the community within four days. Further, the policy directs the notice may be delivered in person or via mail. No further information was provided. TIME PERIOD FOR CORRECTION: Twenty-One (21) days	01060			
01440 SS=D	144G.62 Subd. 4 Supervision of staff providing delegated nurs (a) Staff who perform delegated nursing or therapy tasks must be supervised by an appropriate licensed health professional or a registered nurse according to the assisted living facility's policy where the services are being provided to verify that the work is being performed competently and to identify problems and solutions related to the staff person's ability to perform the tasks. Supervision of staff performing medication or treatment administration shall be provided by a registered	01440			

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01440	Continued From page 24 nurse or appropriate licensed health professional and must include observation of the staff administering the medication or treatment and the interaction with the resident. (b) The direct supervision of staff performing delegated tasks must be provided within 30 calendar days after the date on which the individual begins working for the facility and first performs the delegated tasks for residents and thereafter as needed based on performance. This requirement also applies to staff who have not performed delegated tasks for one year or longer. This MN Requirement is not met as evidenced by: Based on observation, interview, and record review, the licensee failed to ensure direct supervision of staff performing delegated tasks was provided within 30 calendar days after the date on which the individual began working for the licensee for one of two unlicensed personnel (ULP)-H. This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety, but was not likely to cause serious injury, impairment, or death), and was issued at an isolated scope (when one or a limited number of residents are affected or one or a limited number of staff are involved or the situation has occurred only occasionally). The findings include: ULP-H had a hire date of May 19, 2023, to provide direct care services to the licensee's residents. On April 24, 2024, at 8:15 a.m., the surveyor	01440			

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01440	Continued From page 25 observed ULP-H help R2 with personal cares. ULP-H's employee record included a Notes on Supervision of Personnel form, identified as a follow up, dated November 10, 2023, greater than 30 days after ULP-H began working for the licensee. On April 24, 2024, at 4:40 p.m., licensed assisted living director (LALD)-B stated the form provided was greater than 30 days after hire, and the supervision had not been completed within the required 30 days. The licensee's Supervision, Training & Competency of Delegated Nursing Services, Treatments, or Therapy Tasks policy dated November 15, 2019, noted the registered nurse (RN) would perform a skills competency evaluation (supervision) within 30 days after the ULP began performing delegated tasks and as needed. No further information was provided. TIME PERIOD FOR CORRECTION: Twenty-One (21) days	01440			
01470 SS=D	144G.63 Subd. 2 Content of required orientation (a) The orientation must contain the following topics: (1) an overview of this chapter; (2) an introduction and review of the facility's policies and procedures related to the provision of assisted living services by the individual staff person; (3) handling of emergencies and use of emergency services;	01470			

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01470	Continued From page 26 (4) compliance with and reporting of the maltreatment of vulnerable adults under section 626.557 to the Minnesota Adult Abuse Reporting Center (MAARC); (5) the assisted living bill of rights and staff responsibilities related to ensuring the exercise and protection of those rights; (6) the principles of person-centered planning and service delivery and how they apply to direct support services provided by the staff person; (7) handling of residents' complaints, reporting of complaints, and where to report complaints, including information on the Office of Health Facility Complaints; (8) consumer advocacy services of the Office of Ombudsman for Long-Term Care, Office of Ombudsman for Mental Health and Developmental Disabilities, Managed Care Ombudsman at the Department of Human Services, county-managed care advocates, or other relevant advocacy services; and (9) a review of the types of assisted living services the employee will be providing and the facility's category of licensure. (b) In addition to the topics in paragraph (a), orientation may also contain training on providing services to residents with hearing loss. Any training on hearing loss provided under this subdivision must be high quality and research based, may include online training, and must include training on one or more of the following topics: (1) an explanation of age-related hearing loss and how it manifests itself, its prevalence, and the challenges it poses to communication; (2) health impacts related to untreated age-related hearing loss, such as increased incidence of dementia, falls, hospitalizations, isolation, and depression; or	01470			

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01470	Continued From page 27 (3) information about strategies and technology that may enhance communication and involvement, including communication strategies, assistive listening devices, hearing aids, visual and tactile alerting devices, communication access in real time, and closed captions. This MN Requirement is not met as evidenced by: Based on observation, interview, and record review, the licensee failed to ensure employees received orientation to assisted living requirements and regulations prior to providing services for one of four employees (unlicensed personnel/ULP-H). This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety, but was not likely to cause serious injury, impairment, or death), and was issued at an isolated scope (when one or a limited number of residents are affected or one or a limited number of staff are involved or the situation has occurred only occasionally). The findings include: ULP-H had a hire date of May 19, 2023, to provide direct care services to the licensee's residents. On April 24, 2024, at 8:15 a.m., the surveyor observed ULP-H help R2 with personal cares. ULP-H's New Team Member On-Boarding Checklist noted the following: - Preventing, recognizing and reporting abuse dated May 30, 2023; - Introduction to person-centered care in assisted	01470			

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01470	Continued From page 28 living dated May 30, 2023; - Review of the types of assisted living services the team member would be providing and the scope of licensure dated July 5, 2023; - Review of the Assisted Living Statutes dated July 5, 2023; - Minnesota Vulnerable Adults Act and Reporting dated July 5, 2023; - Review of Assisted Living Bill of Rights and the staff responsibility related to ensuring the exercise and protection of those rights dated July 5, 2023; - Introduction and review of the licensee's policies and procedures related to the provision of services dated July 5, 2023; - How to handle client complaints, reporting and where to report dated July 5, 2023; - Consumer advocacy services dated July 5, 2023; and - Review of the emergency preparedness plans dated July 5, 2023. On April 24, 2024, at 4:40 p.m., licensed assisted living director (LALD)-B stated the orientation had not been completed at hire as required. The licensee's Orientation and Annual Training Requirements policy dated April 2021 noted all staff providing services must complete an orientation to the assisted living requirements before providing assisted living services to residents including an overview of the assisted living regulations, introduction to the licensees policies and procedures related to the provision of services, handling of emergencies, compliance with reporting maltreatment of vulnerable adults, the assisted living bill of rights, the principles of person-centered planning and service deliver, handling of resident complaints, consumer advocacy services, and a review of the types of	01470			

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01470	Continued From page 29 services the employee would provide and the scope of licensure. No further information was provided. TIME PERIOD FOR CORRECTION: Twenty-one (21) days	01470			
01500 SS=D	144G.63 Subd. 5 Required annual training (a) All staff that perform direct services must complete at least eight hours of annual training for each 12 months of employment. The training may be obtained from the facility or another source and must include topics relevant to the provision of assisted living services. The annual training must include: (1) training on reporting of maltreatment of vulnerable adults under section 626.557; (2) review of the assisted living bill of rights and staff responsibilities related to ensuring the exercise and protection of those rights; (3) review of infection control techniques used in the home and implementation of infection control standards including a review of hand washing techniques; the need for and use of protective gloves, gowns, and masks; appropriate disposal of contaminated materials and equipment, such as dressings, needles, syringes, and razor blades; disinfecting reusable equipment; disinfecting environmental surfaces; and reporting communicable diseases; (4) effective approaches to use to problem solve when working with a resident's challenging behaviors, and how to communicate with residents who have dementia, Alzheimer's disease, or related disorders; (5) review of the facility's policies and procedures relating to the provision of assisted living services	01500			

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01500	Continued From page 30 and how to implement those policies and procedures; and (6) the principles of person-centered planning and service delivery and how they apply to direct support services provided by the staff person. (b) In addition to the topics in paragraph (a), annual training may also contain training on providing services to residents with hearing loss. Any training on hearing loss provided under this subdivision must be high quality and research based, may include online training, and must include training on one or more of the following topics: (1) an explanation of age-related hearing loss and how it manifests itself, its prevalence, and challenges it poses to communication; (2) the health impacts related to untreated age-related hearing loss, such as increased incidence of dementia, falls, hospitalizations, isolation, and depression; or (3) information about strategies and technology that may enhance communication and involvement, including communication strategies, assistive listening devices, hearing aids, visual and tactile alerting devices, communication access in real time, and closed captions. This MN Requirement is not met as evidenced by: Based on interview and record review, the licensee failed to ensure annual training included all required topics for each 12 months of employment for one of one employee (licensed practical nurse (LPN)-F). This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety, but was not likely to cause serious injury, impairment, or death), and	01500			

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01500	Continued From page 31 was issued at an isolated scope (when one or a limited number of residents are affected or one or a limited number of staff are involved or the situation has occurred only occasionally). The findings include: LPN-F began employment with the licensee on July 17, 2018, to provide direct care services to the residents. LPN-F's employee training records lacked evidence LPN-F had successfully completed annual training as required, to include the following: - review of the assisted living bill of rights and staff responsibilities related to ensuring the exercise and protection of those rights. On April 24, 2024, at 3:19 p.m., licensed assisted living director (LALD)-B stated employees received annual training twice a year and could not explain why LPN-F did not have evidence of this training. The licensee's Orientation and Annual Training Requirements, dated April 2021, indicated all direct care staff would complete 8 hours of annual training for each 12 months of employment, which included review of the assisted living bill of rights and team member responsibilities related to ensuring the exercise and protection of those rights. No further information was provided. TIME PERIOD FOR CORRECTION: Twenty-One (21) days	01500			

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01540	Continued From page 32	01540			
01540 SS=E	144G.64 (a) TRAINING IN DEMENTIA CARE REQUIRED (3) for assisted living facilities with dementia care, direct-care employees must have completed at least eight hours of initial training on topics specified under paragraph (b) within 80 working hours of the employment start date. Until this initial training is complete, an employee must not provide direct care unless there is another employee on site who has completed the initial eight hours of training on topics related to dementia care and who can act as a resource and assist if issues arise. A trainer of the requirements under paragraph (b) or a supervisor meeting the requirements in clause (1) must be available for consultation with the new employee until the training requirement is complete. Direct-care employees must have at least two hours of training on topics related to dementia for each 12 months of employment thereafter; This MN Requirement is not met as evidenced by: Based on interview and record review, the licensee failed to ensure two of four employees (unlicensed personnel (ULP)-D, ULP-H) received the required amount of dementia care training in the required time frame. This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety, but was not likely to cause serious injury, impairment, or death) and was issued at a pattern scope (when more than a limited number of residents are affected, more than a limited number of staff are involved, or the situation has occurred repeatedly; but is not found to be pervasive).	01540			

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01540	Continued From page 33 The findings include: The licensee had a current assisted living facility with dementia care license. ULP-D ULP-D had a hire date October 25, 2023, to provide direct care services to the licensee's residents. ULP-D's employee record identified 7.75 hours of training for dementia care completed October 23, 2023, through October 28, 2023. ULP-D's employee record lacked evidence ULP-D had completed the required eight (8) hours of dementia training on the specific dementia care topics within 80 working hours of ULP-D's hire date, noted as November 10, 2023. ULP-H ULP-H had a hire date of May 19, 2023, to provide direct care services to the licensee's residents. ULP-H's employee record identified 7.75 hours of training for dementia care completed May 23, 2023, through May 30, 2023. ULP-H's employee record lacked evidence ULP-H had completed the required eight (8) hours of dementia training on the specific dementia care topics within 80 working hours of ULP-H's hire date, noted as June 13, 2023. On April 24, 2024, at 3:40 p.m., regional registered nurse (RRN)-C stated the hours were short of the required eight hours, and they would	01540			

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01540	Continued From page 34 have to fix this. The licensee's Dementia Training Requirements policy, dated July 19, 2021, indicated direct care employees in an assisted living with dementia care licensed facility, would complete eight hours of initial training within 80 hours of the employment start date. No further information was provided. TIME PERIOD FOR CORRECTION: Twenty-One (21) days	01540			
01640 SS=D	144G.70 Subd. 4 (a-e) Service plan, implementation and revisions to (a) No later than 14 calendar days after the date that services are first provided, an assisted living facility shall finalize a current written service plan. (b) The service plan and any revisions must include a signature or other authentication by the facility and by the resident documenting agreement on the services to be provided. The service plan must be revised, if needed, based on resident reassessment under subdivision 2. The facility must provide information to the resident about changes to the facility's fee for services and how to contact the Office of Ombudsman for Long-Term Care and the Office of Ombudsman for Mental Health and Developmental Disabilities. (c) The facility must implement and provide all services required by the current service plan. (d) The service plan and the revised service plan must be entered into the resident record, including notice of a change in a resident's fees when applicable. (e) Staff providing services must be informed of the current written service plan.	01640			

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01640	Continued From page 35 This MN Requirement is not met as evidenced by: Based on observation, interview and record review, the licensee failed to ensure a current written service plan was finalized no later than 14 calendar days after the date that services were first provided, for one of four residents (R3). This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety, but was not likely to cause serious injury, impairment, or death), and was issued at an isolated scope (when one or a limited number of residents are affected or one or a limited number of staff are involved or the situation has occurred only occasionally). The findings include: R3 was admitted for assisted living services on December 1, 2023. R3's diagnoses included chronic respiratory failure with hypoxia (low level of oxygen) and contusion (bruise) of the front wall of thorax (chest). On April 24, 2024, at 10:59 a.m., the surveyor observed while licensed practical nurse (LPN)-F checked R3's blood sugar and administered oral medications. R3's Service Agreement/Service Plan, signed by the resident's representative on April 21, 2024, and by clinical nurse supervisor (CNS)-A on April 22, 2024, indicated R3 received services including medication management, insulin administration, assistance with bathing,	01640			

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01640	Continued From page 36 housekeeping and laundry. When the surveyor asked for R3's initial service plan on April 23, 2024, at 2:00 p.m., regional registered nurse (RRN)-C stated the initial service plan was provided to R3's representative on December 1, 2023, however, it was never signed documenting agreement on the services to be provided. RRN-C stated another service plan was emailed to R3's representative on March 22, 2024, due to a rate increase effective April 1, 2024, and R3's representative returned the signed service plan on April 21 2024. RRN-C stated she could not provide documentation of attempts made to obtain a signature from R3's representative for the initial service plan. R3's written service plan was not finalized no later than 14 calendar days after the date that services were first provided, as required. The licensee's Resident Service Plans policy, dated July 13, 2021, indicated a finalized service plan would be completed no later than 14 calendar days after initiation of services. No further information was provided. TIME PERIOD FOR CORRECTION: Twenty-one (21) days	01640			
01760 SS=D	144G.71 Subd. 8 Documentation of administration of medication Each medication administered by the assisted living facility staff must be documented in the resident's record. The documentation must include the signature and title of the person who administered the medication. The documentation must include the medication name, dosage, date and time administered, and method and route of	01760			

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01760	Continued From page 37 administration. The staff must document the reason why medication administration was not completed as prescribed and document any follow-up procedures that were provided to meet the resident's needs when medication was not administered as prescribed and in compliance with the resident's medication management plan. This MN Requirement is not met as evidenced by: Based on observation, interview, and record review, the licensee failed to ensure medications were documented after administration for one of two employees (unlicensed personnel/ULP-E). This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety, but was not likely to cause serious injury, impairment, or death), and was issued at an isolated scope (when one or a limited number of residents are affected or one or a limited number of staff are involved or the situation has occurred only occasionally). The findings include: On April 23, 2024, at 9:25 a.m., the surveyor observed ULP-E administer medications to R7. After finished with the oral medications, ULP-E donned (put on) clean gloves, administered eye drops, removed the gloves, and picked up the iPad and documented the medication administration. At this time, ULP-E stated R7'S zinc oxide cream to the buttocks, which she administered earlier and was documenting now with the oral medications and eye drops. On April 23, 2024, at 9:35 a.m., the surveyor observed ULP-E administer oral medications to	01760			

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01760	Continued From page 38 R8, pick up the iPad and document the medication administration. At this time, ULP-E stated R8 received zinc oxide cream and Nystatin powder, which she administered earlier and was documenting now with his oral medication. ULP-E stated she starts passing medications in the assisted living, and then comes to the memory care unit. Since the residents are getting ready for breakfast, she first administers all creams and then moves on to administer the remaining medications. ULP-E stated she did not document any creams until she administered all medications to each resident, and then documented them all at the same time. On April 24, 2024, at 10:50 a.m., regional registered nurse (RRN)-C and clinical nurse supervisor (CNS)-A stated their expectation is staff document medications after they are administered, and stated they were not aware staff were waiting on documenting the creams until later. The licensee's Medication Administration - Documentation policy dated November 18, 2015, noted documentation of medication administration would be completed by the person who performed the task immediately after the medication was administered. No further information was provided. TIME PERIOD FOR CORRECTION: Seven (7) days	01760			
01770 SS=F	144G.71 Subd. 9 Documentation of medication setup Documentation of dates of medication setup,	01770			

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01770	Continued From page 39 name of medication, quantity of dose, times to be administered, route of administration, and name of person completing medication setup must be done at the time of setup. This MN Requirement is not met as evidenced by: Based on observation, interview, and record review, the licensee failed to ensure documentation of medication setup was completed accurately at the time of set up for two of two residents (R4, R6). This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety, but was not likely to cause serious injury, impairment, or death), and is issued at a widespread scope (when problems are pervasive or represent a systemic failure that has affected or has the potential to affect a large portion or all of the residents). The findings include: During the entrance conference on April 22, 2024, at 10:20 a.m., licensed assisted living director (LALD)-B and clinical nurse supervisor (CNS)-A stated the licensee provided medication management services to the licensee's residents, including weekly medication set up for later self-administration by the residents. The surveyor requested nursing staff notify the surveyors if they were preparing to complete medication set up during the survey, so surveyors could observe the process. R4 R4's diagnoses included muscle weakness, history of falls, and osteoarthritis knee pain.	01770			

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01770	Continued From page 40 R4's Service Agreement/Service Plan, signed March 22, 2024, indicated R4 received services including assistance with bathing, laundry services, and medication set up. On April 23, 2024, at 10:05 a.m., the surveyor observed R4 seated on a stool at the counter in the kitchen, eating breakfast. R4 stated the staff helped her with her shower, companionship, laundry, weekly housekeeping, and the nurse set up her medications every Sunday night into a pill bar. R4 stated she had a good mind and always took her medications when she was supposed to. R4's prescriber orders, signed April 22, 2024, included: - acetaminophen (pain reliever) extra strength (ES) 500 milligrams (mg) two caplets by mouth (po) three times daily; - calcium antacid (neutralizes stomach acid) 500 mg chewable two tablets po every evening; - Citrucel powder (laxative) mix one tablespoon in 8 ounces water/beverage po once daily; - Cosopt eye drops (treat glaucoma) instill one drop twice daily in each eye; - diclofenac sodium (reduces pain and inflammation) 1% gel apply 2 grams to each knee twice daily as needed; - Eliquis (thins blood) 2.5 mg one tab po twice daily; - escitalopram (antidepressant) one tab po once daily; - metoprolol tartrate (treat high blood pressure) 100 mg one tab po twice daily; - vitamin D3 (supplement) 5000 iu (international units) softgel take one po daily; - potassium chloride (supplement) 20 milliequivalents (mcg) one tablet po every morning, two tablets po every evening;	01770			

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01770	Continued From page 41 - quetiapine (treats mental/mood disorders) 25 mg take 1/2 tab (12.5 mg) po at bedtime, and one tab po once daily as needed for calming; and - torsemide (reduces extra fluid in the body) 10 mg take two tablets po once daily. Review of R4's medical record included medication lists, dated March 3, 2024, April 8, 2024, April 14, 2024, and April 22, 2024. The medication lists included the name of the medication, quantity of dose, times to be administered, route of administration, and initials of the person completing medication setup; however, documentation did not include the dates of medication set up. R6 R6's diagnoses included depression, high blood pressure, irritable bowel syndrome (IBS), and osteoporosis. R6's Service Agreement/Service Plan, effective April 1, 2024, indicated R6 received services including assistance with bathing and weekly medication set up. R6's prescriber orders, dated April 9, 2024, included: - acetaminophen 500 mg ES two tablets po every 8 hours as needed; - amlodipine (treat high blood pressure) 2.5 mg one tablet at bedtime; - cetirizine (relieves allergy symptoms) 10 mg one tab po once daily as needed; - dicyclomine (treats IBS) 20 mg one tablet po daily; - fluticasone 50 mcg nasal spray instill one spray in each nostril once daily; - loperamide (treats diarrhea) 2 mg one capsule po every four hours as needed;	01770			

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01770	Continued From page 42 - losartan (treat high blood pressure) 100 mg one tablet po daily; - paroxetine (antidepressant) 30 mg take 1/2 tablet po once daily; - vitamin B12 (supplement) 1000 mcg one po daily; and - vitamin D3 2000 units one capsule po once daily. On April 24, 2024, at 2:42 p.m., the surveyor observed while licensed practical nurse (LPN)-I performed medication set up for R6. LPN-I gathered R6's oral medications in punch packs from the medication cart in the first floor secured unit and brought them to the health office area to set up into a plastic pill bar with slots for morning and evening. LPN-I used R6's medication list while verifying each medication on the list and confirming each medication label on the punch pack, before punching the medication directly into the appropriate slot in the pill bar. After punching each medication into the appropriate pill bar slot, LPN-I signed her initials with today's date, "4/24/24 [April 24, 2024]." On April 24, 2024, at 3:27 p.m., LPN-I stated she always documented the date that she set up the medications, not how many days she set up. On April 24, 2024, at 3:28 p.m., regional registered nurse (RRN)-C stated nurses at other facilities in the organization used medication administration records (MAR) to document medication set up and could indicate the number of days the medications were set up. RRN-C stated she would educate the licensee's nursing staff with this process. The licensee's Medication Administration - Weekly Medication Box Setup policy, dated June	01770			

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01770	Continued From page 43 8, 2015, indicated the licensed nurse set up medication on a weekly basis into the medication box, and after completing set up of the medication box, the licensed nurse should document the set up on the MAR; however, the policy does not indicate what should be included in the documentation. No further information was provided. TIME PERIOD FOR CORRECTION: Seven (7) days	01770			
01790 SS=F	144G.71 Subd. 10 Medication management for residents who will (2) for unplanned time away, when the pharmacy is not able to provide the medications, a licensed nurse or unlicensed personnel shall provide medications in amounts and dosages needed for the length of the anticipated absence, not to exceed seven calendar days; (3) the resident must be provided written information on medications, including any special instructions for administering or handling the medications, including controlled substances; and (4) the medications must be placed in a medication container or containers appropriate to the provider's medication system and must be labeled with the resident's name and the dates and times that the medications are scheduled. (b) For unplanned time away when the licensed nurse is not available, the registered nurse may delegate this task to unlicensed personnel if: (1) the registered nurse has trained the unlicensed staff and determined the unlicensed staff is competent to follow the procedures for giving medications to residents; and (2) the registered nurse has developed written	01790			

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01790	Continued From page 44 procedures for the unlicensed personnel, including any special instructions or procedures regarding controlled substances that are prescribed for the resident. The procedures must address: (i) the type of container or containers to be used for the medications appropriate to the provider's medication system; (ii) how the container or containers must be labeled; (iii) written information about the medications to be provided; (iv) how the unlicensed staff must document in the resident's record that medications have been provided, including documenting the date the medications were provided and who received the medications, the person who provided the medications to the resident, the number of medications that were provided to the resident, and other required information; (v) how the registered nurse shall be notified that medications have been provided and whether the registered nurse needs to be contacted before the medications are given to the resident or the designated representative; (vi) a review by the registered nurse of the completion of this task to verify that this task was completed accurately by the unlicensed personnel; and (vii) how the unlicensed personnel must document in the resident's record any unused medications that are returned to the facility, including the name of each medication and the doses of each returned medication. This MN Requirement is not met as evidenced by: Based on interview and record review, the licensee failed to ensure the registered nurse (RN) developed comprehensive written	01790			

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01790	Continued From page 45 procedures for the unlicensed personnel (ULP) providing medications for residents having unplanned time away when the licensed nurse was not available. This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety, but was not likely to cause serious injury, impairment, or death), and was issued at a widespread scope (when problems are pervasive or represent a systemic failure that has affected or has the potential to affect a large portion or all of the residents). The findings include: During the entrance conference on April 22, 2024, at 10:20 a.m., licensed assisted living director (LALD)-B, clinical nurse supervisor (CNS)-A, and regional registered nurse (RRN)-C indicated the licensee provided medication management services to the licensee's residents. The licensee's Medication Administration - Outings and Unplanned Leaves of Absence, dated May 26, 2017, lacked the following: - how the unlicensed personnel must document in the resident's record any unused medications that are returned to the facility, including the name of each medication and the doses of each returned medication. On April 24, 2024, at 3:15 p.m., CNS-A and RRN-C stated the written procedure and the policies directed the medication management and delegation to the unlicensed personnel, and could not explain why the above content was not included.	01790			

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01790	Continued From page 46 No further information was provided. TIME PERIOD FOR CORRECTION: Seven (7) days	01790			
01940 SS=D	144G.72 Subd. 3 Individualized treatment or therapy managemen For each resident receiving management of ordered or prescribed treatments or therapy services, the assisted living facility must prepare and include in the service plan a written statement of the treatment or therapy services that will be provided to the resident. The facility must also develop and maintain a current individualized treatment and therapy management record for each resident which must contain at least the following: (1) a statement of the type of services that will be provided; (2) documentation of specific resident instructions relating to the treatments or therapy administration; (3) identification of treatment or therapy tasks that will be delegated to unlicensed personnel; (4) procedures for notifying a registered nurse or appropriate licensed health professional when a problem arises with treatments or therapy services; and (5) any resident-specific requirements relating to documentation of treatment and therapy received, verification that all treatment and therapy was administered as prescribed, and monitoring of treatment or therapy to prevent possible complications or adverse reactions. The treatment or therapy management record must be current and updated when there are any changes.	01940			

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01940	Continued From page 47 This MN Requirement is not met as evidenced by: Based on observation, interview, and record review, the licensee failed to develop and implement a treatment or therapy management plan to include all required content for one of two residents (R3). This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety, but was not likely to cause serious injury, impairment, or death), and was issued at an isolated scope (when one or a limited number of residents are affected or one or a limited number of staff are involved or the situation has occurred only occasionally). Findings include: During the entrance conference on April 22, 2024, at 10:20 a.m., clinical nurse supervisor (CNS)-A stated the licensee provided treatment management services to residents, including blood glucose monitoring. R3's record lacked a treatment management plan to include the following required content: - procedures for notifying a registered nurse when a problem arose with treatments or therapy services. R3's Service Agreement/Service Plan, dated April 22, 2024, indicated R3 received services including medication management, insulin administration, assistance with bathing, housekeeping and laundry. R3's prescriber orders, dated April 10, 2024, included blood glucose testing three times daily.	01940			

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01940	Continued From page 48 R3's MAR (Medication Administration Record), dated April 2024, directed staff to use test strip to test blood glucose three times daily, at 11:00 a.m., 1:30 p.m., and 5:30 p.m. Blood sugar results were documented at each time, and ranged from 114-443 milligrams (mg) per deciliter (dl) (normal 70-110 mg/dl). The plan lacked procedures for notifying the RN when a problem arose, as required. On April 23, 2024, at 1:25 p.m., the surveyor observed while unlicensed personnel (ULP)-D put on gloves, used an alcohol prep to wipe R3's little finger, poked the finger, wiped the drop of blood, and put the next drop of blood on the the test strip. ULP-D announced the results were "443." R3 stated he had just eaten a ham sandwich. On April 24, 2024, at 10:59 a.m., the surveyor observed while licensed practical nurse (LPN)-F entered R3's apartment to test blood sugar. R3's was sitting at the table, eating a waffle. LPN-F put on gloves, used an alcohol prep to clean R3's ring finger and poked the finger with a lancet. LPN-F placed the drop of blood onto the test strip and announced R3's blood sugar was "330." On April 24, 2024, at 11:03 a.m., after leaving R3's apartment, LPN-F stated they could call R3's physician anytime about his blood sugars but they had no written parameters directing when to notify the licensee's CNS-A or R3's physician. LPN-F stated staff did not typically document when R3 had eaten or was in the process of eating when the blood sugar was tested and stated those results were always higher. LPN-F stated R3 had an appointment with his physician three months ago and documentation of R3's blood sugars were sent to the appointment. LPN-F stated R3's	01940			

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01940	Continued From page 49 physician increased R3's long-acting insulin. On April 24, 2024, at 5:30 p.m., CNS-A stated she was unaware of R3's blood sugars and was not notified when R3's blood sugar was 443 on April 23, 2024. CNS-A stated she would expect to be notified when blood sugars were out of range but stated that was not in writing on the MAR. CNS-A stated she would be contacting R3's physician to develop a plan. The licensee's Individualized Treatment & Therapy Management Plan policy, dated September 13, 2021, indicated the licensee must develop and maintain a current individualized treatment and therapy management record for each resident which must contain procedures for notifying a registered nurse or appropriate licensed health professional when a problem arises with treatments or therapy services and any resident-specific requirements relating to documentation of treatment and therapy received, verification that all treatment and therapy was administered as prescribed, and monitoring of treatment or therapy to prevent possible complications or adverse reactions. The policy also directed the registered nurse would provide education to the resident regarding resident treatment or therapy plans upon implementation of treatment/therapy and ongoing if needed, and would review and discuss all treatment or therapy management plans, including their outcomes on resident function, during routine and as needed assessment periods. In addition, the policy indicated the resident's provider would be notified of any concerns based off of clinical assessment with the resident, including input gathered from team members, directly from the resident, their designated representative, or IDT (interdisciplinary team) member.	01940			

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01940	Continued From page 50 No further information was provided. TIME PERIOD FOR CORRECTION: Seven (7) days	01940			
02410 SS=D	144G.91 Subd. 13 Personal and treatment privacy (a) Residents have the right to consideration of their privacy, individuality, and cultural identity as related to their social, religious, and psychological well-being. Staff must respect the privacy of a resident's space by knocking on the door and seeking consent before entering, except in an emergency or unless otherwise documented in the resident's service plan. (b) Residents have the right to have and use a lockable door to the resident's unit. The facility shall provide locks on the resident's unit. Only a staff member with a specific need to enter the unit shall have keys. This right may be restricted in certain circumstances if necessary for a resident's health and safety and documented in the resident's service plan. (c) Residents have the right to respect and privacy regarding the resident's service plan. Case discussion, consultation, examination, and treatment are confidential and must be conducted discreetly. Privacy must be respected during toileting, bathing, and other activities of personal hygiene, except as needed for resident safety or assistance. This MN Requirement is not met as evidenced by: Based on observation, interview, and record review, the licensee failed to ensure the resident's rights were respected when staff failed to knock	02410			

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02410	Continued From page 51 on their door and ask permission prior to entering for one of four residents (R1). This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety, but was not likely to cause serious injury, impairment, or death) and was issued at an isolated scope (when one or a limited number of residents are affected or one or a limited number of staff are involved, or the situation has occurred only occasionally). The findings include: R1 admitted for assisted living services on August 1, 2021, with diagnoses including type II diabetes mellitus, dementia, and arthritis. R1's Service Agreement/Service Plan, signed April 15, 2024, indicated R1 received services including medication management, assistance with bathing, and assistance with dressing and grooming. On April 23, 2024, at 11:20 a.m., the surveyor observed ULP-D perform a blood glucose check on R1. ULP-D brought R1 to her apartment from the activity area, then went to the medication cart to gather the glucometer and gloves. ULP-D returned to the apartment and entered without knocking. When asked about knocking before entering the apartment at this time, ULP-D chose not to answer the question. On April 24, 2024, at 10:50 a.m., regional registered nurse (RRN)-B and clinical nurse supervisor (CNS)-A stated it was their expectation staff knock on the door for permission before entering any resident apartment.	02410			

Minnesota Department of Health

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 29556	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING _____		(X3) DATE SURVEY COMPLETED 04/24/2024
NAME OF PROVIDER OR SUPPLIER THE WATERS OF PLYMOUTH		STREET ADDRESS, CITY, STATE, ZIP CODE 11305 HIGHWAY 55 PLYMOUTH, MN 55441			
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)		(X5) COMPLETE DATE
02410	Continued From page 52 No further information was provided. TIME PERIOD FOR CORRECTION: Seven (7) days	02410			



Type: Full
Date: 04/30/24
Time: 09:00:00
Report: 8087241113

Food and Beverage Establishment Inspection Report

Location:
The Waters Of Plymouth
11305 Highway 55
Plymouth, MN55441
Hennepin County, 27

Establishment Info:
ID #: 0039077
Risk:
Announced Inspection: No

License Categories:

Expires on: / /

Operator:

Phone #: 7632705220
ID #:

The violations listed in this report include any previously issued orders and deficiencies identified during this inspection. Compliance dates are shown for each item.

The following orders were issued during this inspection.

4-600 Cleaning Equipment and Utensils

4-601.11C

MN Rule 4626.0840C Clean non-food contact surfaces of equipment and maintain free of accumulations of dust, dirt, food residue, and other debris.

VENTILATION GRATE IN KITCHEN PREP AREA ABOVE HAND WASHING SINK, FOR THE UTILITY ROOM, HAS BUILD-UP OF DIRT AND DUST DEBRIS. CLEAN AND MAINTAIN CLEAN THE VENTILATION GRATE TO COMPLY WITH THE RULE ABOVE.

Corrected on Site

5-200A Plumbing: approved materials/design

5-201.11B

MN Rule 4626.1040B Maintain the plumbing system in good repair.

HAND WASHING SINK IN THE KITCHEN PREP AREA IS NOT FUNCTIONAL. REPAIR OR REPLACE THE HANDWASHING SINK IN THE KITCHEN PREP AREA TO COMPLY WITH THE RULE ABOVE.

Corrected on Site

6-500 Physical Facility Maintenance/Operation and Pest Control

6-501.11

MN Rule 4626.1515 Maintain the physical facilities in good repair.

HOLE IN WALL UNDER DISH MACHINE INTEGRATED DRAIN BOARD NEAR WASTE PIPE. REPAIR WALL TO CLOSE HOLE IN THE WALL TO COMPLY WITH THE RULE ABOVE.

Corrected on Site

Surface and Equipment Sanitizers

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Quaternary Ammonia: = 400 PPM at -- Degrees Fahrenheit
Location: MOP SINK WALL DISPENSING UNIT
Violation Issued: No

Quaternary Ammonia: = 400 PPM at -- Degrees Fahrenheit
Location: 3-COMPARTMENT SINK WALL DISPENSING UNIT
Violation Issued: No

Quaternary Ammonia: = 400 PPM at -- Degrees Fahrenheit
Location: WIPING CLOTH BUCKET
Violation Issued: No

Wash Temperature Gauge: = -- at 159 Degrees Fahrenheit
Location: DISH MACHINE
Violation Issued: No

Rinse Temperature Gauge: = -- at 181 Degrees Fahrenheit
Location: DISH MACHINE
Violation Issued: No

Max Utensil Surface Temp: = -- at 161 Degrees Fahrenheit
Location: DISH MACHINE
Violation Issued: No

Food and Equipment Temperatures

Process/Item: Ambient Air
Temperature: 33 Degrees Fahrenheit - Location: WALK-IN COOLER
Violation Issued: No

Process/Item: Cold Holding: CHEESE
Temperature: 31 Degrees Fahrenheit - Location: WALK-IN COOLER
Violation Issued: No

Process/Item: Cold Holding: DELI MEAT
Temperature: 30 Degrees Fahrenheit - Location: WALK-IN COOLER
Violation Issued: No

Process/Item: Cold Holding: PASTA SALAD
Temperature: 31 Degrees Fahrenheit - Location: WALK-IN COOLER
Violation Issued: No

Process/Item: Cold Holding: HB EGG
Temperature: 30 Degrees Fahrenheit - Location: WALK-IN COOLER
Violation Issued: No

Process/Item: Cold Holding: MILK
Temperature: 30 Degrees Fahrenheit - Location: WALK-IN COOLER
Violation Issued: No

Process/Item: Ambient Air
Temperature: -14 Degrees Fahrenheit - Location: WALK-IN FREEZER
Violation Issued: No

Process/Item: Ambient Air
Temperature: 38 Degrees Fahrenheit - Location: WAITSTAFF STAND-UP COOLER
Violation Issued: No

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Process/Item: Cold Holding: MILK
Temperature: 40 Degrees Fahrenheit - Location: WAITSTAFF STAND-UP COOLER
Violation Issued: No

Process/Item: Ambient Air
Temperature: 20 Degrees Fahrenheit - Location: REACH-IN FREEZER
Violation Issued: No

Process/Item: Ambient Air
Temperature: 4 Degrees Fahrenheit - Location: ICE CREAM FREEZER
Violation Issued: No

Process/Item: Ambient Air
Temperature: -5 Degrees Fahrenheit - Location: FRY FREEZER
Violation Issued: No

Process/Item: Hot Holding: SOUP
Temperature: 149 Degrees Fahrenheit - Location: SOUP WARMER
Violation Issued: No

Process/Item: Cold Holding: CHEESE
Temperature: 40 Degrees Fahrenheit - Location: PREP COOLER
Violation Issued: No

Process/Item: Cold Holding: CUT TOMATO
Temperature: 41 Degrees Fahrenheit - Location: PREP COOLER
Violation Issued: No

Process/Item: Cold Holding: DELI MEAT
Temperature: 40 Degrees Fahrenheit - Location: PREP COOLER
Violation Issued: No

Process/Item: Hot Holding: MASH POTATO
Temperature: 141 Degrees Fahrenheit - Location: HOT BOX
Violation Issued: No

Total Orders	In This Report	Priority 1	Priority 2	Priority 3
		0	0	3

THIS WAS AN UNANNOUNCED AND UNSCHEDULED FULL INSPECTION.

INSPECTION DONE WITH KITCHEN MANAGER COURTNEY MILLER.

TOPICS OF DISCUSSION WITH OPERATOR INCLUDED:

- HAND WASHING
- NOROVIRUS
- BARE HAND CONTACT WITH READY TO EAT FOODS
- EMPLOYEE ILLNESS
- EMPLOYEE EXCLUSION
- COOLING METHODS
- REHEATING METHODS
- SANITIZER CONCENTRATION
- DATE MARKING

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ALL ITEMS ON THIS REPORT
ALL ITEMS ON PREVIOUS REPORT

ALL FROZEN FOODS FOUND IN FROZEN CONDITION.

REPORT EMAILED TO ESTABLISHMENT.

NOTE: Plans and specifications must be submitted for review and approval prior to new construction, remodeling or alterations.

I acknowledge receipt of the Minnesota Department of Health inspection report
number 8087241113 of 04/30/24.

Certified Food Protection Manager COURTNEY MILLER

Certification Number: FM111479 Expires: 04/19/25

Inspection report reviewed with person in charge and emailed.

Signed: _____

COURTNEY MILLER
KITCHEN MANAGER

Signed: _____

John Boettcher
Public Health Sanitarian 3
St. Paul, MN / Freeman
651-201-5076
john.boettcher@state.mn.us