



Protecting, Maintaining and Improving the Health of All Minnesotans

Electronically Delivered

October 29, 2025

Licensee
Hands at the Cross Care Home
11010 Sweetwater Path
Woodbury, MN 55129

RE: Project Number(s) SL35814016

Dear Licensee:

On September 30, 2025, the Minnesota Department of Health completed a follow-up survey of your facility to determine correction of orders from the survey completed on July 16, 2025. This follow-up survey verified that the facility is in substantial compliance.

You are encouraged to retain this document for your records. It is your responsibility to share the information contained in the letter with your organization's Governing Body.

Please feel free to call me with any questions.

Sincerely,

A handwritten signature in black ink, appearing to read 'Tim Hanna'.

Tim Hanna, Supervisor
State Engineering Services Section
Email: Tim.Hanna@state.mn.us
Telephone: 507-208-8982 Fax: 1-800-337-9238 / 1-866-890-9290

KKM



Protecting, Maintaining and Improving the Health of All Minnesotans

Electronically Delivered

August 29, 2025

Licensee

Hands at The Cross Care Home

11010 Sweetwater Path

Woodbury, MN 55129

RE: Project Number(s) SL35814016

Dear Licensee:

The Minnesota Department of Health (MDH) completed a survey on July 16, 2025, for the purpose of evaluating and assessing compliance with state licensing statutes. At the time of the survey, MDH noted violations of the laws pursuant to Minnesota Statute, Chapter 144G, Minnesota Food Code, Minnesota Rules Chapter 4626, Minnesota Statute 626.5572 and/or Minnesota Statute Chapter 260E.

STATE CORRECTION ORDERS

The enclosed State Form documents the state correction orders. MDH documents state licensing correction orders using federal software. Tag numbers are assigned to Minnesota state statutes for Assisted Living Facilities. The assigned tag number appears in the far left column entitled "ID Prefix Tag." The state statute number and the corresponding text of the state statute out of compliance are listed in the "Summary Statement of Deficiencies" column. This column also includes the findings that are in violation of the state statute after the statement, "This MN Requirement is not met as evidenced by . . ."

IMPOSITION OF FINES

In accordance with Minn. Stat. § 144G.31, Subd. 4, fines and enforcement actions may be imposed based on the level and scope of the violations and may be imposed immediately with no opportunity to correct the violation first as follows:

Level 1: no fines or enforcement;

Level 2: a fine of \$500 per violation, in addition to any enforcement mechanism authorized in § 144G.20;

Level 3: a fine of \$1,000 per incident, in addition to any enforcement mechanism authorized in § 144G.20;

Level 4: a fine of \$3,000 per incident, in addition to any enforcement mechanism authorized in § 144G.20;

Level 5: a fine of \$5,000 per violation, in addition to any enforcement mechanism authorized in § 144G.20.

Therefore, in accordance with Minn. Stat. §§ 144G.01 to 144G.9999, the following fines are assessed pursuant to this survey:

St - 0 - 0780 - 144g.45 Subd. 2 (a) (1) - Fire Protection And Physical Environment - \$500.00

Therefore, in accordance with Minn. Stat. §§ 144G.01 to 144G.9999, **the total amount you are assessed is \$500.00**. You will be invoiced approximately 30 days after receipt of this notice, subject to appeal.

DOCUMENTATION OF ACTION TO COMPLY

In accordance with Minn. Stat. § 144G.30, Subd. 5(c), the licensee must document actions taken to comply with the correction orders within the time period outlined on the state form; however, plans of correction are not required to be submitted for approval.

The correction order documentation should include the following:

- Identify how the area(s) of noncompliance was corrected related to the resident(s)/employee(s) identified in the correction order.
- Identify how the area(s) of noncompliance was corrected for all of the provider's resident(s)/employees that may be affected by the noncompliance.
- Identify what changes to your systems and practices were made to ensure compliance with the specific statute(s).

CORRECTION ORDER RECONSIDERATION PROCESS

In accordance with Minn. Stat. § 144G.32, Subd. 2, you may challenge the correction order(s) issued, including the level and scope, and any fine assessed through the correction order reconsideration process. The request for reconsideration must be in writing and received by MDH within 15 calendar days of the correction order receipt date.

To submit a reconsideration request, please visit:

<https://forms.web.health.state.mn.us/form/HRDAppealsForm>

REQUESTING A HEARING

Alternatively, in accordance with Minn. Stat. § 144G.31, Subd. 5(d), an assisted living provider that has been assessed a fine under this subdivision has a right to a reconsideration or a hearing under this section and chapter 14. Pursuant to Minn. Stat. § 144G.20, Subd. 14 and Subd. 18, a request for a hearing must be in writing and received by the Department of Health within 15 business days of the correction order receipt date. The request must contain a brief and plain statement describing each matter or issue contested and any new information you believe constitutes a defense or mitigating factor.

To submit a hearing request, please visit:

<https://forms.web.health.state.mn.us/form/HRDAppealsForm>

To appeal fines via reconsideration, please follow the procedure outlined above. Please note that you may request a reconsideration or a hearing, but not both. If you wish to contest tags without fines in a reconsideration and tags with the fines at a hearing, please submit two separate appeals forms at

the website listed above.

The MDH Health Regulation Division (HRD) values your feedback about your experience during the survey and/or investigation process. Please fill out this anonymous provider feedback questionnaire at your convenience at this link: <https://forms.office.com/g/Bm5uQEPhVa>. Your input is important to us and will enable MDH to improve its processes and communication with providers. If you have any questions regarding the questionnaire, please contact Susan Winkelmann at susan.winkelmann@state.mn.us or call 651-201-5952.

You are encouraged to retain this document for your records. It is your responsibility to share the information contained in the letter and state form with your organization's Governing Body.

If you have any questions, please contact me.

Sincerely,

A handwritten signature in cursive script that reads "Renee L. Anderson". The ink is dark and the signature is fluid.

Renee L. Anderson, Supervisor

State Evaluation Team

Email: Renee.L.Anderson@state.mn.us

Telephone: 651-201-5871 Fax: 1-866-890-9290

HHH

Minnesota Department of Health

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 35814	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING _____		(X3) DATE SURVEY COMPLETED 07/16/2025
NAME OF PROVIDER OR SUPPLIER HANDS AT THE CROSS CARE HOME		STREET ADDRESS, CITY, STATE, ZIP CODE 11010 SWEETWATER PATH WOODBURY, MN 55129			
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)		(X5) COMPLETE DATE
0 000	Initial Comments ***ATTENTION*** ASSISTED LIVING PROVIDER LICENSING CORRECTION ORDER(S) In accordance with Minnesota Statutes, section 144G.08 to 144G.95, these correction orders are issued pursuant to a survey. Determination of whether violations are corrected requires compliance with all requirements provided at the Statute number indicated below. When Minnesota Statute contains several items, failure to comply with any of the items will be considered lack of compliance. INITIAL COMMENTS: SL35814016-0 On July 14, 2025, through July 16, 2025, the Minnesota Department of Health conducted a full survey at the above provider and the following correction orders are issued. At the time of the survey, there were five residents; five receiving services under the Assisted Living Facility license. An immediate correction order was identified on July 14, 2025, issued for SL35814016-0, tag identification 0775. During the survey, the licensee took action to mitigate the immediate risk for tag identification 0775; However, noncompliance remained, and the scope and level remain unchanged.	0 000	Minnesota Department of Health is documenting the State Correction Orders using federal software. Tag numbers have been assigned to Minnesota State Statutes for Assisted Living Facilities. The assigned tag number appears in the far-left column entitled "ID Prefix Tag." The state Statute number and the corresponding text of the state Statute out of compliance is listed in the "Summary Statement of Deficiencies" column. This column also includes the findings which are in violation of the state requirement after the statement, "This Minnesota requirement is not met as evidenced by." Following the evaluators ' findings is the Time Period for Correction. PLEASE DISREGARD THE HEADING OF THE FOURTH COLUMN WHICH STATES,"PROVIDER'S PLAN OF CORRECTION." THIS APPLIES TO FEDERAL DEFICIENCIES ONLY. THIS WILL APPEAR ON EACH PAGE. THERE IS NO REQUIREMENT TO SUBMIT A PLAN OF CORRECTION FOR VIOLATIONS OF MINNESOTA STATE STATUTES. THE LETTER IN THE LEFT COLUMN IS USED FOR TRACKING PURPOSES AND REFLECTS THE SCOPE AND LEVEL ISSUED PURSUANT TO 144G.31 SUBDIVISION 1-3.		
0 480 SS=F	144G.41 Subdivision 1 Subd. 1a (a-b) Minimum requirements; required food services	0 480			

Minnesota Department of Health

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

TITLE

(X6) DATE

Minnesota Department of Health

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0 480	Continued From page 1 (a) Except as provided in paragraph (b), food must be prepared and served according to the Minnesota Food Code, Minnesota Rules, chapter 4626. (b) For an assisted living facility with a licensed capacity of ten or fewer residents: (1) notwithstanding Minnesota Rules, part 4626.0033, item A, the facility may share a certified food protection manager (CFPM) with one other facility located within a 60-mile radius and under common management provided the CFPM is present at each facility frequently enough to effectively administer, manage, and supervise each facility's food service operation; (2) notwithstanding Minnesota Rules, part 4626.0545, item A, kick plates that are not removable or cannot be rotated open are allowed unless the facility has been issued repeated correction orders for violations of Minnesota Rules, part 4626.1565 or 4626.1570; (3) notwithstanding Minnesota Rules, part 4626.0685, item A, the facility is not required to provide integral drainboards, utensil racks, or tables large enough to accommodate soiled and clean items that may accumulate during hours of operation provided soiled items do not contaminate clean items, surfaces, or food, and clean equipment and dishes are air dried in a manner that prevents contamination before storage; (4) notwithstanding Minnesota Rules, part 4626.1070, item A, the facility is not required to install a dedicated handwashing sink in its existing kitchen provided it designates one well of a two-compartment sink for use only as a handwashing sink; (5) notwithstanding Minnesota Rules, parts 4626.1325, 4626.1335, and 4626.1360, item A, existing floor, wall, and ceiling finishes are	0 480			

Minnesota Department of Health

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0 480	Continued From page 2 allowed provided the facility keeps them clean and in good condition; (6) notwithstanding Minnesota Rules, part 4626.1375, shielded or shatter-resistant lightbulbs are not required, but if a light bulb breaks, the facility must discard all exposed food and fully clean all equipment, dishes, and surfaces to remove any glass particles; and (7) notwithstanding Minnesota Rules, part 4626.1390, toilet rooms are not required to be provided with a self-closing door. This MN Requirement is not met as evidenced by: Based on observation, interview, and record review, the licensee failed to ensure food was prepared and served according to the Minnesota Food Code. This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety, but was not likely to cause serious injury, impairment, or death), and is issued at a widespread scope (when problems are pervasive or represent a systemic failure that has affected or has the potential to affect a large portion or all of the residents). The findings include: Please refer to the document titled, Food and Beverage Establishment Inspection Report (FBEIR) dated, July 15, 2025, for the specific Minnesota Food Code violations. The Inspection Report was provided to the licensee within 24 hours of the inspection.	0 480			

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0 480	Continued From page 3	0 480			
	TIME PERIOD FOR CORRECTION: Please refer to the FBEIR for any compliance dates.				
0 775 SS=I	144G.45 Subd. 2. (a) Fire protection and physical environment Each assisted living facility must comply with the State Fire Code in Minnesota Rules, chapter 7511, and: This MN Requirement is not met as evidenced by: Based on observation and interview, the licensee failed to provide egress windows in compliance with Minnesota State Fire Code in Minnesota Rules chapter 7511. This deficient condition had the ability to affect all staff and residents. This practice resulted in a level three violation (a violation that harmed a resident's health or safety, not including serious injury, impairment, or death, or a violation that has the potential to lead to serious injury, impairment, or death) and was issued at a widespread scope (when problems are pervasive or represent a systemic failure that has affected or has potential to affect a large portion or all of the residents). The findings include: On July 14, 2025, from 11:20 p.m. to 12:15 p.m., the surveyor toured the facility with chief operating officer (COO)-E and licensed assisted living director (LALD)-A. During the tour, survey staff asked COO-E to open the windows in the resident rooms for measurement. The noncompliant measurements were as follows: Resident room 5: The window measured 17	0 775			

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0 775	Continued From page 4 inches clear width, 55 inches clear height, and 935 square inches total open area. Resident room 2: The window measured 17 inches clear width, 55 inches clear height, and 935 square inches total open area. Egress windows in existing sleeping rooms must have a minimum openable width of 20 inches and minimum openable height of 20 inches with no less than 648 square inches total of openable area (4.5 square feet) for the window. TIME PERIOD FOR CORRECTION: Immediate	0 775			
0 780 SS=F	144G.45 Subd. 2 (a) (1) Fire protection and physical environment (a) Each assisted living facility must comply with the State Fire Code in Minnesota Rules, chapter 7511, and: (1) for dwellings or sleeping units, as defined in the State Fire Code: (i) provide smoke alarms in each room used for sleeping purposes; (ii) provide smoke alarms outside each separate sleeping area in the immediate vicinity of bedrooms; (iii) provide smoke alarms on each story within a dwelling unit, including basements, but not including crawl spaces and unoccupied attics; (iv) where more than one smoke alarm is required within an individual dwelling unit or sleeping unit, interconnect all smoke alarms so that actuation of one alarm causes all alarms in the individual dwelling unit or sleeping unit to operate; and (v) ensure the power supply for existing smoke alarms complies with the State Fire Code, except	0 780			

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0 780	Continued From page 5 that newly introduced smoke alarms in existing buildings may be battery operated; This MN Requirement is not met as evidenced by: Based on observation and interview, the licensee failed to provide smoke alarms that were interconnected so that the actuation of one alarm caused all alarms in the dwelling unit to actuate. This deficient condition had the ability to affect all staff and residents. This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety, but was not likely to cause serious injury, impairment, or death), and was issued at a widespread scope (when problems are pervasive or represent a systemic failure that has affected or has potential to affect a large portion or all of the residents). The findings include: On July 14, 2025, the surveyor toured the facility with chief operating officer (COO)-E. Survey staff asked COO-E to initiate a test of the smoke alarms throughout the facility. Upon testing, it was found that the smoke alarm in resident room 5 was not interconnected with the other smoke alarms in the facility and only sounded locally. All dwelling units required to have multiple smoke	0 780			

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0 780	Continued From page 6 alarms are required to have interconnected alarms so activation of one alarm activates all alarms within the dwelling unit. TIME PERIOD FOR CORRECTION: Two (2) days	0 780			
0 790 SS=F	144G.45 Subd. 2 (a) (2-3) Fire protection and physical environment (2) install and maintain portable fire extinguishers in accordance with the State Fire Code; (3) install portable fire extinguishers having a minimum 2-A:10-B:C rating within Group R-3 occupancies, as defined by the State Fire Code, located so that the travel distance to the nearest fire extinguisher does not exceed 75 feet, and maintained in accordance with the State Fire Code; and This MN Requirement is not met as evidenced by: Based on observation and interview, the licensee failed to maintain the portable fire extinguishers. This deficient condition had the potential to affect all staff, residents, and visitors. This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety) and was issued at a widespread scope (when problems are pervasive or represent a systemic failure that has affected or has the potential to affect a large portion or all of the residents).	0 790			

Minnesota Department of Health

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0 790	Continued From page 7 The findings include: On July 14, 2025, the surveyor toured the facility with chief operating officer (COO)-E. The portable fire extinguishers throughout the facility lacked records to show the required annual certification was completed. The fire extinguishers had a manufacture date of 2023 stamped on the bottom. Documentation is required to demonstrate fire extinguishers have been annually replaced with a new extinguisher or serviced annually by a certified technician. The fire extinguisher that was mounted in the kitchen was not the correct size of extinguisher. The fire extinguisher was a 10 BC fire extinguisher. Fire extinguishers are required to be a minimum of 2A-10 BC TIME PERIOD FOR CORRECTION: Seven (7) days	0 790			
0 810 SS=F	144G.45 Subd. 2 (b-f) Fire protection and physical environment (b) Each assisted living facility shall develop and maintain fire safety and evacuation plans. The plans shall include but are not limited to: (1) location and number of resident sleeping rooms; (2) staff actions to be taken in the event of a fire or similar emergency; (3) fire protection procedures necessary for residents; and	0 810			

Minnesota Department of Health

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0 810	Continued From page 8 (4) procedures for resident movement, evacuation, or relocation during a fire or similar emergency including the identification of unique or unusual resident needs for movement or evacuation. (c) Staff of assisted living facilities shall receive training on the fire safety and evacuation plans upon hiring and at least twice per year thereafter. (d) Fire safety and evacuation plans shall be readily available at all times within the facility. (e) Residents who are capable of assisting in their own evacuation shall be trained on the proper actions to take in the event of a fire to include movement, evacuation, or relocation. The training shall be made available to residents at least once per year. (f) Evacuation drills are required for staff twice per year per shift with at least one evacuation drill every other month. Evacuation of the residents is not required. Fire alarm system activation is not required to initiate the evacuation drill. This MN Requirement is not met as evidenced by: Based on interview, and record review, the licensee failed to develop the fire safety and evacuation plan with the required content and provide the required training and drills. This had the potential to directly affect all residents, staff, and visitors. This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety) and was issued at a widespread scope (when problems are pervasive or represent a systemic failure that has affected	0 810			

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0 810	Continued From page 9 or has potential to affect a large portion or all of the residents). The findings include: On July 14, 2025, chief operating officer (COO)-E provided documents on the fire safety and evacuation plan (FSEP), fire safety and evacuation training, and evacuation drills for the facility. FIRE SAFETY AND EVACUATION PLAN: The licensee's FSEP, titled "Fire Safety 1.20", dated revised December 15, 2022, failed to include the following: The FSEP included standard employee procedures but failed to provide specific employee actions to take in the event of a fire or similar emergency relative to the facility's building layout and environmental risks. The provided FSEP was from a third-party provider and had not been updated to the specific facility. The FSEP did not identify specific fire protection actions for residents. There was no section in the policy that addressed the responsibilities or basic evacuation procedures that residents should follow in case of a fire or similar emergency. TRAINING: The licensee failed to provide training to employees on the FSEP upon hire and at least twice per year. No other training documentation was provided. DRILLS: The licensee failed to conduct evacuation drills for employees twice per year, per shift with at least one evacuation drill every other month.	0 810			

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0 810	Continued From page 10 Record review of licensee's evacuation drill log, indicated evacuation drills were conducted on November 1, 2024, January 1, 2025, March 1, 2025, and April 27, 2025. No other documentation was provided. On July 14, 2025, COO-E stated there were no additional documented drills for the facility. TIME PERIOD FOR CORRECTION: Twenty-one (21) days	0 810			
01290 SS=F	144G.60 Subdivision 1 Background studies required (a) Employees, contractors, and regularly scheduled volunteers of the facility are subject to the background study required by section 144.057 and may be disqualified under chapter 245C. Nothing in this subdivision shall be construed to prohibit the facility from requiring self-disclosure of criminal conviction information. (b) Data collected under this subdivision shall be classified as private data on individuals under section 13.02, subdivision 12. (c) Termination of a staff member in good faith reliance on information or records obtained under this section regarding a confirmed conviction does not subject the assisted living facility to civil liability or liability for unemployment benefits. This MN Requirement is not met as evidenced by: Based on observation, interview, and record review, the licensee failed to obtain a cleared Department of Human Services (DHS) background study, associated with the licensee's health facility identification number (HFID) for five	01290			

Minnesota Department of Health

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 35814	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING _____		(X3) DATE SURVEY COMPLETED 07/16/2025
NAME OF PROVIDER OR SUPPLIER HANDS AT THE CROSS CARE HOME		STREET ADDRESS, CITY, STATE, ZIP CODE 11010 SWEETWATER PATH WOODBURY, MN 55129			
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)		(X5) COMPLETE DATE
01290	Continued From page 11 of nine employees (house manager (HM)-D, unlicensed personnel (ULP)-F, ULP-G, ULP-H, ULP-I). This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety, but was not likely to cause serious injury, impairment, or death), and is issued at a widespread scope (when problems are pervasive or represent a systemic failure that has affected or has the potential to affect a large portion or all of the residents). The findings include: HM-D HM-D was hired December 20, 2024, and provided direct care services to the licensee's residents. On July 14, 2025, at 12:38 p.m., the surveyor observed HM-D assisting R4 with medication administration. The licensee's staff schedule dated July 1, 2025, through July 16, 2025, indicated HM-D was scheduled to work the following dates: -July 1-4, 7, 9-11, July 14-16, 2025, from 7:00 a.m. to 3:00 p.m. HM-D's employee record included a DHS background study clearance form dated December 12, 2024. The background study had been submitted through another facility, HFID 40300, also operated by the licensee. HM-D's employee record lacked evidence of a cleared background study, affiliated with the surveyed assisted living license, HFID 35814.	01290			

Minnesota Department of Health

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01290	Continued From page 12 ULP-F ULP-F was hired June 4, 2025, and provided direct care services to the residents. The licensee's staff schedule dated July 1, 2025, through July 16, 2025, indicated ULP-F was scheduled to work the following dates: -July 1, 7-8, 14, 16, 2025, from 7:00 a.m., to 3:00 p.m.; -July 4-5, 8, 10, 2025, from 3:00 p.m., to 11:00 p.m.; and -July 5, 2025, from 11:00 p.m., to 7:00 a.m. ULP-F's employee record included a DHS background study clearance form dated May 27, 2025. The background study had been submitted through another facility, HFID 40300, also operated by the licensee. ULP-F's employee record lacked evidence of a cleared background study, affiliated with the surveyed assisted living license, HFID 35814. ULP-G ULP-G was hired May 16, 2025, and provided direct care services to the residents. On July 15, 2025, at 7:02 a.m., the surveyor observed ULP-G and licensed assisted living director/registered nurse (LALD)-A assisting R2 with personal cares. The licensee's staff schedule dated July 1, 2025, through July 16, 2025, indicated ULP-G was scheduled to work the following dates: -July 11, 15, 2025, from 3:00 p.m., to 11:00 p.m.; and -July 1-4, 7-11 2025, from 11:00 p.m., to 7:00 a.m. ULP-G's employee record included a DHS	01290			

Minnesota Department of Health

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01290	Continued From page 13 background study clearance form dated April 16, 2025. The background study had been submitted through another facility, HFID 40300, also operated by the licensee. ULP-G's employee record lacked evidence of a cleared background study, affiliated with the surveyed assisted living license, HFID 35814. ULP-H ULP-H was hired April 4, 2025, and provided direct care services to the residents. On July 15, 2025, at 11:10 a.m., the surveyor observed ULP-H assisting in the kitchen area with meal preparation for the licensee's residents. ULP-H's employee record included a DHS background study clearance form dated March 11, 2025. The background study had been submitted through another facility, HFID 40300, also operated by the licensee. ULP-H's employee record lacked evidence of a cleared background study, affiliated with the surveyed assisted living license, HFID 35814. ULP-I ULP-I was hired February 22, 2025, and provided direct care services to the residents. ULP-I's employee record included a DHS background study clearance form dated February 18, 2025. The background study had been submitted through another facility, HFID 40300, also operated by the licensee. ULP-I's employee record lacked evidence of a cleared background study, affiliated with the surveyed assisted living license, HFID 35814. On July 15, 2025, at 10:30 a.m., registered nurse (RN)-C stated they were having difficulty	01290			

Minnesota Department of Health

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01290	Continued From page 14 obtaining access to the DHS NetStudy website to affiliate the employees to the appropriate HFID numbers. On July 15, 2025, at 11:05 a.m., LALD-A stated she was assigned as the licensee's sensitive information person (SIP) for the DHS background study process. LALD-A verbalized the DHS NetStudy background study roster for the above employees were affiliated only to the licensee's other facility and she planned to get the affiliations updated. The licensee's 4.1 Recruitment and Hiring policy dated December 15, 2022, indicated," 4. The employment process includes the following. a. Prior to employment, applicants will complete an application for employment b. The Administrator or designee will interview potential employees meeting qualifications c. References will be verified either by phone or in writing d. For Unlicensed Staff and Licensed Staff who have not completed a fingerprint background study: The Criminal Background Check will be submitted to Minnesota Department of Human Services (OHS) following the step-by-step procedure established by OHS i. The administrator or designee is responsible for initiating the criminal background study for new employees ii. NetStudy 2.0 (or current version) will be used for the background check iii. The employee will be directed to locations established by OHS to obtain fingerprint scans iv. Employees will be instructed that photographic identification will be required v. Employees/study subjects may enter their own background study demographic information using the facility identification code provided."	01290			

Minnesota Department of Health

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01290	Continued From page 15 No further information was provided. TIME PERIOD FOR CORRECTION: Two (2) days	01290			
01890 SS=D	144G.71 Subd. 20 Prescription drugs A prescription drug, prior to being set up for immediate or later administration, must be kept in the original container in which it was dispensed by the pharmacy bearing the original prescription label with legible information including the expiration or beyond-use date of a time-dated drug. This MN Requirement is not met as evidenced by: Based on observation, interview, and record review the licensee failed to date time-sensitive medications with opened or expiration dates for one of two residents (R2). This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety, but was not likely to cause serious injury, impairment, or death) and was issued at an isolated scope (when one or a limited number of residents are affected or one or a limited number of staff are involved, or the situation has occurred only occasionally). The findings include: R2's Service Plan (Waiver) - Addendum to Contract dated September 19, 2023, indicated R2 received services including assistance with housekeeping, laundry, dressing, grooming,	01890			

Minnesota Department of Health

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01890	Continued From page 16 bathing, transfers, blood glucose monitoring, tracheostomy (opening in the in the windpipe) cares, suctioning, treatment management, and medication management. On July 14, 2025, at 12:04 p.m., the surveyor observed clinical nurse supervisor (CNS)-B assist R2 with medication administration. R2's medication storage included one opened Novolog (fast-acting insulin) pen. CNS-B administered 12 units of Novolog insulin to R2 according to R2's provider orders. There was no open date documented on R2's Novolog insulin pen to indicate when the pen was first used, and when it would expire. CNS-B stated only the nurses administered insulin to the residents and they were supposed to label the insulin pens when opened, but this must have been missed. The manufacturer's instructions for Novolog insulin pens updated March 5, 2025, directed to discard the pen 28 days after it had been opened, even if it still had insulin left in it. The licensee's Storage/Control of Medications policy, dated August 1, 2021, included, "When [Licensee] is providing storage of medications outside of the resident's private living space, all prescription drugs are securely locked in substantially constructed compartments according to the manufacturer's directions. Only authorized personnel have access to the stored medications." No further information was provided. TIME PERIOD FOR CORRECTION: Seven (7) days	01890			

Minnesota Department of Health

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02310	Continued From page 17	02310			
02310 SS=F	144G.91 Subd. 4 (a) Appropriate care and services (a) Residents have the right to care and assisted living services that are appropriate based on the resident's needs and according to an up-to-date service plan subject to accepted health care standards. This MN Requirement is not met as evidenced by: Based on observation and interview, the licensee failed to ensure that oxygen cylinders were properly stored for one of two residents utilizing oxygen (R3). This practice resulted in a level two violation (a violation that did not harm a resident's health or safety but had the potential to have harmed a resident's health or safety) and was issued at a widespread scope (when problems are pervasive or represent a systemic failure that has affected or has the potential to affect a large portion or all the residents). The findings include: R3's service plan dated December 18, 2024, indicated R3 received services including assistance with tracheostomy care, and treatment and medication management. The service plan further indicated respiratory equipment care two times daily, and safety checks three times per day, daily. On July 15, 2025, at 9:35 a.m., the surveyor observed clinical nurse supervisor (CNS)-B and unlicensed personnel (ULP)-H assist R3 with application of orthotic leg braces. The surveyor observed one unsecured upright oxygen cylinder	02310			

Minnesota Department of Health

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02310	Continued From page 18 located in the corner of R3's bedroom. R3's service recap summary dated July 1, 2025, to July 16, 2025, indicated emergency equipment checks were completed: -July 1-3, 7-16, a.m.; -July 1-2, 7-12, 14-15, p.m.; and -July 1-2, 6-12, 14-15, bedtime. The service recap summary indicated respiratory equipment care was completed: -July 1-3, 7-12, 14-16, a.m.; and -July 1-2, 7-12, 14-15, p.m. On July 15, 2025, at 9:35 a.m., CNS-B stated he was not aware the oxygen cylinder should be secured in a rack to prevent it from tipping over. CNS-B verbalized the oxygen and respiratory equipment stored in the corner of the room was there to assist R3 during an emergency. CNS-B also indicated the emergency respiratory equipment was checked daily by the nurses. The licensee's Storage/Control of Medications policy, dated August 1, 2021, indicated, "When [Licensee] is providing storage of medications outside of the resident's private living space, all prescription drugs are securely locked in substantially constructed compartments according to the manufacturer's directions. Only authorized personnel have access to the stored medications." The Minnesota Department of Health Oxygen Cylinder Storage Requirements, dated April 16, 2020, indicated, "cylinders must be secured (chains or racks) to prevent them from falling over." No further information was provided	02310			

Minnesota Department of Health

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02310	Continued From page 19 TIME PERIOD FOR CORRECTION: Seven (7) days	02310			



Metro District Office
Minnesota Department of Health
625 Robert St N, PO BOX 64975
St Paul, MN 55164
Phone: 651-201-4500

Food & Beverage Inspection Report

Page: 1

Establishment Info

Hands at the Cross Care Home
11010 Sweetwater Path
Woodbury, MN 55129
Washington County
Parcel:

Phone:

License Info

License: HFID 35814

Risk:
License:
Expires on:
CFPM: BERNIELL JARDIO
CFPM #: 118132; Exp: 7/15/2026

Inspection Info

Report Number: F1023251051
Inspection Type: Full - Single
Date: 7/15/2025 Time: 9:36:15 AM
Duration: minutes
Announced Inspection:
Total Priority 1 Orders: 0
Total Priority 2 Orders: 0
Total Priority 3 Orders: 0
Delivery:

No orders were issued for this inspection report.

Food & Beverage General Comment

THIS INSPECTION WAS CONDUCTED IN CONJUNCTION WITH MDH HEALTH REGULATORY DIVISION (HRD) SURVEY. INSPECTION CONDUCTED IN PRESENCE OF THE PERSON IN CHARGE.

THIS FACILITY DOES NOT HAVE ALL COMMERCIAL GRADE ANSI EQUIPMENT. ALL FOOD MUST BE SERVED THE SAME DAY IT IS PREPARED, AND LEFTOVERS CAN NEVER BE SAVED. FOOD SERVICE IS PROVIDED BY FACILITY STAFF.

FOOD SERVICE AREA FLOORS, WALLS, CEILINGS, COUNTERTOPS, AND FINISH MATERIALS MUST BE NON-ABSORBANT, SMOOTH DURABLE, AND EASILY CLEANABLE. CEILINGS CANNOT HAVE POPCORN TEXTURE. CABINETS CANNOT HAVE HOLLOW BASES EXPOSED WOOD IS NOT APPROVED FOR FOOD SERVICE AREAS. WOOD IS NOT AN APPROVED FOOD CONTACT SURFACE.

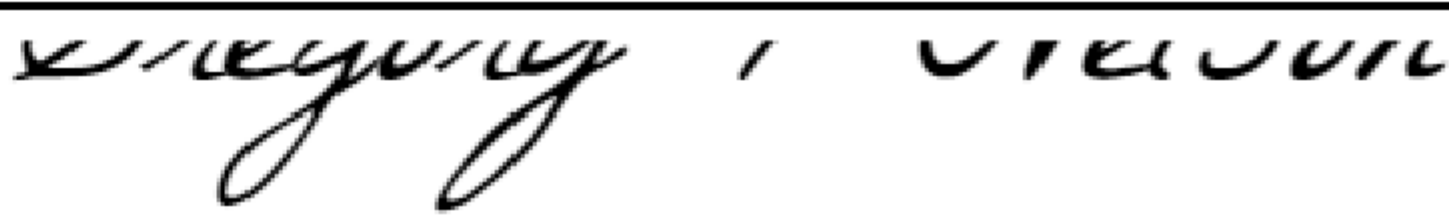
THESE TOPICS WERE DISCUSSED WITH THE PERSON IN CHARGE:

- EMPLOYEE ILLNESS EXCLUSION
- HAND WASHING PROCEDURE
- NO BARE HAND CONTACT WITH RTE FOOD
- VOMIT CLEAN UP PROCEDURE
- FULLY COOKING FOOD FOR HIGH RISK POPULATIONS
- ANSI 184 DISH WASHER
- APPROVED FOOD SOURCES SUCH AS PRODUCT OF THE FARM

NOTE: All new food equipment must meet the applicable standards of the American National Standards Institute (ANSI). Plans and specifications must be submitted for review and approval prior to new construction, remodeling or alterations.

I acknowledge receipt of the Metro District Office inspection report number F1023251051 from 7/15/2025

Gregory T. Nelson



BERNIELL JARDIO
PERSON IN CHARGE

Greg Nelson,
Public Health Sanitarian 3
651-201-4259
greg.nelson@state.mn.us



Metro District Office
Minnesota Department of Health
625 Robert St N, PO BOX 64975
St Paul, MN 55164

Temperature Observations/Recordings

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Establishment Info

Hands at the Cross Care Home
Woodbury
County/Group: Washington County

Inspection Info

Report Number: F1023251051
Inspection Type: Full
Date: 7/15/2025
Time: 9:36:15 AM

Food Temperature: **Product/Item/Unit:** MILK; **Temperature Process:** Cold-Holding

Location: Refrigerator #1 (Kitchen) at 41 Degrees F.

Comment:

Violation Issued?: No

Food Temperature: **Product/Item/Unit:** SAUCE; **Temperature Process:** Cold-Holding

Location: Refrigerator #2 (Garage) at 41 Degrees F.

Comment:

Violation Issued?: No

Food Temperature: **Product/Item/Unit:** BEEF; **Temperature Process:** Frozen

Location: Freezer #1 (Garage) at Degrees F.

Comment:

Violation Issued?: No

Food Temperature: **Product/Item/Unit:** CHICKEN; **Temperature Process:** Frozen

Location: Freezer #2 (Garage) at Degrees F.

Comment:

Violation Issued?: No



Metro District Office
Minnesota Department of Health
625 Robert St N, PO BOX 64975
St Paul, MN 55164

Sanitizer Observations/Recordings

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Establishment Info

Hands at the Cross Care Home
Woodbury
County/Group: Washington County

Inspection Info

Report Number: F1023251051
Inspection Type: Full
Date: 7/15/2025
Time: 9:36:15 AM

Sanitizing Equipment: Product: Hot Water; **Sanitizing Process:** Dish Machine

Location: Kitchen **Greater Than** 150 Degrees F.

Comment:

Violation Issued?: No

Sanitizing Chemical: Product: Chlorine; **Sanitizing Process:** Container

Location: Mop Sink **Equal To** PPM

Comment:

Violation Issued?: No