

Protecting, Maintaining and Improving the Health of Minnesotans

Certified Mail # 7008 2810 0001 2257 4148

March 15, 2010

Clyde Salmi, Administrator Salmi Homes Inc 303 Hat Trick Avenue Eveleth, MN 55734

Re: Results of State Licensing Survey

Dear Mr. Salmi:

The above agency was surveyed on January 14 and 15, 2010, for the purpose of assessing compliance with state licensing regulations. State licensing deficiencies, if found, are delineated on the attached Minnesota Department of Health (MDH) correction order form. The correction order form should be signed and returned to this office when all orders are corrected. We urge you to review these orders carefully, item by item, and if you find that any of the orders are not in accordance with your understanding at the time of the exit conference following the survey, you should immediately contact me, or the RN Program Coordinator. If further clarification is necessary, I can arrange for an informal conference at which time your questions relating to the order(s) can be discussed.

A final version of the Licensing Survey Form is enclosed. This document will be posted on the MDH website.

Also attached is an optional Provider questionnaire, which is a self-mailer, which affords the provider with an opportunity to give feedback on the survey experience.

Please note, it is your responsibility to share the information contained in this letter and the results of this visit with the President of your facility's Governing Body.

Please feel free to call our office with any questions at (651) 201-4301.

Sincerely,

Patricia Nelson, Supervisor

Home Care & Assisted Living Program

Letricia Pelsan

**Enclosures** 

cc: St. Louis County Social Services

Ron Drude, Minnesota Department of Human Services

Sherilyn Moe, Office of the Ombudsman

01/07 CMR3199



Class F Home Care Provider

#### LICENSING SURVEY FORM

Registered nurses from the Minnesota Department of Health (MDH) use this Licensing Survey Form during on-site visits to evaluate the care provided by Class F home care providers (Class F). Class F licensees may also use this form to monitor the quality of services provided to clients at any time. Licensees may use their completed Licensing Survey Form to help communicate to MDH nurses during an on-site regulatory visit.

During an on-site visit, MDH nurses will interview staff, talk with clients and/or their representatives, make observations and review documentation. The survey is an opportunity for the licensee to explain to the MDH nurse what systems are in place to provide Class F Home Care services. Completing this Licensing Survey Form in advance may facilitate the survey process.

Licensing requirements listed below are reviewed during a survey. A determination is made whether the requirements are met or not met for each Indicator of Compliance box. This form must be used in conjunction with a copy of the Class F home care regulations. Any violations of Class F Home Care Provider licensing requirements are noted at the end of the survey form.

## Name of CLASS F: SALMI HOMES INC

HFID #: 03739

Date(s) of Survey: January 14 and 15, 2010

Project #: QL03739006

<b>Indicators of Compliance</b>		Outcomes Observed	Comments
<ol> <li>The provider only accepts and retains clients for whom it can meet the needs as agreed to in the service plan.</li> <li>Focus Survey         <ul> <li>MN Rule 4668.0815</li> </ul> </li> <li>Expanded Survey         <ul> <li>MN Rule 4668.0050</li> <li>MN Rule 4668.0800 Subp. 3</li> <li>MN Rule 4668.0825 Subp. 2</li> <li>MN Rule 4668.0845</li> </ul> </li> </ol>	•	Each client has an assessment and service plan developed by a registered nurse within 2 weeks and prior to initiation of delegated nursing services, reviewed at least annually, and as needed.  The service plan accurately describes the client's needs.  Care is provided as stated in the service plan.  The client and/or representative understand what care will be provided and what it costs.	Focus Survey Met XCorrection Order(s)     issued XEducation Provided  Expanded Survey XSurvey not Expanded    Met    Correction Order(s)     issued    Education Provided  Follow-up Survey # New Correction     Order issued Education Provided

Indicators of Compliance	Outcomes Observed	Comments
2. The provider promotes the clients' rights.  Focus Survey  MN Rule 4668.0030  MN Statute §144A.44  Expanded Survey  MN Rule 4668.0040  MN Rule 4668.0170  MN Statute §144D.04  MN Rule 4668.0870	<ul> <li>Clients are aware of and have their rights honored.</li> <li>Clients are informed of and afforded the right to file a complaint.</li> <li>Continuity of Care is promoted for clients who are discharged from the agency.</li> </ul>	Focus Survey  X Met  Correction Order(s) issued  X Education Provided  Expanded Survey  X Survey not Expanded  Met  Correction Order(s) issued Education Provided  Follow-up Survey #  New Correction Order issued Education Provided
3. The health, safety, and well being of clients are protected and promoted.  Focus Survey  MN Statute §144A.46  MN Statute §626.557  Expanded Survey  MN Rule 4668.0035  MN Rule 4668.0805	<ul> <li>Clients are free from abuse or neglect.</li> <li>Clients are free from restraints imposed for purposes of discipline or convenience.         Agency personnel observe infection control requirements.</li> <li>There is a system for reporting and investigating any incidents of maltreatment.</li> <li>There is adequate training and supervision for all staff.</li> <li>Criminal background checks are performed as required.</li> </ul>	Focus Survey  X Met  Correction Order(s) issued Education Provided  Expanded Survey  X Survey not Expanded Met Correction Order(s) issued Education Provided  Follow-up Survey #  New Correction Order issued Education Provided

Indicators of Compliance	Outcomes Observed	Comments
<ul> <li>4. The clients' confidentiality is maintained.</li> <li>Expanded Survey</li> <li>MN Rule 4668.0810</li> </ul>	<ul> <li>Client personal information and records are secure.</li> <li>Any information about clients is released only to appropriate parties.</li> <li>Client records are maintained, are complete and are secure.</li> </ul>	This area does not apply to a Focus Survey  Expanded Survey  Survey not Expanded  Met  X Correction Order(s) issued  X Education Provided  Follow-up Survey #  New Correction Order issued  Education Provided
5. The provider employs (or contracts with) qualified staff.  Focus Survey  MN Rule 4668.0065  MN Rule 4668.0835  Expanded Survey  MN Rule 4668.0820  MN Rule 4668.0825  MN Rule 4668.0840  MN Rule 4668.0070  MN Statute §144D.065	<ul> <li>Staff have received training and/or competency evaluations as required, including training in dementia care, if applicable.</li> <li>Nurse licenses are current.</li> <li>The registered nurse(s) delegates nursing tasks only to staff that are competent to perform the procedures that have been delegated.</li> <li>The process of delegation and supervision is clear to all staff and reflected in their job descriptions.</li> <li>Personnel records are maintained and retained.</li> <li>Staff meet infection control guidelines.</li> </ul>	Focus Survey Met XCorrection Order(s)     issued XEducation Provided Expanded Survey XSurvey not ExpandedMetCorrection Order(s)     issuedEducation Provided  Follow-up Survey # New Correction     Order issuedEducation Provided

<b>Indicators of Compliance</b>	Outcomes Observed	Comments
6. Changes in a client's condition are recognized and acted upon. Medications are stored and administered safely.  Focus Survey  MN Rule 4668.0855  MN Rule 4668.0860  Expanded Survey  MN Rule 4668.0800  MN Rule 4668.0815  MN Rule 4668.0820  MN Rule 4668.0865  MN Rule 4668.0870	<ul> <li>A registered nurse is contacted when there is a change in a client's condition that requires a nursing assessment.</li> <li>Emergency and medical services are contacted, as needed.</li> <li>The client and/or representative is informed when changes occur.</li> <li>The agency has a system for the control of medications.</li> <li>A registered nurse trains unlicensed personnel prior to them administering medications.</li> <li>Medications and treatments are ordered by a prescriber and are administered and documented as prescribed.</li> </ul>	Focus Survey Met XCorrection Order(s)     issued XEducation Provided  Expanded Survey XSurvey not Expanded    Met    Correction Order(s)     issued    Education Provided  Follow-up Survey # New Correction     Order issued    Education Provided
7. The provider has a current license.  Focus Survey  MN Rule 4668.0019  Expanded Survey  MN Rule 4668.0008  MN Rule 4668.0012  MN Rule 4668.0016  MN Rule 4668.0220  Note: MDH will make referrals to the Attorney General's office for violations of MN Statutes 144D or 325F.72; and make other referrals, as needed.	<ul> <li>The CLASS F license (and other licenses or registrations as required) are posted in a place that communicates to the public what services may be provided.</li> <li>The agency operates within its license(s) and applicable waivers and variances.</li> <li>Advertisement accurately reflects the services provided by the agency.</li> </ul>	Focus Survey  X Met  Correction Order(s) issued Education Provided  Expanded Survey  X Survey not Expanded Met  Correction Order(s) issued Education Provided  Follow-up Survey #  New Correction Order issued Education Provided

Indicators of Compliance	<b>Outcomes Observed</b>	Comments
8. The provider is in compliance with MDH waivers and variances	• Licensee provides services within the scope of applicable MDH	This area does not apply to a Focus Survey.
Expanded Survey  • MN Rule 4668.0016	waivers and variances	Expanded Survey  X Survey not Expanded  Met Correction Order(s) issued Education Provided  Follow-up Survey #  New Correction Order issued Education Provided

<u>Please note</u>: Although the focus of the licensing survey is the regulations listed in the Indicators of Compliance boxes above, other rules and statutes may be cited depending on what system a provider has or fails to have in place and/or the severity of a violation. The findings of the focused licensing survey may result in an expanded survey.

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For Indicators of Compliance not met, the rule or statute numbers and the findings of deficient practice are noted below.

#### 1. MN Rule 4668.0810 Subp. 6

#### **INDICATOR OF COMPLIANCE: #4**

Based on record review and interview, the licensee failed to assure that services provided were documented in the client's record for one of one current client (#1) record reviewed. The findings include:

Client #1's service plan noted blood glucose monitoring was to be done four times a day. The client's blood glucose monitoring sheet lacked documentation that the monitoring had been completed at 6:30 a.m. on December 8, 23, and 27, 2009, at 11:30 a.m. on December 9, 10, and 20, 2009, and January 6 and 10, 2010, and at 4:30 p.m. on January 8, 2010. When interviewed on January 14, 2010, the registered nurse confirmed the results of the blood glucose monitoring had not been documented in the client's record.

#### 2. MN Rule 4668.0815 Subp. 1

#### **INDICATOR OF COMPLIANCE: #1**

Based on record review and interview, the licensee failed to have a registered nurse (RN) establish a service plan no later than two weeks after receiving services for one of one client (#1) record reviewed. The findings include:

Client #1 began receiving services on February 12, 2009. The service plan in the client's record was dated November 3, 2009. When interviewed January 14, 2010, the registered nurse indicated that the November 2009 service plan was the only one that had been completed for the client.

#### 3. MN Rule 4668.0840 Subp. 2

#### **INDICATOR OF COMPLIANCE: #5**

Based on record review and interview, the licensee failed to ensure that unlicensed persons who performed assisted living home care services successfully completed training or demonstrated competency in the required topics for one of one unlicensed employee (A) reviewed. The findings include:

Employee A was hired on June 24, 2009. Her record indicated she completed training and orientation by the facility manager (who is not a registered nurse) on June 24, 2009. Her records also indicated she completed training and passed the competency evaluation on July 21, 2009. When interviewed January 15, 2010, the facility manager confirmed employee A had completed the training on June 24, 2009 and had provided assisted living home care services and delegated nursing services prior to July 21, 2009. When interviewed January 15, 2010, the director of nursing confirmed employee A had not completed the training and competency evaluation prior to July 21, 2009.

#### 4. MN Rule 4668.0865 Subp. 2

#### **INDICATOR OF COMPLIANCE: #6**

Based on record review and interview, the licensee failed to have the registered nurse conduct an assessment of the client's functional status and need for central medication storage and develop a service plan for the provision of central storage of medications for one of one client (#1) who received central storage of medications. The findings include:

Client #1 received central storage of medications. The registered nurse (RN) assessment, dated February 19, 2009, did not address the client's need for central storage of medications nor did client's service plan, dated November 9, 2009, include the provision of central storage of medications. When interviewed January 14, 2010, the RN confirmed the client's medications were centrally stored, there was no assessment of the need for central storage and the service plan did not include the service of central storage of medications.

A draft copy of this completed form was left with <u>Benita Horoshak</u> at an exit conference on <u>January 15</u>, <u>2010</u>. Any correction order(s) issued as a result of the on-site visit and the final Licensing Survey Form will be sent to the licensee. If you have any questions about the Licensing Survey Form or the survey results, please contact the Minnesota Department of Health, (651) 201-5273. After review, this form will be posted on the MDH website. Class F Home Care Provider general information is available by going to the following web address and clicking on the Class F Home Care Provider link:

http://www.health.state.mn.us/divs/fpc/profinfo/cms/casemix.html

Regulations can be viewed on the Internet: <a href="http://www.revisor.leg.state.mn.us/stats">http://www.revisor.leg.state.mn.us/stats</a> (for MN statutes) <a href="http://www.revisor.leg.state.mn.us/arule/">http://www.revisor.leg.state.mn.us/arule/</a> (for MN Rules).



Protecting, Maintaining and Improving the Health of Minnesotans

Certified Mail # 7004 1160 0004 8714 2739 February 7, 2005 Clyde Salmi, Administrator Salmi Homes, Inc. 5482 Meadow Lane Aurora, MN 55705 Re: Licensing Follow Up Revisit Dear Mr. Salmi: This is to inform you of the results of a facility visit conducted by staff of the Minnesota Department of Health, Licensing and Certification Program, on (Date). The documents checked below are enclosed. X Informational Memorandum Items noted and discussed at the facility visit including status of outstanding licensing correction orders. MDH Correction Order and Licensed Survey Form Correction order(s) issued pursuant to visit of your facility. Notices Of Assessment For Noncompliance With Correction Orders For Assisted Living Home Care Providers Feel free to call our office if you have any questions at (651) 215-8703. Sincerely, Jean Johnston, Program Manager Case Mix Review Program Enclosure(s)

10/04 FPC1000CMR

Cc: Clyde Salmi, President Governing Board

Case Mix Review File

# **Minnesota Department Of Health** Health Policy, Information and Compliance Monitoring Division Case Mix Review Section

## INFORMATIONAL MEMORANDUM

PROV	VIDER:	SALMI HO	OMES INC				
DATI	E OF SU	<b>RVEY:</b> 01	/31/2005				
BEDS	LICEN	SED:					
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NAM	E (S) AN	D TITLE	(S) OF PE	RSONS	INTERVIE	WED: Benita Horo	oshak, DON
SUBJ	ECT: L	icensing Su	rvey		Licensing	g Order Follow Up	X
ITEM	IS NOTE	ED AND D	ISCUSSEI	<b>)</b> :			
1)	as a residelinear	ult of a visi ted during t of individua	t made on ( he exit con	October 4 ference.	Refer to Exit	004. The results of t Conference Atten	ensing orders issued the survey were idance Sheet for the Correction orders is
	1. MN	Rule 4668.	.0845, Sub	p. 2	Corrected		
	2. MN	Rule 4668.	0870, Sub	p. 2	Corrected		



Protecting, Maintaining and Improving the Health of Minnesotans

Certified Mail # 7003 2260 0000 9988 1221

November 5, 2004

Clyde E. Salmi, Administrator Salmi Homes, Inc. 5482 Meadow Land Aurora, MN, 55705

Re: Results of State Licensing Survey

Dear Mr. Salmi:

The above agency was surveyed on October 4, 5, and 6, 2004 for the purpose of assessing compliance with state licensing regulations. State licensing deficiencies, if found, are delineated on the attached Minnesota Department of Health (MDH) correction order form. The correction order form should be signed and returned to this office when all orders are corrected. We urge you to review these orders carefully, item by item, and if you find that any of the orders are not in accordance with your understanding at the time of the exit conference following the survey, you should immediately contact me, or the RN Program Coordinator. If further clarification is necessary, I can arrange for an informal conference at which time your questions relating to the order(s) can be discussed.

A final version of the Licensing Survey Form is enclosed. This document will be posted on the MDH website.

Also attached is an optional Provider questionnaire, which is a self-mailer, which affords the provider with an opportunity to give feedback on the survey experience.

Please feel free to call our office with any questions at (651) 215-8703.

Sincerely,

Jean Johnston, Program Manager Case Mix Review Program

**Enclosures** 

cc: Clyde E. Salmi, President Governing Board Case Mix Review File

CMR 3199 6/04



# Assisted Living Home Care Provider LICENSING SURVEY FORM

Registered nurses from the Minnesota Department of Health (MDH) use the Licensing Survey Form during an on-site visit to evaluate the care provided by Assisted Living home care providers (ALHCP). The ALHCP licensee may also use the form to monitor the quality of services provided to clients at any time. Licensees may use their completed Licensing Survey Form to help communicate to MDH nurses during an on-site regulatory visit.

During an on-site visit, MDH nurses will interview ALHCP staff, make observations, and review some of the agency's documentation. The nurses may also talk to clients and/or their representatives. This is an opportunity for the licensee to explain to the MDH nurse what systems are in place to provide Assisted Living services. Completing the Licensing Survey Form in advance may expedite the survey process.

Licensing requirements listed below are reviewed during a survey. A determination is made whether the requirements are met or not met for each Indicator of Compliance box. This form must be used in conjunction with a copy of the ALHCP home care regulations. Any violations of ALHCP licensing requirements are noted at the end of the survey form.

Name of ALHCP: SALMI HOMES INC

HFID # (MDH internal use): 03739
Date(s) of Survey: October 4, 5, and 6, 2004
Project # (MDH internal use): QL03739001

<b>Indicators of Compliance</b>	Outcomes Observed	Comments
1. The agency only accepts and retains clients for whom it can meet the needs as agreed to in the service plan. (MN Rules 4668.0050, 4668.0800 Subpart 3, 4668.0815, 4668.0825, 4668.0845, 4668.0865)	Each client has an assessment and service plan developed by a registered nurse within 2 weeks and prior to initiation of delegated nursing services, reviewed at least annually, and as needed.  The service plan accurately describes the client's needs.  Care is provided as stated in the service plan.  The client and/or representative understands what care will be provided and what it costs.	Met _X Correction Order(s) issued _X Education provided

Indicators of Compliance	Outcomes Observed	Comments
2. Agency staff promote the clients' rights as stated in the Minnesota Home Care Bill of Rights. (MN Statute 144A.44; MN Rule 4668.0030)	No violations of the MN Home Care Bill of Rights (BOR) are noted during observations, interviews, or review of the agency's documentation. Clients and/or their representatives receive a copy of the BOR when (or before) services are initiated. There is written acknowledgement in the client's clinical record to show that the BOR was received (or why acknowledgement could not be obtained).	_X Met Correction Order(s) issued _X Education provided
3. The health, safety, and well being of clients are protected and promoted. (MN Statutes 144A.44; 144A.46 Subd. 5(b), 144D.07, 626.557; MN Rules 4668.0065, 4668.0805)	Clients are free from abuse or neglect. Clients are free from restraints imposed for purposes of discipline or convenience. Agency staff observe infection control requirements. There is a system for reporting and investigating any incidents of maltreatment. There is adequate training and supervision for all staff. Criminal background checks are performed as required.	X Met Correction Order(s) issued Education provided
4. The agency has a system to receive, investigate, and resolve complaints from its clients and/or their representatives. (MN Rule 4668.0040)	There is a formal system for complaints. Clients and/or their representatives are aware of the complaint system. Complaints are investigated and resolved by agency staff.	X Met Correction Order(s) issued Education provided
5. The clients' confidentiality is maintained. (MN Statute 144A.44; MN Rule 4668.0810)	Client personal information and records are secure. Any information about clients is released only to appropriate parties. Permission to release information is obtained, as required, from clients and/or their representatives.	_X Met Correction Order(s) issued Education provided
6. Changes in a client's condition are recognized and acted upon. (MN Rules 4668.0815, 4668.0820, 4668.0825)	A registered nurse is contacted when there is a change in a client's condition that requires a nursing assessment or reevaluation, a change in the services and/or there is a problem with providing services as stated in the service plan.  Emergency and medical services are contacted, as needed.  The client and/or representative is informed when changes occur.	X Met Correction Order(s) issued Education provided

<b>Indicators of Compliance</b>	Outcomes Observed	Comments
7. The agency employs (or contracts with) qualified staff. (MN Statutes 144D.065; 144A.45, Subd. 5; MN Rules 4668.0070, 4668.0820, 4668.0825, 4668.0030, 4668.0835, 4668.0840)	Staff have received training and/or competency evaluations as required, including training in dementia care, if applicable.  Nurse licenses are current.  The registered nurse(s) delegates nursing tasks only to staff who are competent to perform the procedures that have been delegated.  The process of delegation and supervision is clear to all staff and reflected in their job descriptions.	X Met Correction Order(s) issued Education provided
8. Medications are stored and administered safely. (MN Rules 4668.0800 Subpart 3, 4668.0855, 4668.0860)	The agency has a system for the control of medications. Staff are trained by a registered nurse prior to administering medications. Medications and treatments administered are ordered by a prescriber. Medications are properly labeled. Medications and treatments are administered as prescribed. Medications and treatments administered are documented.	_X Met Correction Order(s) issued Education provided N/A
9. Continuity of care is promoted for clients who are discharged from the agency. (MN Statute 144A.44, 144D.04; MN Rules 4668.0050, 4668.0170, 4668.0800,4668.0870)	Clients are given information about other home care services available, if needed.  Agency staff follow any Health Care Declarations of the client.  Clients are given advance notice when services are terminated by the ALHCP.  Medications are returned to the client or properly disposed of at discharge from a HWS.	Met _X Correction Order(s) issued _X Education provided N/A
10. The agency has a current license. (MN Statutes 144D.02, 144D.04, 144D.05, 144A.46; MN Rule 4668.0012 Subp.17)  Note: MDH will make referrals to the Attorney General's office for violations of MN Statutes 144D or 325F.72; and make other referrals, as needed.	The ALHCP license (and other licenses or registrations as required) are posted in a place that communicates to the public what services may be provided.  The agency operates within its license(s).	X Met Correction Order(s) issued Education provided

<u>Please note</u>: Although the focus of the licensing survey is the regulations listed in the Indicators of Compliance boxes above, other violations may be cited depending on what systems a provider has or fails to have in place and/or the severity of a violation. Also, the results of the focused licensing survey may result in an expanded survey where additional interviews, observations, and documentation reviews are conducted.

Survey Results:	
	All Indicators of Compliance listed above were met.

For Indicators of Compliance not met and/or education provided, list the number, regulation number, and example(s) of deficient practice noted:

		Correction		
Indicator of		Order	Education	
Compliance	Regulation	Issued	provided	Statement(s) of Deficient Practice:
1	MN Rule 4668.0845,Subp. 2	X	X	Deficient Practice:
	Periodic Supervision of			Based on record review and interview,
	Unlicensed Personnel			the licensee failed to have a nurse
				supervise unlicensed personnel who
				perform services that require
				supervision for three of three clients'
				(client B1, B2, and B3) reviewed in
				facility B.
				Clients' B1, B2, and B3 all received
				services from unlicensed personnel that
				required supervision from a registered
				nurse (RN) including medication
				administration. Clients' B1, B2, and B3
				records lacked evidence that the
				supervisory visits had been done. When
				interviewed October 5, 2004, the RN
				stated she had not been able to do the
				supervisory visits at Home B because
				"there just was not enough time."
				Education:
				Education provided to the director of
				nursing regarding the Rule and 62 day
				supervisory visits.
2	MN Rule 4668.0003		X	Education: education was provided
	MN. Home Care Bill of			
	Rights			

Indicator of		Correction Order	Education	
Compliance	Regulation	Issued	provided	Statement(s) of Deficient Practice:
9	MN Rule 4668.0870,Subp. 2	X	X	<u>Deficient Practice:</u>
				Based on record review and interview
				the licensee failed to document the
				disposition of medications for two of
				two discharged clients (client A1 and
				B1) reviewed.
				Client A1 was discharged September
				2004. Client B1 was discharged June
				2004. There was no documentation of
				the disposition of medications at the
				time of discharge for either client.
				When interviewed October 5, 2004 the
				registered nurse confirmed that the
				disposition of medications had not been
				documented.
				Education:
				The Rule was reviewed with the
				registered nurse.
N/A	CLIA Waiver		X	Education:
				Gave hand out about CLIA waiver.

A draft copy of this completed form was left with <u>Benita Horoshak</u> at an exit conference on <u>October 6, 2004</u> Any correction orders issued as a result of the on-site visit and the final Licensing Survey Form will arrive by certified mail to the licensee within 3 weeks of this exit conference (see Correction Order form HE-01239-03). If you have any questions about the Licensing Survey Form or the survey results, please contact the Minnesota Department of Health, (651) 215-8703. After supervisory review, this form will be posted on the MDH website. General information about ALHCP is also available on the website:

http://www.health.state.mn.us/divs/fpc/profinfo/cms/alhcp/alhcpsurvey.htm

Regulations can be viewed on the Internet: <a href="http://www.revisor.leg.state.mn.us/stats">http://www.revisor.leg.state.mn.us/stats</a> (for MN statutes) <a href="http://www.revisor.leg.state.mn.us/arule/">http://www.revisor.leg.state.mn.us/arule/</a> (for MN Rules).

(Form Revision 7/04)