

Protecting, Maintaining and Improving the Health of Minnesotans

Certified Mail # 7008 2810 0001 2258 0910

December 10, 2009

Deborah Parke, Administrator Country Villa 7475 Country Club Drive Golden Valley, MN 55427

Re: Results of State Licensing Survey

Dear Ms. Parke:

The above agency was surveyed on November 4, 5, 6, and 9, 2009, for the purpose of assessing compliance with state licensing regulations. State licensing deficiencies, if found, are delineated on the attached Minnesota Department of Health (MDH) correction order form. The correction order form should be signed and returned to this office when all orders are corrected. We urge you to review these orders carefully, item by item, and if you find that any of the orders are not in accordance with your understanding at the time of the exit conference following the survey, you should immediately contact me, or the RN Program Coordinator. If further clarification is necessary, I can arrange for an informal conference at which time your questions relating to the order(s) can be discussed.

A final version of the Licensing Survey Form is enclosed. This document will be posted on the MDH website.

Also attached is an optional Provider questionnaire, which is a self-mailer, which affords the provider with an opportunity to give feedback on the survey experience.

Please note, it is your responsibility to share the information contained in this letter and the results of this visit with the President of your facility's Governing Body.

Please feel free to call our office with any questions at (651) 201-4301.

Sincerely,

Jean Johnston, Program Manager

Jean M. Johnston

Case Mix Review Program

Enclosures

cc: Hennepin County Social Services

Ron Drude, Minnesota Department of Human Services

Sherilyn Moe, Office of the Ombudsman

01/07 CMR3199



Class F Home Care Provider

LICENSING SURVEY FORM

Registered nurses from the Minnesota Department of Health (MDH) use this Licensing Survey Form during on-site visits to evaluate the care provided by Class F home care providers (Class F). Class F licensees may also use this form to monitor the quality of services provided to clients at any time. Licensees may use their completed Licensing Survey Form to help communicate to MDH nurses during an on-site regulatory visit.

During an on-site visit, MDH nurses will interview staff, talk with clients and/or their representatives, make observations and review documentation. The survey is an opportunity for the licensee to explain to the MDH nurse what systems are in place to provide Class F Home Care services. Completing this Licensing Survey Form in advance may facilitate the survey process.

Licensing requirements listed below are reviewed during a survey. A determination is made whether the requirements are met or not met for each Indicator of Compliance box. This form must be used in conjunction with a copy of the Class F home care regulations. Any violations of Class F Home Care Provider licensing requirements are noted at the end of the survey form.

Name of CLASS F: COUNTRY VILLA

HFID #: 20422

Date(s) of Survey: November 4, 5, 6 and 9, 2009

Project #: QL20422007

Indicators of Compliance	Outcomes Observed	Comments
 The provider only accepts and retains clients for whom it can meet the needs as agreed to in the service plan. Focus Survey MN Rule 4668.0815 Expanded Survey MN Rule 4668.0800 MN Rule 4668.0800 Subp. 3 MN Rule 4668.0825 Subp. 2 MN Rule 4668.0845 	 Each client has an assessment and service plan developed by a registered nurse within 2 weeks and prior to initiation of delegated nursing services, reviewed at least annually, and as needed. The service plan accurately describes the client's needs. Care is provided as stated in the service plan. The client and/or representative understand what care will be provided and what it costs. 	Focus Survey MetCorrection Order(s) issuedEducation Provided Expanded SurveySurvey not ExpandedMetX_Correction Order(s) issued XEducation Provided Follow-up Survey #New Correction Order issued Education Provided

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Indicators of Compliance	Outcomes Observed	Comments
2. The provider promotes the clients' rights. Focus Survey MN Rule 4668.0030 MN Statute §144A.44 Expanded Survey MN Rule 4668.0040 MN Rule 4668.0170 MN Statute §144D.04 MN Rule 4668.0870	 Clients are aware of and have their rights honored. Clients are informed of and afforded the right to file a complaint. Continuity of Care is promoted for clients who are discharged from the agency. 	Focus Survey X Met Correction Order(s) issued X Education Provided Expanded Survey Survey not Expanded Met Correction Order(s) issued Education Provided Follow-up Survey # New Correction Order issued Education Provided
3. The health, safety, and well being of clients are protected and promoted. Focus Survey MN Statute §144A.46 MN Statute §626.557 Expanded Survey MN Rule 4668.0035 MN Rule 4668.0805	 Clients are free from abuse or neglect. Clients are free from restraints imposed for purposes of discipline or convenience. Agency personnel observe infection control requirements. There is a system for reporting and investigating any incidents of maltreatment. There is adequate training and supervision for all staff. Criminal background checks are performed as required. 	Focus Survey Met XCorrection Order(s) issued XEducation Provided Expanded SurveySurvey not ExpandedMetCorrection Order(s) issuedEducation Provided Follow-up Survey #New Correction Order issuedEducation Provided

Indicators of Compliance	Outcomes Observed	Comments
 4. The clients' confidentiality is maintained. Expanded Survey MN Rule 4668.0810 	 Client personal information and records are secure. Any information about clients is released only to appropriate parties. Client records are maintained, are complete and are secure. 	This area does not apply to a Focus Survey Expanded Survey Survey not ExpandedMet X_Correction Order(s) issued X_Education Provided Follow-up Survey # New Correction Order issuedEducation Provided
5. The provider employs (or contracts with) qualified staff. Focus Survey MN Rule 4668.0065 MN Rule 4668.0835 Expanded Survey MN Rule 4668.0820 MN Rule 4668.0825 MN Rule 4668.0840 MN Rule 4668.0070 MN Statute §144D.065	 Staff have received training and/or competency evaluations as required, including training in dementia care, if applicable. Nurse licenses are current. The registered nurse(s) delegates nursing tasks only to staff that are competent to perform the procedures that have been delegated. The process of delegation and supervision is clear to all staff and reflected in their job descriptions. Personnel records are maintained and retained. Staff meet infection control guidelines. 	Focus Survey MetCorrection Order(s) issuedEducation Provided Expanded SurveySurvey not ExpandedMetX_Correction Order(s) issued XEducation Provided Follow-up Survey #New Correction Order issuedEducation Provided

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Indicators of Compliance	Outcomes Observed	Comments
6. Changes in a client's condition are recognized and acted upon. Medications are stored and administered safely. Focus Survey MN Rule 4668.0855 MN Rule 4668.0860 Expanded Survey MN Rule 4668.0800 MN Rule 4668.0815 MN Rule 4668.0820 MN Rule 4668.0865 MN Rule 4668.0870	 A registered nurse is contacted when there is a change in a client's condition that requires a nursing assessment. Emergency and medical services are contacted, as needed. The client and/or representative is informed when changes occur. The agency has a system for the control of medications. A registered nurse trains unlicensed personnel prior to them administering medications. Medications and treatments are ordered by a prescriber and are administered and documented as prescribed. 	Focus Survey MetCorrection Order(s) issuedEducation Provided Expanded SurveySurvey not ExpandedMetX_Correction Order(s) issuedX_Education Provided Follow-up Survey #New Correction Order issuedEducation Provided
7. The provider has a current license. Focus Survey MN Rule 4668.0019 Expanded Survey MN Rule 4668.0008 MN Rule 4668.0012 MN Rule 4668.0016 MN Rule 4668.0220 Note: MDH will make referrals to the Attorney General's office for violations of MN Statutes 144D or 325F.72; and make other referrals, as needed.	 The CLASS F license (and other licenses or registrations as required) are posted in a place that communicates to the public what services may be provided. The agency operates within its license(s) and applicable waivers and variances. Advertisement accurately reflects the services provided by the agency. 	Focus Survey X Met Correction Order(s) issued X Education Provided Expanded Survey Survey not Expanded Met Correction Order(s) issued Education Provided Follow-up Survey # New Correction Order issued Education Provided

Indicators of Compliance	Outcomes Observed	Comments
8. The provider is in compliance with MDH waivers and variances	• Licensee provides services within the scope of applicable MDH	This area does not apply to a Focus Survey.
Expanded Survey • MN Rule 4668.0016	waivers and variances	Expanded Survey Survey not Expanded XMetCorrection Order(s) issued XEducation Provided Follow-up Survey # New Correction Order issued Education Provided

<u>Please note</u>: Although the focus of the licensing survey is the regulations listed in the Indicators of Compliance boxes above, other rules and statutes may be cited depending on what system a provider has or fails to have in place and/or the severity of a violation. The findings of the focused licensing survey may result in an expanded survey.

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For Indicators of Compliance not met, the rule or statute numbers and the findings of deficient practice are noted below.

1. MN Rule 4668.0065 Subp. 3

INDICATOR OF COMPLIANCE: #5

Based on record review and interview, the licensee failed to ensure annual infection control in-service training was completed for one of two employee's (B) records reviewed. The findings include:

Employee B was hired February 12, 2007, as a direct caregiver. There was no evidence of infection control training for employee B for 2008.

When interviewed, November 9, 2009, the residence director confirmed employee B's personnel record lacked any indication that an inservice training in infection control had been completed.

2. MN Rule 4668.0805 Subp. 1

INDICATOR OF COMPLIANCE: #3

Based on record review and interviews, the licensee failed to assure that each employee received orientation to home care requirements before providing home care services to clients for two of two employees' (A and B) records reviewed. The findings include:

There was no documentation in the training/personnel records that employees A and B had received an orientation to home care requirements prior to providing direct care services to clients.

When interviewed, November 9, 2009, the residence director and registered nurse confirmed that an orientation to the home care requirements had not been provided and only how to handle an emergency had been reviewed.

3. MN Rule 4668.0810 Subp. 6

INDICATOR OF COMPLIANCE: #4

Based on record review and interview, the licensee failed to ensure client records were complete for two of two clients' (#1 and #2) records reviewed. The findings include:

Client #1's "Services Delivery Records" for September 1 - 30, 2009, and October 1 - 31, 2009, lacked documentation that client #1 received shower assistance which was provided by staff according to her service plan.

Client #2's "Services Delivery Records" September 1 - 30, 2009, and October 9, 2009, lacked any documentation that toileting assistance was provided and October 13, 2009, lacked any documentation that dressing assistance was provided by staff as required in her service plan.

When interviewed, November 4, 2009, the registered nurse confirmed the client's services delivery records were incomplete and noted that since she started in February she has been working with the unlicensed personnel to encourage them to document the services they provide.

4. MN Rule 4668.0815 Subp. 4

INDICATOR OF COMPLIANCE: #1

Based on record review and interview, the licensee failed to ensure service plans were complete for two of two clients' (#1 and #2) records reviewed. The findings include:

Clients #1 and #2 each received medication administration according to their service plans, dated March 12, 2009, and October 14, 2009, respectively. Client #2's service plan lacked the frequency of the service and both client #1's and #2's service plans lacked the frequency of required supervision and a plan for contingency action. Client #1's and client #2's service plans each included blood glucose monitoring, bathing, bathroom and mobility assistance without indicating which category of persons provided the service, the frequency of the service or the required supervision for these services.

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When interviewed November 5, 2009, the regional director confirmed the service plans were incomplete.

5. MN Rule 4668.0825 Subp. 2

INDICATOR OF COMPLIANCE: #1

Based on record review and interview, the licensee failed to ensure that a registered nurse (RN) conducted a nursing assessment of the client's functional status and need for nursing services before delegating nursing services for two of two clients' (#1 and #2) records reviewed. The findings include:

Clients #1 and #2 were admitted and began receiving services including blood glucose monitoring and medication administration March 6, 2009, and July 2, 2009, respectively. Client #1's and #2's service plans were dated March 12, 2009, and October 14, 2009, respectively. The registered nurse (RN) assessments for clients #1 and #2 were completed March 12, 2009, and July 7, 2009, respectively.

When interviewed, November 5, 2009, the residence director confirmed the assessment worksheets prior to admission were completed by the sales manager or herself and then the service plan initiated on admission. The nursing assessment is separate and completion was required by the agency within seven days of admission.

When interviewed, November 5, 2009, the registered nurse confirmed the nursing evaluation was conducted within seven days after the resident was admitted to the building.

6. MN Rule 4668.0835 Subp. 3

INDICATOR OF COMPLIANCE: #5

Based on record review and interview, the licensee failed to ensure that unlicensed personnel who performed assisted living home care services, received eight hours of inservice training for each twelve months of employment for one of one unlicensed employee's (B) record reviewed. The findings include:

Employee B was hired February 12, 2007. Her file lacked any documentation of in-service training in topics relevant to the provision of home care services.

When interviewed, November 9, 2009, the residence director confirmed employee B lacked the required inservice training hours.

7. MN Rule 4668.0845 Subp. 2

INDICATOR OF COMPLIANCE: #1

Based on record review and interview, the licensee failed to ensure that a registered nurse (RN) supervised unlicensed personnel who performed services that required supervision for two of two clients' (#1 and #2) records reviewed. The findings include:

Clients #1 and #2 each received medication administration according to their service plans, dated March 12, 2009, and October 14, 2009, respectively. Client #1's last supervisory visit documented was on July

23, 2009. Client #2 had no RN supervisory visits in the record. There was no other supervisory documentation available when requested by reviewer.

When interviewed, November 6, 2009, the registered nurse confirmed that supervisory visits had not been completed every 62 days for the clients.

8. MN Rule 4668.0855 Subp. 4

INDICATOR OF COMPLIANCE: #6

Based on record review and interview, the licensee failed to ensure that unlicensed personnel who administered medications to clients were competent to administer medications for one of one unlicensed employee's (B) record reviewed. The findings include:

Employee B, an unlicensed employee, was hired February 12, 2007, and administered medications according to client #1's medication administration records. Employee B's record lacked evidence that she had been instructed by a registered nurse (RN) in the procedures for performing medication administration.

When interviewed, November 9, 2009, the residence director confirmed there was no evidence of training for medication by the licensee's RN and was unable to substantiate if training had occurred.

9. MN Rule 4668.0855 Subp. 6

INDICATOR OF COMPLIANCE: #6

Based on record review and interview, the licensee failed to ensure that unlicensed personnel who performed insulin administration did not draw up the insulin for one of one unlicensed employee's (B) record reviewed. The findings include:

Client #1 had physician's orders for sliding scale insulin three times daily with meals and according to the medication administration record for October 2009, employee B regularly administered insulin.

When interviewed, November 5, 2009, employee B, an unlicensed employee, stated that she dialed up the NovoLog insulin pen according to client #1's blood sugar and administered the scheduled evening dose of Lantus insulin after expelling 2 units of insulin to make sure the insulin pen was working each time.

When interviewed, November 5, 2009, the registered nurse and employee B verified that unlicensed personnel dialed up the dose on insulin pens.

10. MN Rule 4668.0855 Subp. 7

INDICATOR OF COMPLIANCE: #6

Based on interview and record review, the licensee failed to ensure that the registered nurse (RN) performed the training requirements for unlicensed personnel assisting with medication administration for one of one unlicensed employee's (B) record reviewed. The findings include:

Client #1 received medication administration including daily insulin administration since she was admitted March 6, 2009, and according to her medication administration records, from March through October, 2009, employee B routinely provided insulin administration to her. There were no specific written instructions documented for the unlicensed staff to follow and there was no evidence that unlicensed staff (B) had demonstrated to an RN the ability to competently perform insulin administration.

When interviewed, November 6, 2009, the registered nurse stated she had been recently hired and had not been aware the insulin training was not complete.

A draft copy of this completed form was left with <u>Hope Summers Residence Director</u>, at an exit conference on <u>November 9, 2009</u>. Any correction order(s) issued as a result of the on-site visit and the final Licensing Survey Form will be sent to the licensee. If you have any questions about the Licensing Survey Form or the survey results, please contact the Minnesota Department of Health, (651) 201-4301. After review, this form will be posted on the MDH website. Class F Home Care Provider general information is available by going to the following web address and clicking on the Class F Home Care Provider link:

http://www.health.state.mn.us/divs/fpc/profinfo/cms/casemix.html

Regulations can be viewed on the Internet: http://www.revisor.leg.state.mn.us/stats (for MN statutes) http://www.revisor.leg.state.mn.us/arule/ (for MN Rules).



Protecting, Maintaining and Improving the Health of Minnesotans

Certified Mail # 7003 2260 0000 9986 7416

August 12, 2004

Ned Ammons, Administrator Country Villa 7475 Country Club Drive Golden Valley, MN 55427

Re: Results of State Licensing Survey

Dear Mr. Ammons:

The above agency was surveyed on June 28 and 29, 2004 for the purpose of assessing compliance with state licensing regulations. State licensing deficiencies, if found, are delineated on the attached Minnesota Department of Health (MDH) correction order form. The correction order form should be signed and returned to this office when all orders are corrected. We urge you to review these orders carefully, item by item, and if you find that any of the orders are not in accordance with your understanding at the time of the exit conference following the survey, you should immediately contact me, or the RN Program Coordinator. If further clarification is necessary, I can arrange for an informal conference at which time your questions relating to the order(s) can be discussed.

A final version of the Licensing Survey Form is enclosed. This document will be posted on the MDH website.

Also attached is an optional Provider questionnaire, which is a self-mailer, which affords the provider with an opportunity to give feedback on the survey experience.

Please feel free to call our office with any questions at (651) 215-8703.

Sincerely,

Jean Johnston, Program Manager Case Mix Review Program

Enclosures

cc: Marvin Rhinelander, President Governing Board Case Mix Review File

CMR 3199 6/04



Assisted Living Home Care Provider LICENSING SURVEY FORM

Registered nurses from the Minnesota Department of Health (MDH) use the Licensing Survey Form during an on-site visit to evaluate the care provided by Assisted Living home care providers (ALHCP). The ALHCP licensee may also use the form to monitor the quality of services provided to clients at any time. Licensees may use their completed Licensing Survey Form to help communicate to MDH nurses during an on-site regulatory visit.

During an on-site visit, MDH nurses will interview ALHCP staff, make observations, and review some of the agency's documentation. The nurses may also talk to clients and/or their representatives. This is an opportunity for the licensee to explain to the MDH nurse what systems are in place to provide Assisted Living services. Completing the Licensing Survey Form in advance may expedite the survey process.

Licensing requirements listed below are reviewed during a survey. A determination is made whether the requirements are met or not met for each Indicator of Compliance box. This form must be used in conjunction with a copy of the ALHCP home care regulations. Any violations of ALHCP licensing requirements are noted at the end of the survey form.

Name of ALHCP: COUNTRY VILLA

HFID # (MDH internal use): 20422
Date(s) of Survey: June 28 and 29, 2004
Project # (MDH internal use): QL20422002

Indicators of Compliance	Outcomes Observed	Comments
1. The agency only accepts and retains clients for whom it can meet the needs as agreed to in the service plan. (MN Rules 4668.0050, 4668.0800, Subp. 3, 4668.0815, 4668.0825, 4668.0845, 4668.0865)	Each client has an assessment and service plan developed by a registered nurse within 2 weeks and prior to initiation of delegated nursing services, reviewed at least annually, and as needed. The service plan accurately describes the client's needs. Care is provided as stated in the service plan. The client and/or representative understands what care will be provided and what it costs.	X Met Correction Order(s) issued X Education provided

Indicators of Compliance	Outcomes Observed	Comments
2. Agency staff promote the clients' rights as stated in the Minnesota Home Care Bill of Rights. (MN Statute 144A.44; MN Rule 4668.0030)	No violations of the MN Home Care Bill of Rights (BOR) are noted during observations, interviews, or review of the agency's documentation. Clients and/or their representatives receive a copy of the BOR when (or before) services are initiated. There is written acknowledgement in the client's clinical record to show that the BOR was received (or why acknowledgement could not be obtained).	_X Met Correction Order(s) issued Education provided
3. The health, safety, and well being of clients are protected and promoted. (MN Statutes 144A.44; 144A.46 Subd. 5(b), 144D.07, 626.557; MN Rules 4668.0065, 4668.0805)	Clients are free from abuse or neglect. Clients are free from restraints imposed for purposes of discipline or convenience. Agency staff observe infection control requirements. There is a system for reporting and investigating any incidents of maltreatment. There is adequate training and supervision for all staff. Criminal background checks are performed as required.	X Met Correction Order(s) issued Education provided
4. The agency has a system to receive, investigate, and resolve complaints from its clients and/or their representatives. (MN Rule 4668.0040)	There is a formal system for complaints. Clients and/or their representatives are aware of the complaint system. Complaints are investigated and resolved by agency staff.	X Met Correction Order(s) issued Education provided
5. The clients' confidentiality is maintained. (MN Statute 144A.44; MN Rule 4668.0810)	Client personal information and records are secure. Any information about clients is released only to appropriate parties. Permission to release information is obtained, as required, from clients and/or their representatives.	_X Met Correction Order(s) issued Education provided
6. Changes in a client's condition are recognized and acted upon. (MN Rules 4668.0815, 4668.0820, 4668.0825)	A registered nurse is contacted when there is a change in a client's condition that requires a nursing assessment or reevaluation, a change in the services and/or there is a problem with providing services as stated in the service plan. Emergency and medical services are contacted, as needed. The client and/or representative is informed when changes occur.	X Met Correction Order(s) issued Education provided

Indicators of Compliance	Outcomes Observed	Comments
7. The agency employs (or contracts with) qualified staff. (MN Statute 144D.065; MN Rules 4668.0070, 4668.0820, 4668.0825, 4668.0030, 4668.0835, 4668.0840)	Staff have received training and/or competency evaluations as required, including training in dementia care, if applicable. Nurse licenses are current. The registered nurse(s) delegates nursing tasks only to staff who are competent to perform the procedures that have been delegated. The process of delegation and supervision is clear to all staff and reflected in their job descriptions.	X Met Correction Order(s) issued X Education provided
8. Medications are stored and administered safely. (MN Rules 4668.080, Subp. 3, 4668.0855, 4668.0860)	The agency has a system for the control of medications. Staff are trained by a registered nurse prior to administering medications. Medications and treatments administered are ordered by a prescriber. Medications are properly labeled. Medications and treatments are administered as prescribed. Medications and treatments are administered are documented.	X Met Correction Order(s) issued Education provided N/A
9. Continuity of care is promoted for clients who are discharged from the agency. (MN Statute 144A.44, 144D.04; MN Rules 4668.0050, 4668.0170, 4668.0800,4668.0870)	Clients are given information about other home care services available, if needed. Agency staff follow any Health Care Declarations of the client. Clients are given advance notice when services are terminated by the ALHCP. Medications are returned to the client or properly disposed of at discharge from a HWS.	X Met Correction Order(s) issued Education provided N/A
10. The agency has a current license. (MN Statutes 144D.02, 144D.04, 144D.05, 144A.46; MN Rule 4668.0012 Subd.17) Note: MDH will make referrals to the Attorney General's office for violations of MN Statutes 144D or 325F.72; and make other referrals, as needed.	The ALHCP license (and other licenses or registrations as required) are posted in a place that communicates to the public what services may be provided. The agency operates within its license(s).	X Met Correction Order(s) issued Education provided

<u>Please note</u>: Although the focus of the licensing survey is the regulations listed in the Indicators of Compliance boxes above, other violations may be cited depending on what systems a provider has or fails to have in place and/or the severity of a violation. Also, the results of the focused licensing survey may result in an expanded survey where additional interviews, observations, and documentation reviews are conducted.

Survey Results	:	
	X	All Indicators of Compliance listed above were met

For Indicators of Compliance not met and/or education provided, list the number, regulation number, and example(s) of deficient practice noted:

Other Education:	CLIA Waivers for accu checks	Correction Order Issued X Education provided
Indicator of Compliance: # 1	Regulation: MN Statute 144A.44, Subd.1 (2) the right to receive care and services according to a suitable and up-to-date plan, and subject to accepted medical or nursing standards, to take an active part in creating and changing the plan and evaluating care and services;	Correction Order Issued X Education provided
Education: #1	Client #2 discharge record "Assisted Living Resident Assessment and Care Plan" September 16, 2003, indicated medication services were needed. LPN interviewed stated medication set up and administration was provided. The service plan did not include medication services that were provided. Education provided to LPN and Housing Manager regarding up-to-date service plan including medication services provided.	

A copy of this completed form was left with Ned Ammons, Building Manager at the exit conference on (date) 06/29/04. Any correction orders issued as a result of the on-site visit will arrive by certified mail to the licensee within 3 weeks of this exit conference (see Correction Order form HE-01239-03). If you have any questions about the Licensing Survey Form or the survey results, please contact the Minnesota Department of Health, (651) 215-8703. After supervisory review, this form will be posted on the MDH website. General information about ALHCP is also available on the website:

http://www.health.state.mn.us/divs/fpc/profinfo/cms/alhcp/alhcpsurvey.htm

Regulations can be viewed on the Internet: http://www.revisor.leg.state.mn.us/stats (for MN statutes) http://www.revisor.leg.state.mn.us/arule/ (for MN Rules).