

Certified Mail # 7008 1830 0003 8091 0532 7008 1830 0003 8091 0679

May 6, 2009

Kimberly Perkins, Administrator Sterling House of West St. Paul 305 East Thompson West St Paul, MN 55117

Re: Results of State Licensing Survey

Dear Ms. Perkins:

The above agency was surveyed on March 23, 24, and 25, 2009, for the purpose of assessing compliance with state licensing regulations. State licensing deficiencies, if found, are delineated on the attached Minnesota Department of Health (MDH) correction order form. The correction order form should be signed and returned to this office when all orders are corrected. We urge you to review these orders carefully, item by item, and if you find that any of the orders are not in accordance with your understanding at the time of the exit conference following the survey, you should immediately contact me, or the RN Program Coordinator. If further clarification is necessary, I can arrange for an informal conference at which time your questions relating to the order(s) can be discussed.

A final version of the Licensing Survey Form is enclosed. This document will be posted on the MDH website.

Also attached is an optional Provider questionnaire, which is a self-mailer, which affords the provider with an opportunity to give feedback on the survey experience.

Please note, it is your responsibility to share the information contained in this letter and the results of this visit with the President of your facility's Governing Body.

Please feel free to call our office with any questions at (651) 201-4301.

Sincerely,

Jean M. Johnston

Jean Johnston, Program Manager Case Mix Review Program

Enclosures

cc: Dakota County Social Services Ron Drude, Minnesota Department of Human Services Sherilyn Moe, Office of the Ombudsma

01/07 CMR3199

Division of Compliance Monitoring • Case Mix Review 85 East 7th Place Suite, 220 • PO Box 64938 • St. Paul, MN 55164-0938 • 651-201-4301 General Information: 651-201-5000 or 888-345-0823 • TTY: 651-201-5797 • Minnesota Relay Service: 800-627-3529 http://www.health.state.mn.us An equal opportunity employer



Class F Home Care Provider

LICENSING SURVEY FORM

Registered nurses from the Minnesota Department of Health (MDH) use this Licensing Survey Form during on-site visits to evaluate the care provided by Class F home care providers (Class F). Class F licensees may also use this form to monitor the quality of services provided to clients at any time. Licensees may use their completed Licensing Survey Form to help communicate to MDH nurses during an on-site regulatory visit.

During an on-site visit, MDH nurses will interview staff, talk with clients and/or their representatives, make observations and review documentation. The survey is an opportunity for the licensee to explain to the MDH nurse what systems are in place to provide Class F Home Care services. Completing this Licensing Survey Form in advance may facilitate the survey process.

Licensing requirements listed below are reviewed during a survey. A determination is made whether the requirements are met or not met for each Indicator of Compliance box. This form must be used in conjunction with a copy of the Class F home care regulations. Any violations of Class F Home Care Provider licensing requirements are noted at the end of the survey form.

Name of CLASS F: STERLING HOUSE OF WEST ST PAUL

HFID #: 20472
Date(s) of Survey: March 23, 24, and 25, 2009
Project #: QL20472005

Indicators of Compliance	Outcomes Observed	Comments
1. The provider only accepts and retains clients for whom it can meet the needs as agreed to in the service plan.	• Each client has an assessment and service plan developed by a registered nurse within 2 weeks and prior to initiation of delegated nursing services,	X_Met Correction Order(s) issued
Focus SurveyMN Rule 4668.0815	reviewed at least annually, and as needed.	Education Provided Expanded Survey X Survey not Expanded
 Expanded Survey MN Rule 4668.0050 MN Rule 4668.0800 Subp. 3 MN Rule 4668.0825 Subp. 2 MN Rule 4668.0845 	 describes the client's needs. Care is provided as stated in the service plan. The client and/or representative understand what care will be 	X_Survey not Expanded Met Correction Order(s) issued Education Provided Follow-up Survey <u>#</u> New Correction Order issued Education Provided

Indicators of Compliance	Outcomes Observed	Comments
 2. The provider promotes the clients' rights. Focus Survey MN Rule 4668.0030 MN Statute §144A.44 Expanded Survey MN Rule 4668.0040 MN Rule 4668.0170 MN Statute §144D.04 MN Rule 4668.0870 	 Clients are aware of and have their rights honored. Clients are informed of and afforded the right to file a complaint. Continuity of Care is promoted for clients who are discharged from the agency. 	Focus Survey X Met Correction Order(s) issued Education Provided Expanded Survey X Survey not Expanded Met Correction Order(s) issued Education Provided Follow-up Survey # New Correction Order issued Education Provided
 3. The health, safety, and well being of clients are protected and promoted. Focus Survey MN Statute §144A.46 MN Statute §626.557 Expanded Survey MN Rule 4668.0035 MN Rule 4668.0805 	 Clients are free from abuse or neglect. Clients are free from restraints imposed for purposes of discipline or convenience. Agency personnel observe infection control requirements. There is a system for reporting and investigating any incidents of maltreatment. There is adequate training and supervision for all staff. Criminal background checks are performed as required. 	Focus Survey X_Met Correction Order(s) issued Education Provided Expanded Survey X_Survey not Expanded Met Correction Order(s) issued Education Provided Follow-up Survey # New Correction Order issued Education Provided

Indicators of Compliance	Outcomes Observed	Comments
 4. The clients' confidentiality is maintained. Expanded Survey MN Rule 4668.0810 	 Client personal information and records are secure. Any information about clients is released only to appropriate parties. Client records are maintained, are complete and are secure. 	This area does not apply to a Focus Survey Expanded Survey X_Survey not Expanded Met Correction Order(s) issued Education Provided Follow-up Survey # New Correction Order issued Education Provided
 5. The provider employs (or contracts with) qualified staff. Focus Survey MN Rule 4668.0065 MN Rule 4668.0835 Expanded Survey MN Rule 4668.0820 MN Rule 4668.0825 MN Rule 4668.0840 MN Rule 4668.0070 MN Statute §144D.065 	 Staff have received training and/or competency evaluations as required, including training in dementia care, if applicable. Nurse licenses are current. The registered nurse(s) delegates nursing tasks only to staff that are competent to perform the procedures that have been delegated. The process of delegation and supervision is clear to all staff and reflected in their job descriptions. Personnel records are maintained and retained. Staff meet infection control guidelines. 	Focus Survey X Met Correction Order(s) issued Education Provided Expanded Survey X Survey not Expanded Met Correction Order(s) issued Education Provided Follow-up Survey New Correction Order issued Education Provided

Indicators of Compliance	Outcomes Observed	Comments
 6. Changes in a client's condition are recognized and acted upon. Medications are stored and administered safely. Focus Survey MN Rule 4668.0855 MN Rule 4668.0860 Expanded Survey MN Rule 4668.0800 MN Rule 4668.0815 MN Rule 4668.0820 MN Rule 4668.0865 MN Rule 4668.0870 	 A registered nurse is contacted when there is a change in a client's condition that requires a nursing assessment. Emergency and medical services are contacted, as needed. The client and/or representative is informed when changes occur. The agency has a system for the control of medications. A registered nurse trains unlicensed personnel prior to them administering medications. Medications and treatments are ordered by a prescriber and are administered and documented as prescribed. 	Focus Survey X_Met Correction Order(s) issued Education Provided Expanded Survey X_Survey not Expanded Met Correction Order(s) issued Education Provided Follow-up Survey # New Correction Order issued Education Provided
 7. The provider has a current license. Focus Survey MN Rule 4668.0019 Expanded Survey MN Rule 4668.0008 MN Rule 4668.0012 MN Rule 4668.0016 MN Rule 4668.0220 <u>Note</u>: MDH will make referrals to the Attorney General's office for violations of MN Statutes 144D or 325F.72; and make other referrals, as needed. 	 The CLASS F license (and other licenses or registrations as required) are posted in a place that communicates to the public what services may be provided. The agency operates within its license(s) and applicable waivers and variances. Advertisement accurately reflects the services provided by the agency. 	Focus Survey X_Met Correction Order(s) issued Education Provided Expanded Survey X_Survey not Expanded Met Correction Order(s) issued Education Provided Follow-up Survey # New Correction Order issued Education Provided

Indicators of Compliance	Outcomes Observed	Comments
 8. The provider is in compliance with MDH waivers and variances Expanded Survey MN Rule 4668.0016 	• Licensee provides services within the scope of applicable MDH waivers and variances	This area does not apply to a Focus Survey. Expanded Survey X_Survey not Expanded Met Correction Order(s) issued Education Provided Follow-up Survey # New Correction Order issued Education Provided

<u>Please note</u>: Although the focus of the licensing survey is the regulations listed in the Indicators of Compliance boxes above, other rules and statutes may be cited depending on what system a provider has or fails to have in place and/or the severity of a violation. The findings of the focused licensing survey may result in an expanded survey.

SURVEY RESULTS: <u>X</u> All Indicators of Compliance listed above were met.

A draft copy of this completed form was left with <u>Laura Perreault, RN, Health & Wellness Director</u>, at an exit conference on <u>March 25, 2009</u>. Any correction order(s) issued as a result of the on-site visit and the final Licensing Survey Form will be sent to the licensee. If you have any questions about the Licensing Survey Form or the survey results, please contact the Minnesota Department of Health, (651) 201-4301. After review, this form will be posted on the MDH website. Class F Home Care Provider general information is available by going to the following web address and clicking on the Class F Home Care Provider link:

http://www.health.state.mn.us/divs/fpc/profinfo/cms/casemix.html

Regulations can be viewed on the Internet: <u>http://www.revisor.leg.state.mn.us/stats</u> (for MN statutes) <u>http://www.revisor.leg.state.mn.us/arule/</u> (for MN Rules).



Certified Mail # 7004 1160 0004 8711 9335

January 3, 2006

Gunar Christensen, Administrator Alterra Sterling House West St. Paul 305 East Thompson West St. Paul, MN 55117

Re: Licensing Follow Up Revisit

Dear Mr. Christensen:

This is to inform you of the results of a facility visit conducted by staff of the Minnesota Department of Health, Case Mix Review Program, on December 20, 2005.

The documents checked below are enclosed.

- X Informational Memorandum Items noted and discussed at the facility visit including status of outstanding licensing correction orders.
- <u>MDH Correction Order and Licensed Survey Form</u> Correction order(s) issued pursuant to visit of your facility.
- Notices Of Assessment For Noncompliance With Correction Orders For Home Care Providers

Feel free to call our office if you have any questions at (651) 215-8703.

Sincerely,

Jean Johnston, Program Manager Case Mix Review Program

Enclosure(s)

cc: Mark Ohlendorf, President Governing Board Dakota County Social Services Gloria Lehnertz, Minnesota Department of Human Services Sherilyn Moe, Office of Ombudsman for Older Minnesotans Case Mix Review File

Minnesota Department Of Health Health Policy, Information and Compliance Monitoring Division Case Mix Review Section

INFORMATIONAL MEMORANDUM

PROVIDER: ALTERRA STERLING HOUSE OF WEST ST PAUL

DATE OF SURVEY: December 20, 2005
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BEDS LICE	NSED:					
HOSP:	NH:	BCH:	SLFA:	SLFB	:	
CENSUS: HOSP:	NH:	BCH:	SLF:			
BEDS CERT SNF/18: ALHCP	SNF 18/	/19: 1	NFI: N	FII:	ICF/MR:	OTHER:
Andrea Schro	oetke, Resid	lent Director,	RSONS INTE Pro tem Nurse, Resident			

 SUBJECT:
 Licensing Survey
 Licensing Order Follow Up
 X

ITEMS NOTED AND DISCUSSED:

- 1) An unannounced visit was made to followup on the status of state licensing orders issued as a result of a visit made on March 9, 10, and 11, 2005, and a follow up visit made on November 4, 7 and 8, 2005. The results of the survey were delineated during the exit conference. Refer to Exit Conference Attendance Sheet for the names of individuals attending the exit conference.
 - a. The status of the correction orders issued as a result of an on-site visit on March 9, 10, and 11, 2005, is as follows: All corrected at November 4, 7, and 8, 2005, follow up visit.
 - b. The status of the correction orders issued as a result of a follow up visit on November 4, 7, and 8, 2005, is as follows:

1. MN Rule 4668.0815 Subp. 4 Corrected



Certified Mail # 7004 1160 0004 8711 9090

November 17, 2005

Gunar Christensen, Administrator Alterra Sterling House of West St Paul 305 East Thompson West St. Paul, MN 55117

Re: Licensing Follow Up Revisit

Dear Mr. Christensen:

This is to inform you of the results of a facility visit conducted by staff of the Minnesota Department of Health, Case Mix Review Program, on November 4, 7 and 8, 2005.

The documents checked below are enclosed.

- X Informational Memorandum Items noted and discussed at the facility visit including status of outstanding licensing correction orders.
- X MDH Correction Order and Licensed Survey Form Correction order(s) issued pursuant to visit of your facility.

Notices Of Assessment For Noncompliance With Correction Orders For Home Care Providers

Feel free to call our office if you have any questions at (651) 215-8703.

Sincerely,

Jean Johnston, Program Manager Case Mix Review Program

Enclosure(s)

cc: Mark Ohlendorf, President Governing Body Gloria Lehnertz, Minnesota Department of Human Services Dakota County Social Services Sherilyn Moe, Office of the Ombudsman for Older Minnesotans CMR File

Minnesota Department Of Health Health Policy, Information and Compliance Monitoring Division Case Mix Review Section

INFORMATIONAL MEMORANDUM

PROVIDER: ALTERRA STERLING HOUSE OF WE DATE OF SURVEY: November 4, 7, and 8, 2005 **BEDS LICENSED:** HOSP: _____ NH: ____ BCH: _____ SLFA: ____ SLFB: _____ **CENSUS:** HOSP: _____ NH: _____ BCH: _____ SLF: _____ **BEDS CERTIFIED:** SNF/18: _____ SNF 18/19: _____ NFI: _____ NFII: _____ ICF/MR: _____ OTHER: ALHCP NAME (S) AND TITLE (S) OF PERSONS INTERVIEWED: Danielle Hart, Residence Director (Wisconsin) Mary Bryah- Day, Residence Director Bonita Kulhman, Licensed Practical Nurse Christine K. Ahyai, Registered Nurse **SUBJECT:** Licensing Survey Licensing Order Follow Up X **ITEMS NOTED AND DISCUSSED:**

1. An unannounced visit was made to follow up on the status of state licensing orders issued as a result of a visit made March 9, 10, and 11, 2005. The results of the survey were delineated during the exit conference. Refer to Exit Conference Attendance Sheet for the names of individuals attending the exit conference. The status of the Correction orders is as follows:

1. MN Rule 4668.0065 Subp. 1	Corrected
2. MN Rule 4668.0065 Subp. 3	Corrected
3. MN Rule 4668.0070 Subp. 2	Corrected
4. MN Rule 4668.0800 Subp. 3	Corrected
5. MN Rule 4668.0825 Subp. 4	Corrected
6. MN Rule 4668.0835 Subp. 3	Corrected

ALHCP 2620 Informational Memorandum Page 2 of 2

7. MN Rule 4668.0845 Subp. 2Corrected8. MN Rule 4668.0855 Subp. 5Corrected9. MN Statute 144A.46 Subd. 5(b)Corrected



Assisted Living Home Care Provider LICENSING SURVEY FORM

Registered nurses from the Minnesota Department of Health (MDH) use the Licensing Survey Form during an on-site visit to evaluate the care provided by Assisted Living home care providers (ALHCP). The ALHCP licensee may also use the form to monitor the quality of services provided to clients at any time. Licensees may use their completed Licensing Survey Form to help communicate to MDH nurses during an on-site regulatory visit.

During an on-site visit, MDH nurses will interview ALHCP staff, make observations, and review some of the agency's documentation. The nurses may also talk to clients and/or their representatives. This is an opportunity for the licensee to explain to the MDH nurse what systems are in place to provide Assisted Living services. Completing the Licensing Survey Form in advance may expedite the survey process.

Licensing requirements listed below are reviewed during a survey. A determination is made whether the requirements are met or not met for each Indicator of Compliance box. This form must be used in conjunction with a copy of the ALHCP home care regulations. Any violations of ALHCP licensing requirements are noted at the end of the survey form.

Name of ALHCP: ALTERRA STERLING HOUSE OF WEST ST PAUL

HFID # (MDH internal use): 20472

Date(s) of Survey: November 4, 7 and 8, 2005 Project # (MDH internal use): QL20472001

Indicators of Compliance	Outcomes Observed	Comments
1. The agency only accepts and retains clients for whom it can meet the needs as agreed to in the service plan. (MN Rules 4668.0050, 4668.0800 Subpart 3, 4668.0815, 4668.0825, 4668.0845, 4668.0865)	Each client has an assessment and service plan developed by a registered nurse within 2 weeks and prior to initiation of delegated nursing services, reviewed at least annually, and as needed. The service plan accurately describes the client's needs. Care is provided as stated in the service plan. The client and/or representative understands what care will be provided and what it costs.	Met X Correction Order(s) issued X Education provided

Indicators of Compliance	Outcomes Observed	Comments
2. Agency staff promote the clients' rights as stated in the Minnesota Home Care Bill of Rights. (MN Statute 144A.44; MN Rule 4668.0030)	No violations of the MN Home Care Bill of Rights (BOR) are noted during observations, interviews, or review of the agency's documentation. Clients and/or their representatives receive a copy of the BOR when (or before) services are initiated. There is written acknowledgement in the client's clinical record to show that the BOR was received (or why acknowledgement could not be obtained).	Met Correction Order(s) issued Education provided
3. The health, safety, and well being of clients are protected and promoted. (MN Statutes 144A.44; 144A.46 Subd. 5(b), 144D.07, 626.557; MN Rules 4668.0065, 4668.0805)	Clients are free from abuse or neglect. Clients are free from restraints imposed for purposes of discipline or convenience. Agency staff observe infection control requirements. There is a system for reporting and investigating any incidents of maltreatment. There is adequate training and supervision for all staff. Criminal background checks are performed as required.	Met Correction Order(s) issued Education provided
4. The agency has a system to receive, investigate, and resolve complaints from its clients and/or their representatives. (MN Rule 4668.0040)	There is a formal system for complaints. Clients and/or their representatives are aware of the complaint system. Complaints are investigated and resolved by agency staff.	Met Correction Order(s) issued Education provided
5. The clients' confidentiality is maintained. (MN Statute 144A.44; MN Rule 4668.0810)	Client personal information and records are secure. Any information about clients is released only to appropriate parties. Permission to release information is obtained, as required, from clients and/or their representatives.	Met Correction Order(s) issued Education provided
6. Changes in a client's condition are recognized and acted upon. (MN Rules 4668.0815, 4668.0820, 4668.0825)	A registered nurse is contacted when there is a change in a client's condition that requires a nursing assessment or reevaluation, a change in the services and/or there is a problem with providing services as stated in the service plan. Emergency and medical services are contacted, as needed. The client and/or representative is informed when changes occur.	Met Correction Order(s) issued Education provided

Indicators of Compliance	Outcomes Observed	Comments
7. The agency employs (or contracts with) qualified staff. (MN Statutes 144D.065; 144A.45, Subd. 5; MN Rules 4668.0070, 4668.0820, 4668.0825, 4668.0030, 4668.0835, 4668.0840)	Staff have received training and/or competency evaluations as required, including training in dementia care, if applicable. Nurse licenses are current. The registered nurse(s) delegates nursing tasks only to staff who are competent to perform the procedures that have been delegated. The process of delegation and supervision is clear to all staff and reflected in their job descriptions.	Met Correction Order(s) issued Education provided
 8. Medications are stored and administered safely. (MN Rules 4668.0800 Subpart 3, 4668.0855, 4668.0860) 	The agency has a system for the control of medications. Staff are trained by a registered nurse prior to administering medications. Medications and treatments administered are ordered by a prescriber. Medications are properly labeled. Medications and treatments are administered as prescribed. Medications and treatments administered are documented.	Met Correction Order(s) issued Education provided N/A
9. Continuity of care is promoted for clients who are discharged from the agency. (MN Statute 144A.44, 144D.04; MN Rules 4668.0050, 4668.0170, 4668.0800,4668.0870)	Clients are given information about other home care services available, if needed. Agency staff follow any Health Care Declarations of the client. Clients are given advance notice when services are terminated by the ALHCP. Medications are returned to the client or properly disposed of at discharge from a HWS.	Met Correction Order(s) issued Education provided N/A
 10. The agency has a current license. (MN Statutes 144D.02, 144D.04, 144D.05, 144A.46; MN Rule 4668.0012 Subp.17) <u>Note</u>: MDH will make referrals to the Attorney General's office for violations of MN Statutes 144D or 325F.72; and make other referrals, as needed. 	The ALHCP license (and other licenses or registrations as required) are posted in a place that communicates to the public what services may be provided. The agency operates within its license(s).	Met Correction Order(s) issued Education provided

<u>Please note</u>: Although the focus of the licensing survey is the regulations listed in the Indicators of Compliance boxes above, other violations may be cited depending on what systems a provider has or fails to have in place and/or the severity of a violation. Also, the results of the focused licensing survey may result in an expanded survey where additional interviews, observations, and documentation reviews are conducted.

Survey Results:

_____ All Indicators of Compliance listed above were met.

For Indicators of Compliance not met and/or education provided, list the number, regulation number, and example(s) of deficient practice noted:

Indicator of Compliance	Regulation	Correction Order Issued	Education provided	Statement(s) of Deficient Practice/Education:
#1	MN Rule 4668.0815 Subp. 4 Contents of Service Plan	Х	X	EDUCATION: Provided

A draft copy of this completed form was left with <u>Danielle Hart, Residence Director</u> (Wisconsin), Mary Bryah- Day at an exit conference on <u>November 8, 2005</u>. Any correction orders issued as a result of the on-site visit and the final Licensing Survey Form will arrive by certified mail to the licensee within 3 weeks of this exit conference (see Correction Order form HE-01239-03). If you have any questions about the Licensing Survey Form or the survey results, please contact the Minnesota Department of Health, (651) 215-8703. After supervisory review, this form will be posted on the MDH website. General information about ALHCP is also available on the website:

http://www.health.state.mn.us/divs/fpc/profinfo/cms/alhcp/alhcpsurvey.htm

Regulations can be viewed on the Internet: <u>http://www.revisor.leg.state.mn.us/stats</u> (for MN statutes) <u>http://www.revisor.leg.state.mn.us/arule/</u> (for MN Rules).

(Form Revision 7/04)



Certified Mail # 7004 1160 0004 8714 3675

September 1, 2005

Gunar Christensen, Administrator Alterra Sterling House of West St. Paul 305 East Thompson West St. Paul, MN 55117

Re: Results of State Licensing Survey

Dear Mr. Christensen:

The above agency was surveyed on March 9, 10, and 11, 2005 for the purpose of assessing compliance with state licensing regulations. State licensing deficiencies, if found, are delineated on the attached Minnesota Department of Health (MDH) correction order form. The correction order form should be signed and returned to this office when all orders are corrected. We urge you to review these orders carefully, item by item, and if you find that any of the orders are not in accordance with your understanding at the time of the exit conference following the survey, you should immediately contact me, or the RN Program Coordinator. If further clarification is necessary, I can arrange for an informal conference at which time your questions relating to the order(s) can be discussed.

A final version of the Licensing Survey Form is enclosed. This document will be posted on the MDH website.

Also attached is an optional Provider questionnaire, which is a self-mailer, which affords the provider with an opportunity to give feedback on the survey experience.

Please feel free to call our office with any questions at (651) 215-8703.

Sincerely,

Jean Johnston, Program Manager Case Mix Review Program

Enclosures

Cc: Mark Ohlendorf, President Governing Body Kelly Crawford, Minnesota Department of Human Services Dakota County Social Services Sherilyn Moe, Office of the Ombudsman CMR File

CMR 3199 6/04



Assisted Living Home Care Provider LICENSING SURVEY FORM

Registered nurses from the Minnesota Department of Health (MDH) use the Licensing Survey Form during an on-site visit to evaluate the care provided by Assisted Living home care providers (ALHCP). The ALHCP licensee may also use the form to monitor the quality of services provided to clients at any time. Licensees may use their completed Licensing Survey Form to help communicate to MDH nurses during an on-site regulatory visit.

During an on-site visit, MDH nurses will interview ALHCP staff, make observations, and review some of the agency's documentation. The nurses may also talk to clients and/or their representatives. This is an opportunity for the licensee to explain to the MDH nurse what systems are in place to provide Assisted Living services. Completing the Licensing Survey Form in advance may expedite the survey process.

Licensing requirements listed below are reviewed during a survey. A determination is made whether the requirements are met or not met for each Indicator of Compliance box. This form must be used in conjunction with a copy of the ALHCP home care regulations. Any violations of ALHCP licensing requirements are noted at the end of the survey form.

Name of ALHCP: ALTERRA STERLING HOUSE OF WEST ST. PAUL

HFID # (MDH internal use): 20472

Date(s) of Survey: March 9, 10, and 11, 2005 Project # (MDH internal use): OL20472001

Indicators of Compliance	Outcomes Observed	Comments
1. The agency only accepts and retains clients for whom it can meet the needs as agreed to in the service plan. (MN Rules 4668.0050, 4668.0800 Subpart 3, 4668.0815, 4668.0825, 4668.0845, 4668.0865)	Each client has an assessment and service plan developed by a registered nurse within 2 weeks and prior to initiation of delegated nursing services, reviewed at least annually, and as needed. The service plan accurately describes the client's needs. Care is provided as stated in the service plan. The client and/or representative understands what care will be provided and what it costs.	Met X Correction Order(s) issued X Education provided

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Indicators of Compliance	Outcomes Observed	Comments
2. Agency staff promotes the clients' rights as stated in the Minnesota Home Care Bill of Rights. (MN Statute 144A.44; MN Rule 4668.0030)	No violations of the MN Home Care Bill of Rights (BOR) are noted during observations, interviews, or review of the agency's documentation. Clients and/or their representatives receive a copy of the BOR when (or before) services are initiated. There is written acknowledgement in the client's clinical record to show that the BOR was received (or why acknowledgement could not be obtained).	X Met Correction Order(s) issued Education provided
3. The health, safety, and well being of clients are protected and promoted. (MN Statutes 144A.44; 144A.46 Subd. 5(b), 144D.07, 626.557; MN Rules 4668.0065, 4668.0805)	Clients are free from abuse or neglect. Clients are free from restraints imposed for purposes of discipline or convenience. Agency staff observes infection control requirements. There is a system for reporting and investigating any incidents of maltreatment. There is adequate training and supervision for all staff. Criminal background checks are performed as required.	Met <u>X</u> Correction Order(s) issued <u>X</u> Education provided
4. The agency has a system to receive, investigate, and resolve complaints from its clients and/or their representatives. (MN Rule 4668.0040)	There is a formal system for complaints. Clients and/or their representatives are aware of the complaint system. Complaints are investigated and resolved by agency staff.	X Met Correction Order(s) issued Education provided
5. The clients' confidentiality is maintained. (MN Statute 144A.44; MN Rule 4668.0810)	Client personal information and records are secure. Any information about clients is released only to appropriate parties. Permission to release information is obtained, as required, from clients and/or their representatives.	X Met Correction Order(s) issued Education provided
6. Changes in a client's condition are recognized and acted upon. (MN Rules 4668.0815, 4668.0820, 4668.0825)	A registered nurse is contacted when there is a change in a client's condition that requires a nursing assessment or reevaluation, a change in the services and/or there is a problem with providing services as stated in the service plan. Emergency and medical services are contacted, as needed. The client and/or representative is informed when changes occur.	X Met Correction Order(s) issued Education provided

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Indicators of Compliance	Outcomes Observed	Comments
Indicators of Compliance 7. The agency employs (or contracts with) qualified staff. (MN Statutes 144D.065; 144A.45, Subd. 5; MN Rules 4668.0070, 4668.0820, 4668.0825, 4668.0030, 4668.0835, 4668.0840)	Staff has received training and/or competency evaluations as required, including training in dementia care, if applicable. Nurse licenses are current. The registered nurse(s) delegates nursing tasks only to staff that are competent to perform the procedures that have been delegated. The process of delegation and supervision is clear to all staff and	Comments Met _X Correction Order(s) issued _X Education provided
8. Medications are stored and administered safely. (MN Rules 4668.0800 Subpart 3, 4668.0855, 4668.0860)	reflected in their job descriptions. The agency has a system for the control of medications. Staff is trained by a registered nurse prior to administering medications. Medications and treatments administered are ordered by a prescriber. Medications and treatments are administered as prescribed. Medications and treatments administered as prescribed. Medications and treatments administered are documented.	Met X Correction Order(s) issued X Education provided N/A
9. Continuity of care is promoted for clients who are discharged from the agency. (MN Statute 144A.44, 144D.04; MN Rules 4668.0050, 4668.0170, 4668.0800,4668.0870)	Clients are given information about other home care services available, if needed. Agency staff follows any Health Care Declarations of the client. Clients are given advance notice when services are terminated by the ALHCP. Medications are returned to the client or properly disposed of at discharge from a HWS.	X Met Correction Order(s) issued Education provided N/A
 10. The agency has a current license. (MN Statutes 144D.02, 144D.04, 144D.05, 144A.46; MN Rule 4668.0012 Subp.17) <u>Note</u>: MDH will make referrals to the Attorney General's office for violations of MN Statutes 144D or 325F.72; and make other referrals, as needed. 	The ALHCP license (and other licenses or registrations as required) are posted in a place that communicates to the public what services may be provided. The agency operates within its license(s).	X Met Correction Order(s) issued Education provided

<u>Please note</u>: Although the focus of the licensing survey is the regulations listed in the Indicators of Compliance boxes above, other violations may be cited depending on what systems a provider has or fails to have in place and/or the severity of a violation. Also, the results of the focused licensing survey may result in an expanded survey where additional interviews, observations, and documentation reviews are conducted.

Survey Results:

_____ All Indicators of Compliance listed above were met.

For Indicators of Compliance not met and/or education provided, list the number, regulation number, and example(s) of deficient practice noted:

Indicator of		Correction	Education	
	Regulation			Statement(s) of Deficient Practice/Education:
Indicator of Compliance #1	Regulation MN. Rule 4668.0800 Subp. 3. Fullfillment of Services	Correction Order Issued X	Education provided X	Statement(s) of Deficient Practice/Education:Based on record review, observation and interview, the agency failed to provide all services required by the service plan for one of two current clients (client # 1) reviewed. The findings include:Client #1 was admitted to the agency in 2003. Client #1 had a diagnosis of non- insulin dependent diabetes and had a physician's order for a carbohydrate controlled diet. On March 9, 2005 employee F, a residential assistance, was preparing the evening meal for the clients. Employee F was queried about the client's carbohydrate controlled diet and stated the client was served the same food as everyone else without any modifications in the type of or serving sizes. Client #1 also had a physician's order to have her teeth brushed twice daily, floss, and an antiseptic mouth rinse at bedtime. The client's treatment record indicated these procedures were not performed during the
				month of February 2005. On March 10, 2005 the registered nurse (RN) was interviewed and stated client #1 was non-compliant with her physician ordered diet and the client would consume high carbohydrate snacks provided by the family. She verified the agency was not serving the client a carbohydrate- controlled diet. She stated the non- compliance was discussed at each care conference and her physician has been aware of the client's non-compliance, but the physician continued to order the carbohydrate-controlled diet. The RN also indicated the client had dental problems in the past and was uncertain if the physician's order for oral care was still required. She did acknowledge that there was no evidence available that would

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Indicator of		Correction Order	Education	
Compliance	Regulation	Issued	provided	Statement(s) of Deficient Practice/Education: indicate oral care was completed in February 2005. Education: Provided
#3	MN Rule 4668.0070 Subp 2 Personnel Records	X	X	Based on record review and interview, the agency failed to ensure infection control training was documented for one of one licensed employee records (A) reviewed. The findings include: There were no training records or other documentation of training for employee A available in the agency. When interviewed March 10, 2005 the RN stated she had received in-service training on infection control and other work related topics January 10, 2005, through January 14, 2005, at the corporate office. She indicated she had no documentation of attendance nor of course content. <u>Education:</u> Provided
#3	MN Rule 4668.0845 Subp. 2 Supervisory visits	X	X	 Based on record review and interview the agency failed to provide supervisory visits for two of two client records (#1 and #2) reviewed. The findings include: Client #1 received delegated nursing services including accuchecks (blood sugar monitoring) that required supervisory visits. Supervisory visits were documented as occurring May 7, 2004, October 24, 2004 (168 days later) and January 12, 2005 (100 days later). There were no monitoring visits by a licensed practical nurse documented. Client #2 received delegated nursing services including catheter care. Supervisory visits were documented as occurring on March 15, 2004, October 15, 2005 (221 days later) and January 12, 2005 (99 days later). There were no monitoring visits by a licensed practical nurse documented. When interviewed March 10, 2005, the registered nurse stated the supervisory visits were not always completed every 62

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Indicator of		Correction Order	Education	
Compliance	Regulation	Issued	provided	Statement(s) of Deficient Practice/Education:
				days as the agency was without the services of a registered nurse for a period of time. <u>Education:</u> Provided
#3	MN. Rule 4668.0065 Subp. 1. Tuberculosis Screening	X	X	Based on record review and interview, the agency failed to have documentation of the results of a Mantoux test for one of six employees (employee C) reviewed. The findings include: Employee C was hired by the agency September of 2004 to provide direct care. Employee C provided the agency with a transcript of immunizations, which included a Mantoux test administered May of 2004. The transcript did not indicate if the employee had a positive or negative reaction to the Mantoux test. The registered nurse was interviewed on March 10, 2005 and verified there was no documented result of the Mantoux test.
				Education: Provided
#3	MN. Rule 4668.0065 Subp. 3. Infection Control Inservice Training	X	X	 Based on record review and interview, the agency failed to ensure infection control training was completed every 12 months for one of six unlicensed employee records (G) reviewed. The findings include: Employee (G) was hired May of 1999 to provide direct care. There was no evidence of infection control training for the time period from 2003 through the present. When interviewed March 10, 2005 the registered nurse confirmed that infection control training was lacking. Education: Provided
#3	MN. Statute §144A.46 Subd. 5 (b) background studies	Х	Х	Based on record review and interview, the agency failed to assure background studies were completed for five of six employees (A, C, E, F, and G) reviewed. The findings include: Employee (G) had a background study

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Indicator of Compliance	Regulation	Correction Order Issued	Education provided	Statement(s) of Deficient Practice/Education:completed in July 1999 from anotheremployer when the employee wasemployed by another agency. This formindicated the study was non-transferable.Employee (A) had a background studycompleted in November 2002 fromanother employer when she was employedat another agency. This background studywas non-transferable.The agency was unable to provide anydocumentation that a background studyhad been completedfor employees C, E, and F who were hiredrespectively on September 30, 2004;December 14, 2004; and August 23, 2004.Education: Provided
#7	MN. Rule 4668.0825 Subp. 4. Performance of routine procedures	X	X	Based on record review and staff interview, the agency failed to have the registered nurse instruct unlicensed personnel in delegated nursing procedures and had them demonstrate competency in these procedures for two of six unlicensed employee records (employees B and G) reviewed. The findings include: Client #1 had physician orders for weekly accuchecks (blood sugar monitoring). Client #1's record indicated accuchecks were completed by employees B and G during the months of October 2004 through February 2005. There was no documentation of training or of competency evaluation for these procedures in employees B's and G's records. Client #2 had a catheter. Client #2's record indicated catheter cares were completed by employees B and G. There was no documentation that indicated employees (B) and (G) had received training or competency evaluation for catheter care. Education: Provided

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		Correction		
Indicator of Compliance	Regulation	Order Issued	Education provided	Statement(s) of Deficient Practice/Education:
#7	MN. Rule 4668.0835 Subp. 3. In- service training	X	X	Based on record review and interview the agency failed to ensure eight hours of in- service training every 12 months of employment for one of six unlicensed employees (#G) reviewed. The findings include: Employee G was hired May of 1999 as a direct care staff. For the years 2003 through 2004 there were a total of four hours of documented in service training for employee G. When interviewed, March 10, 2004, the registered nurse stated that she was only aware of four hours of in service training during the past two years for employee G. Education: Provided
#8	MN. Rule 4668.0855 Subp. 5. Adminstration of Medications	X	X	Based on record review and interview, Based on record review and interview, the agency failed to assure all pro re nata (PRN as needed) medications were reported to a registered nurse (RN) within 24 hours after administration or as specified prior to administration by the RN for one of two clients (#1) reviewed. The findings include: Client #1 received a daytime cold medicinel forty-one times and a nighttime cold medicine nine times in January 2005. The physician ordered both of these medications as PRN medications. When interviewed on March 10, 2005 the RN stated she had not been notified of the administration of these PRN medications. When interviewed on March 10, 2005, employee B, an unlicensed staff that administered medication, stated day and night cold medicine administration were not reported to the RN because the medications were administration were not reported to the RN medications. The agency utilized a form titled " PRN Notification Sheet." When interviewed March 10, 2005, the registered nurse stated this form was used each time a PRN medication was administered. The RN stated she entered her signature on the

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Indicator of		Correction Order	Education	
Compliance	Regulation	Issued	provided	Statement(s) of Deficient Practice/Education:
				form when she reviewed it as acknowledgment she was made aware of the PRN medication administration. The bottom of the form denoted, "RN to be notified within 72 hours of PRN administration." The RN further stated she reviewed the PRN administration form daily, Monday through Friday. However on weekends when she was unavailable, staff was instructed to inform the on-call RN of any "significant" PRN medication administered. The registered nurse indicated "significant" PRN medications would include narcotics but not PRN medications such as Tylenol. She verified she had not been informed of the administration of PRN day and nighttime cold medicines to client #1. <u>Education:</u> Provided
N/A	CLIA WAIVER		Х	

A draft copy of this completed form was left with <u>Andrea Schroetke</u>, <u>Resident Director Pro Tem</u> and <u>Carla LaFavor</u>, <u>Registered Nurse</u> at an exit conference on <u>March 11, 2005</u>. Any correction orders issued as a result of the on-site visit and the final Licensing Survey Form will arrive by certified mail to the licensee within 3 weeks of this exit conference (see Correction Order form HE-01239-03). If you have any questions about the Licensing Survey Form or the survey results, please contact the Minnesota Department of Health, (651) 215-8703. After supervisory review, this form will be posted on the MDH website. General information about ALHCP is also available on the website:

http://www.health.state.mn.us/divs/fpc/profinfo/cms/alhcp/alhcpsurvey.htm

Regulations can be viewed on the Internet: <u>http://www.revisor.leg.state.mn.us/stats</u> (for MN statutes) <u>http://www.revisor.leg.state.mn.us/arule/</u> (for MN Rules).

(Form Revision 7/04)