

Protecting, Maintaining and Improving the Health of Minnesotans

Certified Mail # 7008 1830 0003 8091 0877

July 10, 2009

Pamela Friesen, Administrator Crystal Lake Home 37762 Bluewater Road Grand Rapics, MN 55744

Re: Results of State Licensing Survey

Dear Ms. Friesen:

The above agency was surveyed on June 25 and 26, 2009, for the purpose of assessing compliance with state licensing regulations. State licensing deficiencies, if found, are delineated on the attached Minnesota Department of Health (MDH) correction order form. The correction order form should be signed and returned to this office when all orders are corrected. We urge you to review these orders carefully, item by item, and if you find that any of the orders are not in accordance with your understanding at the time of the exit conference following the survey, you should immediately contact me, or the RN Program Coordinator. If further clarification is necessary, I can arrange for an informal conference at which time your questions relating to the order(s) can be discussed.

A final version of the Licensing Survey Form is enclosed. This document will be posted on the MDH website.

Also attached is an optional Provider questionnaire, which is a self-mailer, which affords the provider with an opportunity to give feedback on the survey experience.

Please note, it is your responsibility to share the information contained in this letter and the results of this visit with the President of your facility's Governing Body.

Please feel free to call our office with any questions at (651) 201-4301.

Sincerely,

Jean Johnston, Program Manager

Jean M. Johnston

Case Mix Review Program

**Enclosures** 

cc: Itasca County Social Services

Ron Drude, Minnesota Department of Human Services

Sherilyn Moe, Office of the Ombudsman

01/07 CMR3199



Class F Home Care Provider

## LICENSING SURVEY FORM

Registered nurses from the Minnesota Department of Health (MDH) use this Licensing Survey Form during on-site visits to evaluate the care provided by Class F home care providers (Class F). Class F licensees may also use this form to monitor the quality of services provided to clients at any time. Licensees may use their completed Licensing Survey Form to help communicate to MDH nurses during an on-site regulatory visit.

During an on-site visit, MDH nurses will interview staff, talk with clients and/or their representatives, make observations and review documentation. The survey is an opportunity for the licensee to explain to the MDH nurse what systems are in place to provide Class F Home Care services. Completing this Licensing Survey Form in advance may facilitate the survey process.

Licensing requirements listed below are reviewed during a survey. A determination is made whether the requirements are met or not met for each Indicator of Compliance box. This form must be used in conjunction with a copy of the Class F home care regulations. Any violations of Class F Home Care Provider licensing requirements are noted at the end of the survey form.

#### Name of CLASS F: CRYSTAL LAKE HOME

HFID #: 23124

Dates of Survey: June 25 and 26, 2009

Project #: QL23124006

Indicators of Compliance	Outcomes Observed	Comments
<ol> <li>The provider only accepts and retains clients for whom it can meet the needs as agreed to in the service plan.</li> <li>Focus Survey         <ul> <li>MN Rule 4668.0815</li> </ul> </li> <li>Expanded Survey         <ul> <li>MN Rule 4668.0800</li> <li>MN Rule 4668.0800 Subp. 3</li> <li>MN Rule 4668.0825 Subp. 2</li> <li>MN Rule 4668.0845</li> </ul> </li> </ol>	<ul> <li>Each client has an assessment and service plan developed by a registered nurse within 2 weeks and prior to initiation of delegated nursing services, reviewed at least annually, and as needed.</li> <li>The service plan accurately describes the client's needs.</li> <li>Care is provided as stated in the service plan.</li> <li>The client and/or representative understand what care will be provided and what it costs.</li> </ul>	Focus Survey  X Met  Correction Order(s) issued Education Provided  Expanded Survey  X Survey not Expanded Met Correction Order(s) issued Education Provided  Follow-up Survey #  New Correction Order issued Education Provided  Education Provided

<b>Indicators of Compliance</b>	<b>Outcomes Observed</b>	Comments
2. The provider promotes the clients' rights.  Focus Survey  MN Rule 4668.0030  MN Statute §144A.44  Expanded Survey  MN Rule 4668.0040  MN Rule 4668.0170  MN Statute §144D.04  MN Rule 4668.0870	<ul> <li>Clients are aware of and have their rights honored.</li> <li>Clients are informed of and afforded the right to file a complaint.</li> <li>Continuity of Care is promoted for clients who are discharged from the agency.</li> </ul>	Focus Survey   X   Met   Correction Order(s)   issued   Education Provided
3. The health, safety, and well being of clients are protected and promoted.  Focus Survey  MN Statute §144A.46  MN Statute §626.557  Expanded Survey  MN Rule 4668.0035  MN Rule 4668.0805	<ul> <li>Clients are free from abuse or neglect.</li> <li>Clients are free from restraints imposed for purposes of discipline or convenience.         Agency personnel observe infection control requirements.</li> <li>There is a system for reporting and investigating any incidents of maltreatment.</li> <li>There is adequate training and supervision for all staff.</li> <li>Criminal background checks are performed as required.</li> </ul>	Focus Survey  X Met  Correction Order(s) issued Education Provided  Expanded Survey  X Survey not Expanded Met  Correction Order(s) issued Education Provided  Follow-up Survey #  New Correction Order issued Education Provided

Indicators of Compliance	Outcomes Observed	Comments
<ul> <li>4. The clients' confidentiality is maintained.</li> <li>Expanded Survey</li> <li>MN Rule 4668.0810</li> </ul>	<ul> <li>Client personal information and records are secure.</li> <li>Any information about clients is released only to appropriate parties.</li> <li>Client records are maintained, are complete and are secure.</li> </ul>	This area does not apply to a Focus Survey  Expanded Survey  X Survey not Expanded  Met Correction Order(s) issued Education Provided  Follow-up Survey #  New Correction Order issued Education Provided
5. The provider employs (or contracts with) qualified staff.  Focus Survey  • MN Rule 4668.0065  • MN Rule 4668.0835  Expanded Survey  • MN Rule 4668.0820  • MN Rule 4668.0825  • MN Rule 4668.0840  • MN Rule 4668.0070  • MN Statute §144D.065	<ul> <li>Staff have received training and/or competency evaluations as required, including training in dementia care, if applicable.</li> <li>Nurse licenses are current.</li> <li>The registered nurse(s) delegates nursing tasks only to staff that are competent to perform the procedures that have been delegated.</li> <li>The process of delegation and supervision is clear to all staff and reflected in their job descriptions.</li> <li>Personnel records are maintained and retained.</li> <li>Staff meet infection control guidelines.</li> </ul>	Focus Survey  X Met  Correction Order(s) issued Education Provided  Expanded Survey  X Survey not Expanded Met  Correction Order(s) issued Education Provided  Follow-up Survey #  New Correction Order issued Education Provided

<b>Indicators of Compliance</b>	Outcomes Observed	Comments
6. Changes in a client's condition are recognized and acted upon. Medications are stored and administered safely.  Focus Survey  MN Rule 4668.0855  MN Rule 4668.0860  Expanded Survey  MN Rule 4668.0800  MN Rule 4668.0815  MN Rule 4668.0820  MN Rule 4668.0865  MN Rule 4668.0870	<ul> <li>A registered nurse is contacted when there is a change in a client's condition that requires a nursing assessment.</li> <li>Emergency and medical services are contacted, as needed.</li> <li>The client and/or representative is informed when changes occur.</li> <li>The agency has a system for the control of medications.</li> <li>A registered nurse trains unlicensed personnel prior to them administering medications.</li> <li>Medications and treatments are ordered by a prescriber and are administered and documented as prescribed.</li> </ul>	Focus Survey  X Met  Correction Order(s) issued Education Provided  Expanded Survey  X Survey not Expanded Met Correction Order(s) issued Education Provided  Follow-up Survey #  New Correction Order issued Education Provided
7. The provider has a current license.  Focus Survey  MN Rule 4668.0019  Expanded Survey  MN Rule 4668.0008  MN Rule 4668.0012  MN Rule 4668.0016  MN Rule 4668.0220  Note: MDH will make referrals to the Attorney General's office for violations of MN Statutes 144D or 325F.72; and make other referrals, as needed.	<ul> <li>The CLASS F license (and other licenses or registrations as required) are posted in a place that communicates to the public what services may be provided.</li> <li>The agency operates within its license(s) and applicable waivers and variances.</li> <li>Advertisement accurately reflects the services provided by the agency.</li> </ul>	Focus Survey  X Met  Correction Order(s) issued Education Provided  Expanded Survey  X Survey not Expanded Met  Correction Order(s) issued Education Provided  Follow-up Survey #  New Correction Order issued Education Provided

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Page	5	of	5

Indicators of Compliance	Outcomes Observed	Comments
8. The provider is in compliance with MDH waivers and variances	• Licensee provides services within the scope of applicable MDH	This area does not apply to a Focus Survey.
Expanded Survey  • MN Rule 4668.0016	waivers and variances	Expanded Survey  X Survey not Expanded  Met Correction Order(s) issued Education Provided  Follow-up Survey #  New Correction Order issued Education Provided

<u>Please note</u>: Although the focus of the licensing survey is the regulations listed in the Indicators of Compliance boxes above, other rules and statutes may be cited depending on what system a provider has or fails to have in place and/or the severity of a violation. The findings of the focused licensing survey may result in an expanded survey.

**SURVEY RESULTS:** <u>X</u> All Indicators of Compliance listed above were met.

A draft copy of this completed form was faxed to <u>Pamela Friesen</u>, <u>R.N./Owner</u>, for an exit conference on <u>June 26</u>, <u>2009</u>. Any correction order(s) issued as a result of the on-site visit and the final Licensing Survey Form will be sent to the licensee. If you have any questions about the Licensing Survey Form or the survey results, please contact the Minnesota Department of Health, (651) 201-4301. After review, this form will be posted on the MDH website. Class F Home Care Provider general information is available by going to the following web address and clicking on the Class F Home Care Provider link:

http://www.health.state.mn.us/divs/fpc/profinfo/cms/casemix.html

Regulations can be viewed on the Internet: <a href="http://www.revisor.leg.state.mn.us/stats">http://www.revisor.leg.state.mn.us/stats</a> (for MN statutes) <a href="http://www.revisor.leg.state.mn.us/arule/">http://www.revisor.leg.state.mn.us/arule/</a> (for MN Rules).



Protecting, Maintaining and Improving the Health of Minnesotans

January 28, 2005 Pamela Friesen, Administrator Crystal Lake Home 102 NE 14<sup>th</sup> Street Grand Rapids, MN 55744 Re: Licensing Follow Up Revisit Dear Ms. Friesen: This is to inform you of the results of a facility visit conducted by staff of the Minnesota Department of Health, Licensing and Certification Program, on (Date). The documents checked below are enclosed. X Informational Memorandum Items noted and discussed at the facility visit including status of outstanding licensing correction orders. MDH Correction Order and Licensed Survey Form Correction order(s) issued pursuant to visit of your facility. Notices Of Assessment For Noncompliance With Correction Orders For Assisted Living Home Care Providers Feel free to call our office if you have any questions at (651) 215-8703.

Jean Johnston, Program Manager Case Mix Review Program

Enclosure(s)

Sincerely,

Cc: Keith Friesen, President Governing Board Case Mix Review File

Certified Mail # 7004 1160 0004 8714 2524

10/04 FPC1000CMR

# **Minnesota Department Of Health** Health Policy, Information and Compliance Monitoring Division Case Mix Review Section

# INFORMATIONAL MEMORANDUM

PROVIDER	R: CRYST	AL LAKE HC	<b>OME</b>					
DATE OF S	SURVEY:	December 9 a	nd 14, 200	4				
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HOSP:	NH:	BCH:	SLFA	:	_ SLF	B:		
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` ,		LE (S) OF PEI am Friesen Ow			TEWE	<b>CD:</b> Laurie Ras	mussen HH	A, Jenny
SUBJECT:	Licensing	Survey		Licens	sing O	rder Follow Up	)	
ITEMS NO	TED AND	DISCUSSED	):					
result of a vi during the ex	sit made or kit conferen	n August 10, 1 ace. Refer to E	1, and 13, 2 xit Confere	2004. T ence At	he resi tendan	state licensing alts of the survice Sheet for the rection orders	ey were dela e names of	ineated
1. MN Statu	ıte 626.557	, Subd.14 (b)				Corr	rected	
2. MN Rule	4668.0810	, Subp. 5				Cori	rected	
3. MN Rule	e 4668.0815	5, Subp. 1				Cori	rected	
4. MN Rule 4668.0815, Subp. 4 Corrected								
5. MN Rule 4668.0860, Subp. 2 Corrected								
6. MN Rule	4668.0865	, Subp. 2				Corr	rected	
7. MN Rule	. MN Rule 4668.0865, Subp. 3 Corrected							
8. MN Rule 4668.0865,Subp. 8 Corrected								

CMR 3199 6/04



Protecting, Maintaining and Improving the Health of Minnesotans

Certified Mail # 7003 2260 0000 9988 1061

October 8, 2004

Pamela Friesen, Administrator Crystal Lake Home 102 NE 14<sup>Th</sup> Street Grand Rapids, MN 55744

Re: Results of State Licensing Survey

Dear Ms. Friesen:

The above agency was surveyed on August 10,11, and 13, 2004 for the purpose of assessing compliance with state licensing regulations. State licensing deficiencies, if found, are delineated on the attached Minnesota Department of Health (MDH) correction order form. The correction order form should be signed and returned to this office when all orders are corrected. We urge you to review these orders carefully, item by item, and if you find that any of the orders are not in accordance with your understanding at the time of the exit conference following the survey, you should immediately contact me, or the RN Program Coordinator. If further clarification is necessary, I can arrange for an informal conference at which time your questions relating to the order(s) can be discussed.

A final version of the Licensing Survey Form is enclosed. This document will be posted on the MDH website.

Also attached is an optional Provider questionnaire, which is a self-mailer, which affords the provider with an opportunity to give feedback on the survey experience.

Please feel free to call our office with any questions at (651) 215-8703.

Sincerely,

Jean Johnston, Program Manager Case Mix Review Program

Enclosures cc: Mike Libby, President Governing Board Case Mix Review File



# Assisted Living Home Care Provider LICENSING SURVEY FORM

Registered nurses from the Minnesota Department of Health (MDH) use the Licensing Survey Form during an on-site visit to evaluate the care provided by Assisted Living home care providers (ALHCP). The ALHCP licensee may also use the form to monitor the quality of services provided to clients at any time. Licensees may use their completed Licensing Survey Form to help communicate to MDH nurses during an on-site regulatory visit.

During an on-site visit, MDH nurses will interview ALHCP staff, make observations, and review some of the agency's documentation. The nurses may also talk to clients and/or their representatives. This is an opportunity for the licensee to explain to the MDH nurse what systems are in place to provide Assisted Living services. Completing the Licensing Survey Form in advance may expedite the survey process.

Licensing requirements listed below are reviewed during a survey. A determination is made whether the requirements are met or not met for each Indicator of Compliance box. This form must be used in conjunction with a copy of the ALHCP home care regulations. Any violations of ALHCP licensing requirements are noted at the end of the survey form.

### Name of ALHCP: CRYSTAL LAKE HOME

HFID # (MDH internal use): 23124
Date(s) of Survey August 10, 11 and 13 2004
Project # (MDH internal use): QL23124002

<b>Indicators of Compliance</b>	Outcomes Observed	Comments
1. The agency only accepts and retains clients for whom it can meet the needs as agreed to in the service plan. (MN Rules 4668.0050, 4668.0800 Subpart 3, 4668.0815, 4668.0825, 4668.0845, 4668.0865)	Each client has an assessment and service plan developed by a registered nurse within 2 weeks and prior to initiation of delegated nursing services, reviewed at least annually, and as needed.  The service plan accurately describes the client's needs.  Care is provided as stated in the service plan.  The client and/or representative understands what care will be provided and what it costs.	Met _X Correction     Order(s) issued _X Education     provided

Indicators of Compliance	Outcomes Observed	Comments
2. Agency staff promote the clients' rights as stated in the Minnesota Home Care Bill of Rights. (MN Statute 144A.44; MN Rule 4668.0030)	No violations of the MN Home Care Bill of Rights (BOR) are noted during observations, interviews, or review of the agency's documentation. Clients and/or their representatives receive a copy of the BOR when (or before) services are initiated. There is written acknowledgement in the client's clinical record to show that the BOR was received (or why acknowledgement could not be obtained).	_X Met Correction Order(s) issued Education provided
3. The health, safety, and well being of clients are protected and promoted. (MN Statutes 144A.44; 144A.46 Subd. 5(b), 144D.07, 626.557; MN Rules 4668.0065, 4668.0805)	Clients are free from abuse or neglect. Clients are free from restraints imposed for purposes of discipline or convenience. Agency staff observe infection control requirements. There is a system for reporting and investigating any incidents of maltreatment. There is adequate training and supervision for all staff. Criminal background checks are performed as required.	Met _X Correction Order(s) issued _X Education provided
4. The agency has a system to receive, investigate, and resolve complaints from its clients and/or their representatives. (MN Rule 4668.0040)	There is a formal system for complaints. Clients and/or their representatives are aware of the complaint system. Complaints are investigated and resolved by agency staff.	X Met Correction Order(s) issued Education provided
5. The clients' confidentiality is maintained. (MN Statute 144A.44; MN Rule 4668.0810)	Client personal information and records are secure. Any information about clients is released only to appropriate parties. Permission to release information is obtained, as required, from clients and/or their representatives.	Met X Correction Order(s) issued X Education provided
6. Changes in a client's condition are recognized and acted upon. (MN Rules 4668.0815, 4668.0820, 4668.0825)	A registered nurse is contacted when there is a change in a client's condition that requires a nursing assessment or reevaluation, a change in the services and/or there is a problem with providing services as stated in the service plan.  Emergency and medical services are contacted, as needed.  The client and/or representative is informed when changes occur.	X Met Correction Order(s) issued Education provided

<b>Indicators of Compliance</b>	Outcomes Observed	Comments
7. The agency employs (or contracts with) qualified staff. (MN Statutes 144D.065; 144A.45, Subd. 5; MN Rules 4668.0070, 4668.0820, 4668.0825, 4668.0030, 4668.0835, 4668.0840)	Staff have received training and/or competency evaluations as required, including training in dementia care, if applicable.  Nurse licenses are current.  The registered nurse(s) delegates nursing tasks only to staff who are competent to perform the procedures that have been delegated.  The process of delegation and supervision is clear to all staff and reflected in their job descriptions.	X Met Correction Order(s) issued Education provided
8. Medications are stored and administered safely. (MN Rules 4668.0800 Subpart 3, 4668.0855, 4668.0860)	The agency has a system for the control of medications. Staff are trained by a registered nurse prior to administering medications. Medications and treatments administered are ordered by a prescriber. Medications are properly labeled. Medications and treatments are administered as prescribed. Medications and treatments and administered are documented.	Met _X Correction Order(s) issued _X Education provided N/A
9. Continuity of care is promoted for clients who are discharged from the agency. (MN Statute 144A.44, 144D.04; MN Rules 4668.0050, 4668.0170, 4668.0800,4668.0870)	Clients are given information about other home care services available, if needed.  Agency staff follow any Health Care Declarations of the client.  Clients are given advance notice when services are terminated by the ALHCP.  Medications are returned to the client or properly disposed of at discharge from a HWS.	_X Met Correction Order(s) issued Education provided N/A
10. The agency has a current license. (MN Statutes 144D.02, 144D.04, 144D.05, 144A.46; MN Rule 4668.0012 Subp.17)  Note: MDH will make referrals to the Attorney General's office for violations of MN Statutes 144D or 325F.72; and make other referrals, as needed.	The ALHCP license (and other licenses or registrations as required) are posted in a place that communicates to the public what services may be provided.  The agency operates within its license(s).	X Met Correction Order(s) issued Education provided

<u>Please note</u>: Although the focus of the licensing survey is the regulations listed in the Indicators of Compliance boxes above, other violations may be cited depending on what systems a provider has or fails to have in place and/or the severity of a violation. Also, the results of the focused licensing survey may result in an expanded survey where additional interviews, observations, and documentation reviews are conducted.

Survey Results:	
	_ All Indicators of Compliance listed above were met.

For Indicators of Compliance not met and/or education provided, list the number, regulation number, and example(s) of deficient practice noted:

Indicator of Compliance	Regulation	Correction Order Issued	Education provided	Statement(s) of Deficient Practice:
1	MN Rule 4668.0815 Subp.1 Service Plan	X	X	Indicator of Compliance: Based on record review and staff interview, the licensee failed to have an evaluation of individualized needs within two weeks of admission for two of three (#1 and #3) clients. When interviewed August 11, 2004, the registered nurse confirmed the nursing evaluations were not completed within two weeks of admission.  Education: Rule reviewed with RN.
1	MN Rule 4668.0815 Subp.4 Contents of Service Plan	X	X	Indicator of Compliance: Based on record review and interview the licensee did not have complete service plans for three of three clients (#1, #2, and #3) reviewed.  Clients #1, #2 and #3 had service plans that failed to establish scheduled visits, identification of who was to be providing services, frequency of services, or fees for services. When interviewed August 11, 2004, the registered nurse confirmed the service plans were not complete.  Education: Rule reviewed with RN.

		Correction		
Indicator of		Order	Education	
Compliance	Regulation	Issued	provided	Statement(s) of Deficient Practice:
3	MN Rule 4668.0865,Subp.3	X	X	Indicator of Compliance:  Based on record review and interview, the facility did not assure that clients received medication as ordered by the prescriber, for two of three clients (#1 and # 3) reviewed.  Education: Rule reviewed with RN.
3	MN Statute 626.557, 14 (b) Vulnerable Adult Act	X	X	Indicator of Compliance: Based on record review and interview the licensee did not develop an individual abuse prevention plan for each vulnerable adult residing in the facility, for three of three clients (#1, #2, and #3) in the sample.  Client's # 1, #2, and #3 records lacked evidence that an individual abuse prevention plan had been developed. The Registered Nurse/Owner when interviewed on August 11, 2004 confirmed that individual abuse preventions plans had not been completed for each client.  Education: Rule reviewed with RN.

T. 1'		Correction	E1	
Indicator of	Regulation	Order Issued	Education	Statement(s) of Deficient Practices
Compliance 3	MN Rule 4668. 0865,Subp.2	X	provided X	Statement(s) of Deficient Practice:
3	Nursing Assessment and Service Plan	A	Α	Indicator of Compliance: Based on record review and interview the facility did not to conduct a nursing assessment of a client's functional status and need for central medication storage, for one of two active clients (#2) reviewed.  Client #2 began receiving services including central storage of medication at the facility May 2004. Client # 2's record did not have a nursing assessment of the client's functional status or need for central medication storage. When interviewed August 11, 2004 the registered nurse confirmed that the assessment had not been done.  Education: Rule reviewed with RN.

	Storage of Drugs			Based on observation and interview the facility failed to assure that all medications were stored in a locked compartment.  On August 10, 2004 at 9:30 AM the central medication storage cupboard was observed to be unlocked. On August 10, 2004 the licensed practical nurse (LPN) stated it was not locked because the key had broken in the lock and the registered nurse (RN)/owner was going to bring in a new lock. The central medication storage cupboard was observed to remain unlocked throughout the time the reviewers were in the agency. These reviewers left the agency a 2:30PM. On August 11, 2004 at 9:30AM the central medication cupboard was again observed to be unlocked. At 2:35 PM the central medication cupboard remained unlocked and on the counter next to the central medication cupboard sat a plastic medication cup labeled with a client's name and had one yellow round pill and one white hexagonal pill. There was no facility staff in the area. When the registered nurse (RN) entered the room she stated, "Those should not be there" and removed the cup of medications. Throughout this time the
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5	MN Rule 4668.0810, Subp.5 Form of Entries	X	X	Indicator of Compliance:  Based on record review, observation
				and staff interview the licensee did not permanently document in ink in three of three (#1, #2, and #3) client records reviewed
				Clients #1, 2, and 3 had current medication profile records containing "Regular Scheduled Medications" written in lead pencil. When interviewed August 11, 2004, the registered nurse (RN) indicated that the medications listed on the Medication Profile Sheet were the medications she sets up in the medication boxes and were administered to the client. She stated, "it should be written in ink". Education: Rule reviewed with RN.

A draft copy of this completed form was left with Pam Friesen R.N./ Owner at an exit conference on August 13, 2004. Any correction orders issued as a result of the on-site visit will arrive by certified mail to the licensee within 3 weeks of this exit conference (see Correction Order form HE-01239-03). If you have any questions about the Licensing Survey Form or the survey results, please contact the Minnesota Department of Health, (651) 215-8703. After supervisory review, this form will be posted on the MDH website. General information about ALHCP is also available on the website:

 $\underline{http://www.health.state.mn.us/divs/fpc/profinfo/cms/alhcp/alhcpsurvey.htm}$ 

Regulations can be viewed on the Internet: <a href="http://www.revisor.leg.state.mn.us/stats">http://www.revisor.leg.state.mn.us/stats</a> (for MN statutes) <a href="http://www.revisor.leg.state.mn.us/arule/">http://www.revisor.leg.state.mn.us/arule/</a> (for MN Rules).