

Protecting, Maintaining and Improving the Health of Minnesotans

Certified Mail # 7005 0390 0006 1222 1613

April 27, 2006

Kristi Olson, Administrator Keystone Community of Eagan LLC 3810 Alder Lane Eagan, MN 55122

Re: Licensing Follow Up visit

Dear Ms. Olson:

This is to inform you of the results of a facility visit conducted by staff of the Minnesota Department of Health, Case Mix Review Program, on April 18, 2006.

The documents checked below are enclosed.

- X Informational Memorandum Items noted and discussed at the facility visit including status of outstanding licensing correction orders.
- <u>MDH Correction Order and Licensed Survey Form</u> Correction order(s) issued pursuant to visit of your facility.
- Notices Of Assessment For Noncompliance With Correction Orders For Home Care Providers

Please note, it is your responsibility to share the information contained in this letter and the results of this visit with the President of your facility's Governing Body.

Feel free to call our office if you have any questions at (651) 201-4301.

Sincerely,

Jean Johnston, Program Manager Case Mix Review Program

Enclosure(s)

cc: Ron Drude, Minnesota Department of Human Services Case Mix Review File

10/04 FPC1000CMR

Minnesota Department Of Health Health Policy, Information and Compliance Monitoring Division Case Mix Review Section

INFORMATIONAL MEMORANDUM

PROVIDER: KEYSTONE COMMUN OF EAGAN LLC

DATE OF SURVEY: April 18, 2006					
BEDS LICI	ENSED:				
HOSP:	NH:	BCH:	SLFA:	SLFB:	
CENSUS:					
HOSP:	NH:	BCH:	SLF:		
BEDS CER	TIFIED:				

NAMES AND TITLES OF PERSONS INTERVIEWED:

Carla LaFavor, RN Sylvia Hammer, RN/Administrator

 SUBJECT:
 Licensing Survey

 Licensing Order Follow Up
 #1

ITEMS NOTED AND DISCUSSED:

 An unannounced visit was made to follow up on the status of state licensing orders issued as a result of a visit made on September 26, 27, 28, and 29, 2005. The results of the survey were delineated during the exit conference. Refer to Exit Conference Attendance Sheet for the names of individuals attending the exit conference. The status of the Correction orders is as follows:

1. MN Rule 4668.0065 Subp. 1	Corrected
2. MN Rule 4668.0825 Subp. 4	Corrected
3. MN Rule 4668.0855 Subp. 7	Corrected
4. MN Rule 4668.0855 Subp. 9	Corrected
5. MN Rule 4668.0865 Subp. 3	Corrected
6. MN Statute §144A.44 Subd. 1(2)	Corrected



Protecting, Maintaining and Improving the Health of Minnesotans

Certified Mail # 7004 1160 0004 8714 3224

February 28, 2006

Kristi Olson, Administrator Keystone Community of Eagan, LLC 3810 Alder Lane Eagan, MN 55122

Re: Results of State Licensing Survey

Dear Ms. Olson:

The above agency was surveyed on September 26, 27, 28, and 29, 2005, for the purpose of assessing compliance with state licensing regulations. State licensing deficiencies, if found, are delineated on the attached Minnesota Department of Health (MDH) correction order form. The correction order form should be signed and returned to this office when all orders are corrected. We urge you to review these orders carefully, item by item, and if you find that any of the orders are not in accordance with your understanding at the time of the exit conference following the survey, you should immediately contact me, or the RN Program Coordinator. If further clarification is necessary, I can arrange for an informal conference at which time your questions relating to the order(s) can be discussed.

A final version of the Licensing Survey Form is enclosed. This document will be posted on the MDH website.

Also attached is an optional Provider questionnaire, which is a self-mailer, which affords the provider with an opportunity to give feedback on the survey experience.

Please feel free to call our office with any questions at (651) 215-8703.

Sincerely,

Jean Johnston, Program Manager Case Mix Review Program

Enclosures

cc: Kristi Olson, President Governing Body Dakota County Social Services Ron Drude, Minnesota Department of Human Services Sherilyn Moe, Office of the Ombudsman for Older Minnesotans CMR File

CMR 3199 6/04



Assisted Living Home Care Provider LICENSING SURVEY FORM

Registered nurses from the Minnesota Department of Health (MDH) use the Licensing Survey Form during an on-site visit to evaluate the care provided by Assisted Living home care providers (ALHCP). The ALHCP licensee may also use the form to monitor the quality of services provided to clients at any time. Licensees may use their completed Licensing Survey Form to help communicate to MDH nurses during an on-site regulatory visit.

During an on-site visit, MDH nurses will interview ALHCP staff, make observations, and review some of the agency's documentation. The nurses may also talk to clients and/or their representatives. This is an opportunity for the licensee to explain to the MDH nurse what systems are in place to provide Assisted Living services. Completing the Licensing Survey Form in advance may expedite the survey process.

Licensing requirements listed below are reviewed during a survey. A determination is made whether the requirements are met or not met for each Indicator of Compliance box. This form must be used in conjunction with a copy of the ALHCP home care regulations. Any violations of ALHCP licensing requirements are noted at the end of the survey form.

Name of ALHCP: KEYSTONE COMMUN OF EAGAN, LLC

HFID # (MDH internal use): 23505 Dates of Survey: September 26, 27, 28, and 29, 2005 Project # (MDH internal use): QL23505001

Indicators of Compliance	Outcomes Observed	Comments
1. The agency only accepts and retains clients for whom it can meet the needs as agreed to in the service plan. (MN Rules 4668.0050, 4668.0800 Subpart 3, 4668.0815, 4668.0825, 4668.0845, 4668.0865)	Each client has an assessment and service plan developed by a registered nurse within 2 weeks and prior to initiation of delegated nursing services, reviewed at least annually, and as needed. The service plan accurately describes the client's needs. Care is provided as stated in the service plan. The client and/or representative understands what care will be provided and what it costs.	X Met Correction Order(s) issued Education provided

ALHCP Licensing Survey Form Page 2 of 9

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Indicators of Compliance	Outcomes Observed	Comments
2. Agency staff promote the clients' rights as stated in the Minnesota Home Care Bill of Rights. (MN Statute 144A.44; MN Rule 4668.0030)	No violations of the MN Home Care Bill of Rights (BOR) are noted during observations, interviews, or review of the agency's documentation. Clients and/or their representatives receive a copy of the BOR when (or before) services are initiated. There is written acknowledgement in the client's clinical record to show that the BOR was received (or why acknowledgement could not be obtained).	 Met X Correction Order(s) issued X Education provided
3. The health, safety, and well being of clients are protected and promoted. (MN Statutes 144A.44; 144A.46 Subd. 5(b), 144D.07, 626.557; MN Rules 4668.0065, 4668.0805)	Clients are free from abuse or neglect. Clients are free from restraints imposed for purposes of discipline or convenience. Agency staff observe infection control requirements. There is a system for reporting and investigating any incidents of maltreatment. There is adequate training and supervision for all staff. Criminal background checks are performed as required.	MetXCorrectionOrder issuedXEducationprovided
4. The agency has a system to receive, investigate, and resolve complaints from its clients and/or their representatives. (MN Rule 4668.0040)	There is a formal system for complaints. Clients and/or their representatives are aware of the complaint system. Complaints are investigated and resolved by agency staff.	X Met Correction Order(s) issued Education provided
5. The clients' confidentiality is maintained. (MN Statute 144A.44; MN Rule 4668.0810)	Client personal information and records are secure. Any information about clients is released only to appropriate parties. Permission to release information is obtained, as required, from clients and/or their representatives.	X Met Correction Order(s) issued Education provided
6. Changes in a client's condition are recognized and acted upon. (MN Rules 4668.0815, 4668.0820, 4668.0825)	A registered nurse is contacted when there is a change in a client's condition that requires a nursing assessment or reevaluation, a change in the services and/or there is a problem with providing services as stated in the service plan. Emergency and medical services are contacted, as needed. The client and/or representative is informed when changes occur.	X Met Correction Order(s) issued Education provided

ALHCP Licensing Survey Form Page 3 of 9

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Indicators of Compliance	Outcomes Observed	Comments			
7. The agency employs (or contracts with) qualified staff. (MN Statutes 144D.065; 144A.45, Subd. 5; MN Rules 4668.0070, 4668.0820, 4668.0825, 4668.0030, 4668.0835, 4668.0840)	Staff have received training and/or competency evaluations as required, including training in dementia care, if applicable. Nurse licenses are current. The registered nurse(s) delegates nursing tasks only to staff who are competent to perform the procedures that have been delegated. The process of delegation and supervision is clear to all staff and reflected in their job descriptions.	Met X Correction Order issued X Education provided			
8. Medications are stored and administered safely. (MN Rules 4668.0800 Subpart 3, 4668.0855, 4668.0860)	The agency has a system for the control of medications. Staff are trained by a registered nurse prior to administering medications. Medications and treatments administered are ordered by a prescriber. Medications are properly labeled. Medications and treatments are administered as prescribed. Medications and treatments administered are documented.	Met <u>X</u> Correction Order(s) issued <u>X</u> Education provided N/A			
 9. Continuity of care is promoted for clients who are discharged from the agency. (MN Statute 144A.44, 144D.04; MN Rules 4668.0050, 4668.0170, 4668.0800,4668.0870) 	Clients are given information about other home care services available, if needed. Agency staff follow any Health Care Declarations of the client. Clients are given advance notice when services are terminated by the ALHCP. Medications are returned to the client or properly disposed of at discharge from a HWS.	X Met Correction Order(s) issued Education provided N/A			
 10. The agency has a current license. (MN Statutes 144D.02, 144D.04, 144D.05, 144A.46; MN Rule 4668.0012 Subp.17) <u>Note</u>: MDH will make referrals to the Attorney General's office for violations of MN Statutes 144D or 325F.72; and make other referrals, as needed. 	The ALHCP license (and other licenses or registrations as required) are posted in a place that communicates to the public what services may be provided. The agency operates within its license(s).	X Met Correction Order(s) issued Education provided			

<u>Please note</u>: Although the focus of the licensing survey is the regulations listed in the Indicators of Compliance boxes above, other violations may be cited depending on what systems a provider has or fails to have in place and/or the severity of a violation. Also, the results of the focused licensing survey may result in an expanded survey where additional interviews, observations, and documentation reviews are conducted.

Survey Results:

_____ All Indicators of Compliance listed above were met.

For Indicators of Compliance not met and/or education provided, list the number, regulation number, and example(s) of deficient practice noted:

		Correction		
Indicator of		Order	Education	
Compliance	Regulation	Issued	provided	Statement(s) of Deficient Practice/Education:
#2	MN Statute	Х	Х	Based on record review and interview,
	§144A.44 Subd.1(2)			the agency failed to ensure that each
				client received services according to
				accepted nursing standards for one of
				three client (#1) records reviewed. The
				findings include:
				Client #1 had accuchecks (blood sugar
				checks) completed by unlicensed
				agency staff twice daily. The agency
				training for "Glucose Level Check,
				Skills Education" instructed staff to
				"report out-of-range levels." The client
				had accucheck readings of 352, 225,
				225, and 335 on four different days in
				August of 2005. The client's usual
				accucheck readings ranged from
				approximately 76 to 155. When interviewed September 27, 2005, the
				interviewed, September 27, 2005, the RN/administrator indicated that
				unlicensed staff reported any blood
				sugar readings that deviated from the
				client's norm. It was determined that
				the normal ranges for client #1 had not
				been established and the agency was
				unable to provide any documentation
				that a nurse was notified of any
				abnormal accucheck readings for client
				#1. The RN/administrator stated that
				there was licensed staff in the building
				during the day and evening shift, so the
				client's high accucheck readings may
				have been verbally reported to a
				licensed staff member.
				Education: Provided
#3	MN Rule	Х	Х	Based on record review and interview,
	4668.0065 Subp.1			the agency failed to ensure employees
	Tuberculosis screening			had tuberculosis screening prior to
				providing direct care to clients for three

ALHCP Licensing Survey Form Page 5 of 9

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Correction	
Indicator of Order Education	
	Statement(s) of Deficient Practice/Education:
	f four unlicensed employees (A, B and
) reviewed. The findings include:
E	mployees' A, and B began working as
di	irect care staff July of 2005. Employee
	began working as a direct care staff
	anuary of 2005.
	here was no documentation of
	aberculosis screening in Employee A's
	ecord. On September 27, 2005, this
	eviewer was provided with negative
M	Iantoux test results for employee A
da	ated December of 2003. Employee B's
re	ecord contained documentation of a
ne	egative Mantoux reading dated
	August of 2005. When interviewed
	eptember 27, 2005, the administrator
	tated the employee had provided direct
	1 5 1
	are services to clients prior to August
	f 2005 test results. The agency was
	nable to provide any documentation of
tu	aberculosis screening for employee D.
	Aducation: Provided
#7MN RuleXBack	ased on record review and interview,
4668.0825 Subp.4 th	ne agency failed to retain
	ocumentation regarding each
	nlicensed person's demonstrated
-	ompetency in two of the three-
	elegated procedures reviewed.
	•
	he findings include:
	lient #3 received a nebulizer treatment
	wice daily. When interviewed,
	eptember 28, 2005, the registered
nu nu	urse (RN)/administrator stated the
са	are attendants had been trained in the
de	elegated procedure and a RN had
	etermined competency for each care
	ttendant. The RN was unable to
	rovide any documentation for each
	are attendant's demonstrated
	ompetency for the nebulizer
ad	dministration.
	Client #2 was observed September 26,

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				0
		Correction	F1 (*	
Indicator of	Regulation	Order	Education	Statement(s) of Deficient Practice/Education:
Compliance	Regulation	Issued	provided	Statement(s) of Deficient Practice/Education: 27 and 28, 2005, receiving oxygen via a nasal canula. The client used liquid oxygen and according to her medical record a care attendant filled her portable tank at 6:00 a.m. and 2:00 p.m. each day. When interviewed September 28, 2005, the RN/administrator stated the care attendants had been trained in the delegated procedure and a RN had determined competency for each care attendant. The RN was unable to provide any documentation for each care attendant's demonstrated competency for oxygen administration.
				Education: Provided
#8	MN Rule 4668.0855 Subp.7 Medication Administration: Performance of routine procedures	X	X	Based on record review and interview, the agency failed to ensure the registered nurse (RN) determined each person's ability to competently follow delegated nursing procedures for medication administration for one of four employees (D) reviewed. The findings include: Employee D's skill competency evaluation for medication administration, dated February of 2005, was signed by a licensed practical nurse (LPN). During an interview September 27, 2005, a care attendant stated another care attendant on medication procedures trained her and she was unaware if her medication procedures had ever been observed by anyone other than a care attendant. When interviewed September 27, 2005, the RN/administrator stated the RN provides the training for all agency care attendants and the RN also determines each care attendant's competency. She stated it was an oversight that the LPN had signed the competency evaluation. <u>Education:</u> Provided

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				Page 7 of 9
		Correction		
Indicator of		Order	Education	
Compliance	Regulation	Issued	provided	Statement(s) of Deficient Practice/Education:
#8	MN Rule	Х	Х	Based on record review and interview,
	4668.0855 Subp.9			the agency failed to ensure medication
	Medication records			administration records were complete
				for three of three clients' $(#1, #2$ and
				#3) records reviewed. The findings
				include:
				iliciude.
				Client #1's medication administration
				records indicated the client was to
				receive Seroquel 25 milligrams (mg.)
				on August 28, 2005, Cilostazol 100 mg.
				at 7:30 a.m. on one day in August of
				2005, Lipitor 10 mg. at 8:00 p.m. on
				one day in July of 2005, and Senna two
				tablets at 8:00 a.m. on one day in July
				of 2005. There was no documentation
				indicating that the medications had
				been administered or why they had not
				been administered as ordered. Client
				#1 received insulin injections two times
				a day. The medication administration
				record noting his insulin administration
				indicated a second staff member was to
				"co-sign" each time the client was
				-
				given an insulin injection. There were
				thirteen instances in August 2005,
				which lacked documentation of a co-
				signature. When interviewed
				September 26, 2005, the registered
				nurse (RN) stated it was the agency
				policy to have a second staff member
				check the prefilled insulin syringe,
				before the insulin was administered, to
				ensure the right dose was administered.
				The RN indicated staff members have
				been counseled to co-sign the
				medication administration record.
				Client #2's medication administration
				records indicated the client was to
				receive artificial tears at 9:00 a.m. on
				three days in August of 2005,
				Neurontin 300 mg. at 12 noon on
				August 17, 2005 and at hour of sleep
				(HS) on two days in August of 2005.
				There was no documentation indicating
				that the medications had been
				administered or why they had not been

ALHCP Licensing Survey Form Page 8 of 9

				Page 8 of 9
Indicators		Correction	Education	
Indicator of Compliance	Regulation	Order Issued	Education provided	Statement(s) of Deficient Practice/Education:
Compliance	Regulation	155000	provided	administered as ordered.
				dummistered us ordered.
				Client's #3's medication administration
				records indicated the client was to
				receive Ambien 5 mg. at HS on two
				days in July of 2005. There was no
				documentation by a staff person
				indicating the medication had been
				administered or why it had not been
				administered of why it had not been administered as ordered.
				administered as ordered.
				During an interview September 27,
				2005, the RN/administrator stated the
				agency was aware that all care
				attendants were not always filling out
				the medication administration records
				after they administered a client's
				medication and additional training was
				being provided to them.
				being provided to them.
				Education: Provided
				Education: Trovided
#8	MN Rule	X	X	Based on record review and interview,
110	4668.0865 Subp.3		21	the agency failed to maintain a system
	Control of medications			for control of medications for one of
	control of mouloutons			three clients' (#1) records reviewed.
				The findings include:
				Client #1 received medication
				administration from the facility staff.
				The client had a physician's order,
				dated July of 2005, which indicated
				"Family and patient to look for any
				agitation, anxiety, etc. If none occurs,
				patient may stop the Seroquel in 2
				weeks and observe. Continue present
				medications except for: decrease
				Seroquel to 25 milligrams (mg.) nightly
				if doing well." The client's medication
				administration records were reviewed
				on September 26, 2005, and it was
				noted the client was still receiving
				Seroquel 25-mg. daily. There was no
				documentation in the client record that
				the client was experiencing any anxiety
				or agitation. When interviewed,
				September 26, 2005, the client stated
				s/he was not experiencing any anxiety
				sine was not experiencing any anxiety

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				8
		Correction		
Indicator of		Order	Education	
Compliance	Regulation	Issued	provided	Statement(s) of Deficient Practice/Education:
				and wondered whys/he was receiving
				"so many pills." When interviewed
				September 26, 2005, the nurse stated a
				behavioral sheet should have been
				started in July after the physician's
				order to monitor the client's anxiety
				and agitation. The registered nurse
				provided the reviewer with a copy of a
				behavior-monitoring sheet the agency
				was scheduled to implement in October
				2005.
				Education: Provided
				Education. 1 Toylded

A draft copy of this completed form was left with <u>Sylvia Hammer, Administrator</u> at an exit conference on <u>September 29, 2005</u>. Any correction orders issued as a result of the on-site visit and the final Licensing Survey Form will arrive by certified mail to the licensee within 3 weeks of this exit conference (see Correction Order form HE-01239-03). If you have any questions about the Licensing Survey Form or the survey results, please contact the Minnesota Department of Health, (651) 215-8703. After supervisory review, this form will be posted on the MDH website. General information about ALHCP is also available on the website: http://www.health.state.mn.us/divs/fpc/profinfo/cms/alhcp/alhcpsurvey.htm

Regulations can be viewed on the Internet: <u>http://www.revisor.leg.state.mn.us/stats</u> (for MN statutes) <u>http://www.revisor.leg.state.mn.us/arule/</u> (for MN Rules).

(Form Revision 7/04)