

Protecting, Maintaining and Improving the Health of Minnesotans

Certified Mail # 7008 1830 0003 8091 0082

March 10, 2009

Sharon Elsner, Administrator Sharons Senior Services Inc 1441 Rosewood Lane SE Alexandria, MN 56308

Re: Results of State Licensing Survey

Dear Ms. Elsner:

The above agency was surveyed on January 21, 22, and 23, 2009, for the purpose of assessing compliance with state licensing regulations. State licensing deficiencies, if found, are delineated on the attached Minnesota Department of Health (MDH) correction order form. The correction order form should be signed and returned to this office when all orders are corrected. We urge you to review these orders carefully, item by item, and if you find that any of the orders are not in accordance with your understanding at the time of the exit conference following the survey, you should immediately contact me, or the RN Program Coordinator. If further clarification is necessary, I can arrange for an informal conference at which time your questions relating to the order(s) can be discussed.

A final version of the Licensing Survey Form is enclosed. This document will be posted on the MDH website.

Also attached is an optional Provider questionnaire, which is a self-mailer, which affords the provider with an opportunity to give feedback on the survey experience.

Please note, it is your responsibility to share the information contained in this letter and the results of this visit with the President of your facility's Governing Body.

Please feel free to call our office with any questions at (651) 201-4301.

Sincerely,

Jean M. Johnston

Jean Johnston, Program Manager Case Mix Review Program

Enclosures

cc: Douglas County Social Services
 Ron Drude, Minnesota Department of Human Services
 Sherilyn Moe, Office of the Ombudsman
 Deb Peterson, Office of the Attorney General

01/07 CMR3199

Division of Compliance Monitoring • Case Mix Review

85 East 7th Place Suite, 220 • PO Box 64938 • St. Paul, MN 55164-0938 • 651-201-4301 General Information: 651-201-5000 or 888-345-0823 • TTY: 651-201-5797 • Minnesota Relay Service: 800-627-3529 http://www.health.state.mn.us

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Class F Home Care Provider

LICENSING SURVEY FORM

Registered nurses from the Minnesota Department of Health (MDH) use this Licensing Survey Form during on-site visits to evaluate the care provided by Class F home care providers (Class F). Class F licensees may also use this form to monitor the quality of services provided to clients at any time. Licensees may use their completed Licensing Survey Form to help communicate to MDH nurses during an on-site regulatory visit.

During an on-site visit, MDH nurses will interview staff, talk with clients and/or their representatives, make observations and review documentation. The survey is an opportunity for the licensee to explain to the MDH nurse what systems are in place to provide Class F Home Care services. Completing this Licensing Survey Form in advance may facilitate the survey process.

Licensing requirements listed below are reviewed during a survey. A determination is made whether the requirements are met or not met for each Indicator of Compliance box. This form must be used in conjunction with a copy of the Class F home care regulations. Any violations of Class F Home Care Provider licensing requirements are noted at the end of the survey form.

Name of CLASS F: SHARON'S SENIOR SERVICES, INC.

HFID #: 23562	
Date(s) of Survey: January 21, 22 and 23, 2009	
Project #: QL23562005	

Indicators of Compliance	Outcomes Observed	Comments
 The provider only accepts and retains clients for whom it can meet the needs as agreed to in the service plan. Focus Survey 	service plan developed by a registered nurse within 2 weeks and prior to initiation of delegated nursing services, reviewed at least annually, and as	Focus Survey Met XCorrection Order(s) issued XEducation Provided Expanded Survey
 MN Rule 4668.0815 Expanded Survey MN Rule 4668.0050 MN Rule 4668.0800 Subp. 3 MN Rule 4668.0825 Subp. 2 MN Rule 4668.0845 	 needed. The service plan accurately describes the client's needs. Care is provided as stated in the service plan. The client and/or representative understand what care will be provided and what it costs. 	X_Survey not Expanded Met Correction Order(s) issued Education Provided Follow-up Survey # New Correction Order issued Education Provided

Indicators of Compliance	Outcomes Observed	Comments
 2. The provider promotes the clients' rights. Focus Survey MN Rule 4668.0030 MN Statute §144A.44 Expanded Survey MN Rule 4668.0040 MN Rule 4668.0170 MN Statute §144D.04 MN Rule 4668.0870 	 Clients are aware of and have their rights honored. Clients are informed of and afforded the right to file a complaint. Continuity of Care is promoted for clients who are discharged from the agency. 	Focus Survey X Met Correction Order(s) issued Education Provided Expanded Survey X Survey not Expanded Met Correction Order(s) issued Education Provided Follow-up Survey # New Correction Order issued Education Provided
 3. The health, safety, and well being of clients are protected and promoted. Focus Survey MN Statute §144A.46 MN Statute §626.557 Expanded Survey MN Rule 4668.0035 MN Rule 4668.0805 	 Clients are free from abuse or neglect. Clients are free from restraints imposed for purposes of discipline or convenience. Agency personnel observe infection control requirements. There is a system for reporting and investigating any incidents of maltreatment. There is adequate training and supervision for all staff. Criminal background checks are performed as required. 	Focus Survey X_Met Correction Order(s) issued Education Provided Expanded Survey X_Survey not Expanded Met Correction Order(s) issued Education Provided Follow-up Survey # New Correction Order issued Education Provided

Indicators of Compliance	Outcomes Observed	Comments
 4. The clients' confidentiality is maintained. Expanded Survey MN Rule 4668.0810 	 Client personal information and records are secure. Any information about clients is released only to appropriate parties. Client records are maintained, are complete and are secure. 	This area does not apply to a Focus Survey Expanded Survey X_Survey not Expanded Met X_Correction Order(s) issued X_Education Provided Follow-up Survey # New Correction Order issued Education Provided
 5. The provider employs (or contracts with) qualified staff. Focus Survey MN Rule 4668.0065 MN Rule 4668.0835 Expanded Survey MN Rule 4668.0820 MN Rule 4668.0825 MN Rule 4668.0840 MN Rule 4668.0070 MN Statute §144D.065 	 Staff have received training and/or competency evaluations as required, including training in dementia care, if applicable. Nurse licenses are current. The registered nurse(s) delegates nursing tasks only to staff that are competent to perform the procedures that have been delegated. The process of delegation and supervision is clear to all staff and reflected in their job descriptions. Personnel records are maintained and retained. Staff meet infection control guidelines. 	Focus Survey Met X Correction Order(s) issued X Education Provided Expanded Survey X Survey not Expanded Met Correction Order(s) issued Education Provided Follow-up Survey # New Correction Order issued Education Provided

Indicators of Compliance	Outcomes Observed	Comments
 6. Changes in a client's condition are recognized and acted upon. Medications are stored and administered safely. Focus Survey MN Rule 4668.0855 MN Rule 4668.0860 Expanded Survey MN Rule 4668.0800 MN Rule 4668.0815 MN Rule 4668.0820 MN Rule 4668.0865 MN Rule 4668.0870 	 A registered nurse is contacted when there is a change in a client's condition that requires a nursing assessment. Emergency and medical services are contacted, as needed. The client and/or representative is informed when changes occur. The agency has a system for the control of medications. A registered nurse trains unlicensed personnel prior to them administering medications. Medications and treatments are ordered by a prescriber and are administered and documented as prescribed. 	Focus Survey X Met Correction Order(s) issued X Education Provided Expanded Survey X Survey not Expanded Met Correction Order(s) issued Education Provided Follow-up Survey <u>#</u> New Correction Order issued Education Provided
 7. The provider has a current license. Focus Survey MN Rule 4668.0019 Expanded Survey MN Rule 4668.0008 MN Rule 4668.0012 MN Rule 4668.0016 MN Rule 4668.0220 <u>Note</u>: MDH will make referrals to the Attorney General's office for violations of MN Statutes 144D or 325F.72; and make other referrals, as needed. 	 The CLASS F license (and other licenses or registrations as required) are posted in a place that communicates to the public what services may be provided. The agency operates within its license(s) and applicable waivers and variances. Advertisement accurately reflects the services provided by the agency. 	Focus Survey X_Met Correction Order(s) issued Education Provided Expanded Survey X_Survey not Expanded Met Correction Order(s) issued Education Provided Follow-up Survey # New Correction Order issued Education Provided

Indicators of Compliance	Outcomes Observed	Comments
 8. The provider is in compliance with MDH waivers and variances Expanded Survey MN Rule 4668.0016 	• Licensee provides services within the scope of applicable MDH waivers and variances	This area does not apply to a Focus Survey. Expanded Survey X_Survey not Expanded Met Correction Order(s) issued Education Provided Follow-up Survey # New Correction Order issued Education Provided

<u>Please note</u>: Although the focus of the licensing survey is the regulations listed in the Indicators of Compliance boxes above, other rules and statutes may be cited depending on what system a provider has or fails to have in place and/or the severity of a violation. The findings of the focused licensing survey may result in an expanded survey.

SURVEY RESULTS: ____ All Indicators of Compliance listed above were met.

For Indicators of Compliance not met, the rule or statute numbers and the findings of deficient practice are noted below.

1. MN Rule 4668.0810 Subp. 5

INDICATOR OF COMPLIANCE: #4

Based on record review and interview the licensee failed to ensure that entries in the client record were permanently document in ink for one of one client (#1) record reviewed.

Client #1's service plan dated February of 2008 and Individual Abuse Prevention Plan Assessment dated January 30, 2008 were written in pencil.

When interviewed, January 21, 2009, the housing manager stated that it was easier to correct, "Because you can just erase it." She acknowledged, "It should be written in ink."

2. MN Rule 4668.0815 Subp. 4

INDICATOR OF COMPLIANCE: #1

Based on record review and interview, the licensee failed to ensure a service plan was complete for one of one client (#1) record reviewed. The findings include:

Client #1 received assistance with medication administration and central storage of medications. Her service plan, dated February of 2008, did not include any of these services.

When interviewed January 21, 2009, the housing manager confirmed the service plan was incomplete.

3. MN Rule 4668.0825 Subp. 4

INDICATOR OF COMPLIANCE: #5

Based on record review and interview, the licensee failed to retain documentation for demonstration of competency for delegated nursing task performed for one of one unlicensed personnel (B) record reviewed. The findings include:

Client #1's January, 2009 medication administration record indicated employee B administered nebulizer treatments to the client on January 20, and 22, 2009. There was no documentation of training or demonstrated competency for employee B for the delegated task of nebulizer treatment.

When interviewed January 22, 2009, employee B stated that she was not trained by the registered nurse prior to doing the nebulizer treatment. She also stated that she knew how to do it because she had done it before while working in a mentally handicapped home. When interviewed January 22, 2009, the housing manager stated that she would ask the registered nurse to train the caregivers and competency test them to the task.

A draft copy of this completed form was left with <u>Val Vonderhaar, Housing Manager</u>, at an exit conference on <u>January 23, 2009</u>. Any correction order(s) issued as a result of the on-site visit and the final Licensing Survey Form will be sent to the licensee. If you have any questions about the Licensing Survey Form or the survey results, please contact the Minnesota Department of Health, (651) 201-4301. After review, this form will be posted on the MDH website. Class F Home Care Provider general information is available by going to the following web address and clicking on the Class F Home Care Provider link:

http://www.health.state.mn.us/divs/fpc/profinfo/cms/casemix.html

Regulations can be viewed on the Internet: <u>http://www.revisor.leg.state.mn.us/stats</u> (for MN statutes) <u>http://www.revisor.leg.state.mn.us/arule/</u> (for MN Rules).



Protecting, Maintaining and Improving the Health of Minnesotans

Certified Mail # 7004 1350 0003 0567 1374

January 25, 2008

Sharon Elsner, Administrator Sharon's Senior Services, Inc. 1441 Rosewood Lane SE Alexandria, MN 56308

Re: Results of State Licensing Survey

Dear Ms. Elsner:

The above agency was surveyed on January 8, 9, and 10, 2008, for the purpose of assessing compliance with state licensing regulations. State licensing deficiencies, if found, are delineated on the attached Minnesota Department of Health (MDH) correction order form. The correction order form should be signed and returned to this office when all orders are corrected. We urge you to review these orders carefully, item by item, and if you find that any of the orders are not in accordance with your understanding at the time of the exit conference following the survey, you should immediately contact me, or the RN Program Coordinator. If further clarification is necessary, I can arrange for an informal conference at which time your questions relating to the order(s) can be discussed.

A final version of the Licensing Survey Form is enclosed. This document will be posted on the MDH website.

Also attached is an optional Provider questionnaire, which is a self-mailer, which affords the provider with an opportunity to give feedback on the survey experience.

Please note, it is your responsibility to share the information contained in this letter and the results of this visit with the President of your facility's Governing Body.

Please feel free to call our office with any questions at (651) 201-4301.

Sincerely,

Jean M. Johnston

Jean Johnston, Program Manager Case Mix Review Program

Enclosures

cc: Douglas County Social Services Ron Drude, Minnesota Department of Human Services Sherilyn Moe, Office of the Ombudsman

01/07 CMR3199

Division of Compliance Monitoring • Case Mix Review 85 East 7th Place Suite, 220 • PO Box 64938 • St. Paul, MN 55164-0938 • 651-201-4301 General Information: 651-201-5000 or 888-345-0823 • TTY: 651-201-5797 • Minnesota Relay Service: 800-627-3529 http://www.health.state.mn.us An equal opportunity employer



Class F Home Care Provider

LICENSING SURVEY FORM

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Licensing requirements listed below are reviewed during a survey. A determination is made whether the requirements are met or not met for each Indicator of Compliance box. This form must be used in conjunction with a copy of the Class F home care regulations. Any violations of Class F Home Care Provider licensing requirements are noted at the end of the survey form.

Name of CLASS F: SHARON'S SENIOR SERVICES, INC.

Name of CLASS T. SHARON'S SENIOR SERVICES, INC.	
HFID #: 23562	
Date(s) of Survey: January 8, 9, and 10, 2008	
Project #: QL23562004	

Indicators of Compliance	Outcomes Observed	Comments
 The provider only accepts and retains clients for whom it can meet the needs as agreed to in the service plan. Focus Survey MN Rule 4668.0815 Expanded Survey MN Rule 4668.0050 MN Rule 4668.0800 Subp. 3 MN Rule 4668.0845 	 Each client has an assessment and service plan developed by a registered nurse within 2 weeks and prior to initiation of delegated nursing services, reviewed at least annually, and as needed. The service plan accurately describes the client's needs. Care is provided as stated in the service plan. The client and/or representative understand what care will be provided and what it costs. 	Focus Survey Met Correction Order(s) issued Education Provided Expanded Survey X_Survey not Expanded Met Correction Order(s) issued Education Provided Follow-up Survey <u>#</u> New Correction Order issued Education Provided

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 2. The provider promotes the clients' rights. Focus Survey MN Rule 4668.0030 MN Statute §144A.44 Expanded Survey MN Rule 4668.0040 MN Rule 4668.0170 MN Statute §144D.04 MN Rule 4668.0870 	 Clients are aware of and have their rights honored. Clients are informed of and afforded the right to file a complaint. Continuity of Care is promoted for clients who are discharged from the agency. 	Focus Survey X Met Correction Order(s) issued X Education Provided Expanded Survey X Survey not Expanded Met Correction Order(s) issued Education Provided Follow-up Survey # New Correction Order issued Education Provided
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Indicators of Compliance	Outcomes Observed	Comments
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 7. The provider has a current license. Focus Survey MN Rule 4668.0019 Expanded Survey MN Rule 4668.0008 MN Rule 4668.0012 MN Rule 4668.0016 MN Rule 4668.0220 <u>Note</u>: MDH will make referrals to the Attorney General's office for violations of MN Statutes 144D or 325F.72; and make other referrals, as needed. 	 The CLASS F license (and other licenses or registrations as required) are posted in a place that communicates to the public what services may be provided. The agency operates within its license(s) and applicable waivers and variances. Advertisement accurately reflects the services provided by the agency. 	Focus Survey X Met Correction Order(s) issued Education Provided Expanded Survey X Survey not Expanded Met Correction Order(s) issued Education Provided Follow-up Survey # New Correction Order issued Education Provided

Indicators of Compliance	Outcomes Observed	Comments
 8. The provider is in compliance with MDH waivers and variances Expanded Survey MN Rule 4668.0016 	• Licensee provides services within the scope of applicable MDH waivers and variances	This area does not apply to a Focus Survey. Expanded Survey X_Survey not Expanded Met Correction Order(s) issued Education Provided Follow-up Survey # New Correction Order issued Education Provided

<u>Please note</u>: Although the focus of the licensing survey is the regulations listed in the Indicators of Compliance boxes above, other rules and statutes may be cited depending on what system a provider has or fails to have in place and/or the severity of a violation. The findings of the focused licensing survey may result in an expanded survey.

SURVEY RESULTS: ____ All Indicators of Compliance listed above were met.

For Indicators of Compliance not met, the rule or statute numbers and the findings of deficient practice are noted below.

1. MN Rule 4668.0810 Subp. 6

INDICATOR OF COMPLIANCE: #4

Based on record review and interview, the licensee failed to maintain a complete record for two of two current clients' (#1 and #2) records reviewed. The findings include:

Client #1's plan of care dated July of 2006 indicated the client was to receive assistance with dressing, grooming, toileting and housekeeping daily and laundry services 1-2 times weekly. The client's record lacked documentation that the services had been done.

Client # 2's plan of care dated July of 2006, indicated the client was to receive assistance with dressing, grooming, toileting, transferring, walking dressing change, skin care and housekeeping daily and laundry services three times per week. The client's record lacked documentation that the services had been provided. When interviewed, January 8, 2008, the housing manager confirmed the records lacked documentation that the services were provided.

2. MN Rule 4668.0815 Subp. 1

INDICATOR OF COMPLIANCE: #1

Based on record review and interview, the licensee failed to ensure that a registered nurse (RN) established a service plan for three of three (#1, #2 and #3) records reviewed. The findings include:

The service plans for clients # 1, #2 and #3 dated March of 2006, November of 2005, and October of 2005 respectively were all established by the owner, not a RN. When interviewed January 8, 2008, the Housing Manager stated that the owner did the admission packet, and service plans for the clients.

3. MN Rule 4668.0815 Subp. 2

INDICATOR OF COMPLIANCE: #6

Based on record review and interview, the licensee failed to ensure that a registered nurse (RN) reviewed and/or revised the client's service plan at least annually for two of two clients' (# 1 and # 2) records reviewed. The findings include:

Client #1's service plan was dated March of 2006. There was no indication that the RN had reviewed and/or revised the client #1's service plan after March of 2006. Client #2's service plan was signed on November of 2005. There was no indication that the RN had reviewed and/or revised the client #2's service plan after November of 2005. When interviewed January 8, 2008, the RN indicated that she was not aware that the service plan had to be reviewed annually. The registered nurse was given a copy of the rule.

4. MN Rule 4668.0815 Subp. 4

INDICATOR OF COMPLIANCE: #1

Based on record review and interview, the licensee failed to ensure service plans were complete for three of three clients' (#1, #2 and # 3) records reviewed. The findings include:

Clients #1, #2 and #3 service plans, dated March of 2006, November of 2005 and October of 2005 respectively, all read "See current 485 and current service plan /agreement." They did not indicate what services will be provided, who would provide the services, frequency of supervision, or fees for services. When interviewed January 8, 2008, the housing manager confirmed the service plans were incomplete.

5. MN Rule 4668.0845 Subp. 2

INDICATOR OF COMPLIANCE: #1

Based on record review and interview, the licensee failed to ensure that a registered nurse (RN) supervised unlicensed personnel who performed services that required supervision for one of one discharged client's (#3) record reviewed. The findings include:

Client #3's plan of care dated July of 2006 indicated she was to receive services that included assistance with bathing, dressing grooming, toileting, laundry, housekeeping, and ordering medications. There were no documented supervisory visits by a registered nurse in the client's record. When interviewed, January 9, 2008, the housing manager indicated she did not know where the nurse from the previous agency put the visit reports.

6. MN Rule 4668.0860 Subp. 2

INDICATOR OF COMPLIANCE: #6

Based on record review, observation, and interview, the licensee failed to have a prescriber's order for a medication for one of three clients' (#1) records reviewed. The findings include:

Client#1 medication administration record for January 2008 indicated the client received enteric coated (EC) aspirin 325 mg at 8 a.m. January 1 through 8, 2008. There was a physician order dated March of 2007, for Aspirin 81 mg daily, Oral. There were no other orders for this medication in the record. During observation of centrally stored medication on January 9, 2008, client #1 had a container of "EC aspirin 325 mg." When interviewed January 9, 2008, employee B, an unlicensed care giver stated that unlicensed staff administered medications to client #1 that were set up by the registered nurse (RN). When interviewed via phone, January 9, 2008, the RN stated she did not know why there was a discrepancy.

7. MN Statute §144A.46 Subd. 5(b)

INDICATOR OF COMPLIANCE: #3

Based on record review and interview, the licensee failed to do a background check on one of three employees' (#A) records reviewed. The findings include:

Employee #A was hired as a direct care giver on April of 2007 thru a contract with another care agency. The background check in her record was dated July of 2003 and had been submitted by the other agency. There was no other background check in her record. When interviewed, January 9, 2008, the housing manager indicated that she was not aware that a background check had to be done on a contracted worker.

8. MN Statute §626.557 Subd. 14(b)

INDICATOR OF COMPLIANCE: #3

Based on record review and interview the licensee failed to developed an individual abuse prevention plan for three of three vulnerable clients'(#1, #2, and #3) records reviewed. The findings include:

Clients #1, #2, and #3 began receiving services March of 2006, November of 2005, and October of 2005 respectively. There were no abuse prevention plans in the records. When interviewed, January 9, 2008, the housing manager stated she was not aware that an abuse prevention plan had to be in place.

A draft copy of this completed form was left with <u>Val Vonderhaal, Housing Manager</u> at an exit conference on <u>January 10, 2008</u>. Any correction order(s) issued as a result of the on-site visit and the final Licensing Survey Form will be sent to the licensee. If you have any questions about the Licensing Survey Form or the survey results, please contact the Minnesota Department of Health, (651) 201-4301. After review, this form will be posted on the MDH website. Class F Home Care Provider general information is available by going to the following web address and clicking on the Class F Home Care Provider link:

http://www.health.state.mn.us/divs/fpc/profinfo/cms/casemix.html

Regulations can be viewed on the Internet: <u>http://www.revisor.leg.state.mn.us/stats</u> (for MN statutes) <u>http://www.revisor.leg.state.mn.us/arule/</u> (for MN Rules).