

Protecting, Maintaining and Improving the Health of Minnesotans

Certified Mail # 7008 2810 0001 2258 0491

October 7, 2009

Beverly Bergum, Administrator Autumn Manor 812 4<sup>th</sup> Avenue Southwest Perham, MN 56573

Re: Results of State Licensing Survey

Dear Ms. Bergum:

The above agency was surveyed on September 9, 2009, for the purpose of assessing compliance with state licensing regulations. State licensing deficiencies, if found, are delineated on the attached Minnesota Department of Health (MDH) correction order form. The correction order form should be signed and returned to this office when all orders are corrected. We urge you to review these orders carefully, item by item, and if you find that any of the orders are not in accordance with your understanding at the time of the exit conference following the survey, you should immediately contact me, or the RN Program Coordinator. If further clarification is necessary, I can arrange for an informal conference at which time your questions relating to the order(s) can be discussed.

A final version of the Licensing Survey Form is enclosed. This document will be posted on the MDH website.

Also attached is an optional Provider questionnaire, which is a self-mailer, which affords the provider with an opportunity to give feedback on the survey experience.

Please note, it is your responsibility to share the information contained in this letter and the results of this visit with the President of your facility's Governing Body.

Please feel free to call our office with any questions at (651) 201-4301.

Sincerely,

Jean Johnston, Program Manager

Jean M. Johnston

Case Mix Review Program

**Enclosures** 

cc: Otter Tail County Social Services

Ron Drude, Minnesota Department of Human Services

Sherilyn Moe, Office of the Ombudsma

01/07 CMR3199



Class F Home Care Provider

## LICENSING SURVEY FORM

Registered nurses from the Minnesota Department of Health (MDH) use this Licensing Survey Form during on-site visits to evaluate the care provided by Class F home care providers (Class F). Class F licensees may also use this form to monitor the quality of services provided to clients at any time. Licensees may use their completed Licensing Survey Form to help communicate to MDH nurses during an on-site regulatory visit.

During an on-site visit, MDH nurses will interview staff, talk with clients and/or their representatives, make observations and review documentation. The survey is an opportunity for the licensee to explain to the MDH nurse what systems are in place to provide Class F Home Care services. Completing this Licensing Survey Form in advance may facilitate the survey process.

Licensing requirements listed below are reviewed during a survey. A determination is made whether the requirements are met or not met for each Indicator of Compliance box. This form must be used in conjunction with a copy of the Class F home care regulations. Any violations of Class F Home Care Provider licensing requirements are noted at the end of the survey form.

### Name of CLASS F: AUTUMN MANOR

HFID #: 23869

Date of Survey: September 9, 2009

Project #: QL23869005

Indicators of Compliance	Outcomes Observed	Comments
<ol> <li>The provider only accepts and retains clients for whom it can meet the needs as agreed to in the service plan.</li> <li>Focus Survey         <ul> <li>MN Rule 4668.0815</li> </ul> </li> <li>Expanded Survey         <ul> <li>MN Rule 4668.0800</li> <li>MN Rule 4668.0800 Subp. 3</li> <li>MN Rule 4668.0825 Subp. 2</li> <li>MN Rule 4668.0845</li> </ul> </li> </ol>	<ul> <li>Each client has an assessment and service plan developed by a registered nurse within 2 weeks and prior to initiation of delegated nursing services, reviewed at least annually, and as needed.</li> <li>The service plan accurately describes the client's needs.</li> <li>Care is provided as stated in the service plan.</li> <li>The client and/or representative understand what care will be provided and what it costs.</li> </ul>	Focus Survey  X Met  Correction Order(s) issued Education Provided  Expanded Survey  X Survey not Expanded Met Correction Order(s) issued Education Provided  Follow-up Survey #  New Correction Order issued Education Provided  Education Provided

<b>Indicators of Compliance</b>	<b>Outcomes Observed</b>	Comments
2. The provider promotes the clients' rights.  Focus Survey  MN Rule 4668.0030  MN Statute §144A.44  Expanded Survey  MN Rule 4668.0040  MN Rule 4668.0170  MN Statute §144D.04  MN Rule 4668.0870	<ul> <li>Clients are aware of and have their rights honored.</li> <li>Clients are informed of and afforded the right to file a complaint.</li> <li>Continuity of Care is promoted for clients who are discharged from the agency.</li> </ul>	Focus Survey   X   Met   Correction Order(s)   issued   Education Provided
3. The health, safety, and well being of clients are protected and promoted.  Focus Survey  MN Statute §144A.46  MN Statute §626.557  Expanded Survey  MN Rule 4668.0035  MN Rule 4668.0805	<ul> <li>Clients are free from abuse or neglect.</li> <li>Clients are free from restraints imposed for purposes of discipline or convenience.         Agency personnel observe infection control requirements.</li> <li>There is a system for reporting and investigating any incidents of maltreatment.</li> <li>There is adequate training and supervision for all staff.</li> <li>Criminal background checks are performed as required.</li> </ul>	Focus Survey  X Met  Correction Order(s) issued Education Provided  Expanded Survey  X Survey not Expanded Met  Correction Order(s) issued Education Provided  Follow-up Survey #  New Correction Order issued Education Provided

Indicators of Compliance	Outcomes Observed	Comments
<ul> <li>4. The clients' confidentiality is maintained.</li> <li>Expanded Survey</li> <li>MN Rule 4668.0810</li> </ul>	<ul> <li>Client personal information and records are secure.</li> <li>Any information about clients is released only to appropriate parties.</li> <li>Client records are maintained, are complete and are secure.</li> </ul>	This area does not apply to a Focus Survey  Expanded Survey  X Survey not Expanded  Met Correction Order(s) issued Education Provided  Follow-up Survey #  New Correction Order issued Education Provided
5. The provider employs (or contracts with) qualified staff.  Focus Survey  • MN Rule 4668.0065  • MN Rule 4668.0835  Expanded Survey  • MN Rule 4668.0820  • MN Rule 4668.0825  • MN Rule 4668.0840  • MN Rule 4668.0070  • MN Statute §144D.065	<ul> <li>Staff have received training and/or competency evaluations as required, including training in dementia care, if applicable.</li> <li>Nurse licenses are current.</li> <li>The registered nurse(s) delegates nursing tasks only to staff that are competent to perform the procedures that have been delegated.</li> <li>The process of delegation and supervision is clear to all staff and reflected in their job descriptions.</li> <li>Personnel records are maintained and retained.</li> <li>Staff meet infection control guidelines.</li> </ul>	Focus Survey  X Met  Correction Order(s) issued Education Provided  Expanded Survey  X Survey not Expanded Met  Correction Order(s) issued Education Provided  Follow-up Survey #  New Correction Order issued Education Provided

<b>Indicators of Compliance</b>	Outcomes Observed	Comments
6. Changes in a client's condition are recognized and acted upon. Medications are stored and administered safely.  Focus Survey  MN Rule 4668.0855  MN Rule 4668.0860  Expanded Survey  MN Rule 4668.0800  MN Rule 4668.0815  MN Rule 4668.0820  MN Rule 4668.0865  MN Rule 4668.0870	<ul> <li>A registered nurse is contacted when there is a change in a client's condition that requires a nursing assessment.</li> <li>Emergency and medical services are contacted, as needed.</li> <li>The client and/or representative is informed when changes occur.</li> <li>The agency has a system for the control of medications.</li> <li>A registered nurse trains unlicensed personnel prior to them administering medications.</li> <li>Medications and treatments are ordered by a prescriber and are administered and documented as prescribed.</li> </ul>	Focus Survey  X
7. The provider has a current license.  Focus Survey  MN Rule 4668.0019  Expanded Survey  MN Rule 4668.0008  MN Rule 4668.0012  MN Rule 4668.0016  MN Rule 4668.0220  Note: MDH will make referrals to the Attorney General's office for violations of MN Statutes 144D or 325F.72; and make other referrals, as needed.	<ul> <li>The CLASS F license (and other licenses or registrations as required) are posted in a place that communicates to the public what services may be provided.</li> <li>The agency operates within its license(s) and applicable waivers and variances.</li> <li>Advertisement accurately reflects the services provided by the agency.</li> </ul>	Focus Survey  X Met Correction Order(s)     issued Education Provided  Expanded Survey  X Survey not Expanded Met Correction Order(s)     issued Education Provided  Follow-up Survey # New Correction     Order issued Education Provided

Indicators of Compliance	Outcomes Observed	Comments
8. The provider is in compliance with MDH waivers and variances	• Licensee provides services within the scope of applicable MDH	This area does not apply to a Focus Survey.
Expanded Survey  • MN Rule 4668.0016	waivers and variances	Expanded Survey  X Survey not Expanded  Met Correction Order(s) issued Education Provided  Follow-up Survey #  New Correction Order issued Education Provided

<u>Please note</u>: Although the focus of the licensing survey is the regulations listed in the Indicators of Compliance boxes above, other rules and statutes may be cited depending on what system a provider has or fails to have in place and/or the severity of a violation. The findings of the focused licensing survey may result in an expanded survey.

**SURVEY RESULTS:** <u>X</u> All Indicators of Compliance listed above were met.

A draft copy of this completed form was faxed to <u>Genevieve Kerane</u>, <u>R.N.</u>, for an exit conference on <u>September 14, 2009</u>. Any correction order(s) issued as a result of the on-site visit and the final Licensing Survey Form will be sent to the licensee. If you have any questions about the Licensing Survey Form or the survey results, please contact the Minnesota Department of Health, (651) 201-4301. After review, this form will be posted on the MDH website. Class F Home Care Provider general information is available by going to the following web address and clicking on the Class F Home Care Provider link:

http://www.health.state.mn.us/divs/fpc/profinfo/cms/casemix.html

Regulations can be viewed on the Internet: <a href="http://www.revisor.leg.state.mn.us/stats">http://www.revisor.leg.state.mn.us/stats</a> (for MN statutes) <a href="http://www.revisor.leg.state.mn.us/arule/">http://www.revisor.leg.state.mn.us/arule/</a> (for MN Rules).



Protecting, Maintaining and Improving the Health of Minnesotans

Certified Mail # 7005 0390 0006 1220 3091

December 26, 2006

Beverly Bergum, Administrator Autumn Manor 812 4<sup>th</sup> Avenue Southwest Perham, MN 56573

Re: Licensing Follow Up visit

Dear Ms. Bergum:

This is to inform you of the results of a facility visit conducted by staff of the Minnesota Department of Health, Case Mix Review Program, November 30, 2006.

The documents checked below are enclosed.

X	Informational Memorandum
	Items noted and discussed at the facility visit including status of outstanding licensing correction
	orders.
	MDH Correction Order and Licensed Survey Form
	Correction order(s) issued pursuant to visit of your facility.
	Notices Of Assessment For Noncompliance With Correction Orders For Home Care Providers

Please note, it is your responsibility to share the information contained in this letter and the results of this visit with the President of your facility's Governing Body.

Feel free to call our office if you have any questions at (651) 201-4301.

Sincerely,

Jean M. Johnston

Jean Johnston, Program Manager Case Mix Review Program

Enclosure(s)

cc: Otter Tail County Social Services

Ron Drude, Minnesota Department of Human Services

Sherilyn Moe, Office of the Ombudsman

# Minnesota Department of Health Division of Compliance Monitoring Case Mix Review Section

# INFORMATIONAL MEMORANDUM

PROVIDER	: AUTUMN MANOR	
DATE OF S	URVEY: November 30, 2006	
BEDS LICE HOSP:	<b>NSED:</b> NH: BCH: SLFA:	SLFB:
CENSUS: HOSP:	NH: BCH: SLF:	
BEDS CERT SNF/18: ALHCP	SNF 18/19: NFI:	NFII: ICF/MR: OTHER:
	AND TITLE (S) OF PERSONS INT rum, RN/Owner rn, CNA	ERVIEWED:
SUBJECT:	Licensing Survey	Licensing Order Follow Up: #1
ITEMS NOT	ΓED AND DISCUSSED:	
as a resul- delineated names of	t of a visit made on August 28, 29, and during the exit conference. Refer to individuals attending the exit conference.	
2006 is as		result of a visit made on August 28, 29, and 31
1. M	N Rule 4668.0070 Subp. 3	Corrected
2. M	N Rule 4668.0805 Subp. 1	Corrected
3. M	N Rule 4668.0815 Subp. 4	Corrected
4. M	N Rule 4668.0845 Subp. 2	Corrected
5. M	N Rule 4668.0865 Subp. 2	Corrected



Protecting, Maintaining and Improving the Health of Minnesotans

Certified Mail # 7005 0390 0006 1220 2537

October 3, 2006

Beverly Bergum, Administrator Autumn Manor 812 4<sup>th</sup> Avenue Southwest Perham, MN 56573

Re: Results of State Licensing Survey

Dear Ms. Bergum:

The above agency was surveyed on August 28, 29, and 31, 2006, for the purpose of assessing compliance with state licensing regulations. State licensing deficiencies, if found, are delineated on the attached Minnesota Department of Health (MDH) correction order form. The correction order form should be signed and returned to this office when all orders are corrected. We urge you to review these orders carefully, item by item, and if you find that any of the orders are not in accordance with your understanding at the time of the exit conference following the survey, you should immediately contact me, or the RN Program Coordinator. If further clarification is necessary, I can arrange for an informal conference at which time your questions relating to the order(s) can be discussed.

A final version of the Licensing Survey Form is enclosed. This document will be posted on the MDH website.

Also attached is an optional Provider questionnaire, which is a self-mailer, which affords the provider with an opportunity to give feedback on the survey experience.

Please note, it is your responsibility to share the information contained in this letter and the results of this visit with the President of your facility's Governing Body.

Please feel free to call our office with any questions at (651) 201-4301.

Sincerely,

Jean Johnston, Program Manager Case Mix Review Program

**Enclosures** 

Otter Tail County Social Services cc: Ron Drude, Minnesota Department of Human Services

Sherilyn Moe, Office of the Ombudsman

CMR 3199 6/06



### Assisted Living Home Care Provider

# LICENSING SURVEY FORM

Registered nurses from the Minnesota Department of Health (MDH) use this Licensing Survey Form during on-site visits to evaluate the care provided by Assisted Living home care providers (ALHCP). ALHCP licensees may also use this form to monitor the quality of services provided to clients at any time. Licensees may use their completed Licensing Survey Form to help communicate to MDH nurses during an on-site regulatory visit.

During an on-site visit, MDH nurses will interview staff, talk with clients and/or their representatives, make observations and review documentation. The survey is an opportunity for the licensee to explain to the MDH nurse what systems are in place to provide Assisted Living Home Care services. Completing this Licensing Survey Form in advance may facilitate the survey process.

Licensing requirements listed below are reviewed during a survey. A determination is made whether the requirements are met or not met for each Indicator of Compliance box. This form must be used in conjunction with a copy of the ALHCP home care regulations. Any violations of ALHCP licensing requirements are noted at the end of the survey form.

#### Name of ALHCP: AUTUMN MANOR

HFID #: 23869

Date(s) of Survey: August 28, 29, and 31, 2006

Project #: QL23869002

Indicators of Compliance	Outcomes Observed	Comments
<ol> <li>The provider only accepts and retains clients for whom it can meet the needs as agreed to in the service plan.</li> <li>MN Rule 4668.0050</li> <li>MN Rule 4668.0800 Subp. 3</li> <li>MN Rule 4668.0815</li> <li>MN Rule 4668.0825 Subp. 2</li> <li>MN Rule 4668.0845</li> </ol>	<ul> <li>Each client has an assessment and service plan developed by a registered nurse within 2 weeks and prior to initiation of delegated nursing services, reviewed at least annually, and as needed.</li> <li>The service plan accurately describes the client's needs.</li> <li>Care is provided as stated in the service plan.</li> <li>The client and/or representative understands what care will be provided and what it costs.</li> </ul>	Annual Licensing Survey Met XCorrection Order(s)     issued XEducation Provided  Follow-up Survey # New Correction     Order issuedEducation Provided
<ul> <li>2. The provider promotes the clients' rights.</li> <li>MN Rule 4668.0030</li> <li>MN Rule 4668.0040</li> <li>MN Rule 4668.0170</li> <li>MN Rule 4668.0870</li> </ul>	<ul> <li>Clients are aware of and have their rights honored.</li> <li>Clients are informed of and afforded the right to file a complaint.</li> <li>Continuity of Care is promoted for clients who are discharged from</li> </ul>	Annual Licensing Survey  X Met Correction Order(s) issued X Education Provided

Indicators of Compliance	Outcomes Observed	Comments
<ul><li>MN Statute §144A.44</li><li>MN Statute §144D.04</li></ul>	the provider.	Follow-up Survey # New Correction Order issuedEducation Provided
<ul> <li>3. The health, safety, and well being of clients are protected and promoted.</li> <li>MN Rule 4668.0035</li> <li>MN Rule 4668.0805</li> <li>MN Statute §144A.46</li> <li>MN Statute §144D.07</li> <li>MN Statute §626.557</li> </ul>	<ul> <li>Clients are free from abuse or neglect.</li> <li>Clients are free from restraints imposed for purposes of discipline or convenience. Provider personnel observe infection control requirements.</li> <li>There is a system for reporting and investigating any incidents of maltreatment.</li> <li>There is adequate training and supervision for all staff.</li> <li>Criminal background checks are performed as required.</li> <li>Client personal information and</li> </ul>	Annual Licensing Survey Met  XCorrection Order(s)
maintained.  • MN Rule 4668.0810	records are secure.  Any information about clients is released only to appropriate parties.  Client records are maintained, are complete and are secure.	X_MetCorrection Order(s)
<ul> <li>5. The provider employs (or contracts with) qualified staff.</li> <li>MN Rule 4668.0820</li> <li>MN Rule 4668.0825</li> <li>MN Rule 4668.0830</li> <li>MN Rule 4668.0835</li> <li>MN Rule 4668.0840</li> <li>MN Rule 4668.0065</li> <li>MN Rule 4668.0070</li> <li>MN Statute §144D.065</li> <li>MN Statute §144A.45</li> <li>MN Statute §144A.461</li> </ul>	<ul> <li>Staff have received training and/or competency evaluations as required, including training in dementia care, if applicable.</li> <li>Nurse licenses are current.</li> <li>The registered nurse(s) delegates nursing tasks only to staff that are competent to perform the procedures that have been delegated.</li> <li>The process of delegation and supervision is clear to all staff and reflected in their job descriptions.</li> <li>Personnel records are maintained and retained.</li> <li>Staff meet infection control guidelines.</li> </ul>	Annual Licensing Survey Met XCorrection Order(s)     issued XEducation Provided  Follow-up Survey # New Correction     Order issuedEducation Provided

Indicators of Compliance	Outcomes Observed	Comments
<ul> <li>6. Changes in a client's condition are recognized and acted upon. Medications are stored and administered safely.</li> <li>MN Rule 4668.0800</li> <li>MN Rule 4668.0815</li> <li>MN Rule 4668.0820</li> <li>MN Rule 4668.0855</li> <li>MN Rule 4668.0860</li> <li>MN Rule 4668.0865</li> <li>MN Rule 4668.0870</li> </ul>	<ul> <li>A registered nurse is contacted when there is a change in a client's condition that requires a nursing assessment.</li> <li>Emergency and medical services are contacted, as needed.</li> <li>The client and/or representative is informed when changes occur.</li> <li>The provider has a system for the control of medications.</li> <li>A registered nurse trains unlicensed personnel prior to them administering medications.</li> <li>Medications and treatments are ordered by a prescriber and are administered and documented as prescribed.</li> </ul>	Annual Licensing Survey Met XCorrection Order(s)     issued XEducation Provided  Follow-up Survey # New Correction     Order issued    Education Provided
7. The provider has a current license.  • MN Rule 4668.0008  • MN Rule 4668.0012  • MN Rule 4668.0016  • MN Rule 4668.0019  • MN Rule 4668.0220  • MN Statute §144A.47  • MN Statute §144D.02  • MN Statute §144D.05  Note: MDH will make referrals to the Attorney General's office for violations of MN Statutes 144D or 325F.72; and make other referrals, as needed.	<ul> <li>The ALHCP license (and other licenses or registrations as required) are posted in a place that communicates to the public what services may be provided.</li> <li>The agency operates within its license(s) and applicable waivers and variances.</li> <li>Advertisement accurately reflects the services provided by the agency.</li> </ul>	Annual Licensing Survey  X Met Correction Order(s) issued X Education Provided  Follow-up Survey # New Correction Order issued Education Provided
8. The is in compliance with MDH waivers and variances  • MN Rule 4668.0016	Licensee provides services within the scope of applicable MDH waivers and variances	Annual Licensing Survey  X Met Correction Order(s) issued X Education Provided  Follow-up Survey # New Correction Order issued Education Provided

<u>Please note</u>: Although the focus of the licensing survey is the regulations listed in the Indicators of Compliance boxes above, other violations may be cited depending on what systems a provider has or fails to have in place and/or the severity of a violation. Also, the results of the focused licensing survey may result in an expanded survey where additional interviews, observations, and documentation reviews are conducted.

**SURVEY RESULTS:** All Indicators of Compliance listed above were met.

For Indicators of Compliance not met, list the rule or statute number and the findings of deficient practice noted.

## 1. MN Rule 4668.0070 Subp. 3

### **AREA OF COMPLIANCE:** # 5

Based on record review and interview, the licensee failed to maintain a job description for one of one licensed staff (A) record reviewed. The findings include:

The registered nurse (RN) began working with clients in July 2005. There was no job description available for review for an RN. When interviewed, August 28, 2006, the RN/owner verified the preceding findings and stated she had not thought of writing a job description for herself.

# 2. MN Rule 4668.0805 Subp. 1

### **AREA OF COMPLIANCE: #3**

Based on record review and interviews, the licensee failed to provide orientation to home care requirements prior to direct care being provided for two of two unlicensed employees' (B and C) records reviewed. The findings include:

Employees B and C were hired February 2006 and May of 2006, respectively as unlicensed caregivers. There was no evidence that employees' B or C had received any of the orientation to home care requirements. When interviewed, August 29, 2006, employee B stated she did not recall that she had completed training on the bill of rights, or handling client complaints. When interviewed, August 29, 2006, the owner verified the previous findings.

#### 3. MN Rule 4668.0815 Subp. 4

### **AREA OF COMPLIANCE: #1**

Based on record review and interview, the licensee failed to provide a complete service plan for two of two clients' (#1, and #2) records reviewed. The findings include:

Client #1's service plan, dated December of 2005, stated the client was to receive registered nurse (RN) services, assistance with bath, meal preparation, and laundry. The service plan did not include the frequency of supervision or the fees for service. In addition, the service plan did not include a contingency plan for action to be taken if both essential and nonessential services could not be provided.

Client #2's service plan, dated September of 2005, stated the client was to receive bath-shower and RN weekly services. The service plan did not include the frequency of supervision and the fees for service. In addition, the service plan did not include medication set-up weekly, blood sugar checks daily, dressing and transferring daily which were included in the county rate schedule of September of 2006. When interviewed August 28, and 29, 2006, the Owner/RN confirmed both clients were receiving the preceding services and the service plans were incomplete.

### 4. MN Rule 4668.0845 Subp. 2

### **AREA OF COMPLIANCE:** #1

Based on record review and interview the agency failed to provide supervisory visits by a registered nurse (RN) for two of two clients' (#1 and #2) records reviewed. The findings include:

Client #1 began receiving services December 2005 that required supervision including bathing. Client #2 began receiving services September of 2005 that required supervision including blood sugar checks and medication administration. There was no documentation in client #1 or client #2's record of RN supervisory visit within 14 days after initiation of services or of any supervisory or monitoring visits thereafter. When interviewed August 28 and 29, 2006, the RN stated she supervised the unlicensed staff, however she had not been documenting the supervisory visits in the clients' record.

### 5. MN Rule 4668.0865 Subp. 2

# **AREA OF COMPLIANCE: #6**

Based on record review and interview, the licensee failed to have a registered nurse (RN) conduct an assessment of the client's functional status, need for central storage of medications for two of two current clients (#1 and #2) reviewed. The findings include:

Clients' #1 and #2 began receiving central storage of medications December of 2005 and September of 2005, respectively. Client #1 and #2's records did not include an assessment for functional status or central storage of medications. When interviewed August 28, and 29, 2006, the RN stated the licensee provided central storage of medications for all of their clients and she was unaware of the need for this assessment.

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A draft copy of this completed form was left with <u>Beverly Begum, Owner/RN</u>, at an exit conference on <u>August 31, 2006</u>. Any correction orders issued as a result of the on-site visit and the final Licensing Survey Form will arrive by certified mail to the licensee. If you have any questions about the Licensing Survey Form or the survey results, please contact the Minnesota Department of Health, (651) 201-4301. After supervisory review, this form will be posted on the MDH website. General information about ALHCP is also available on the MDH website:

http://www.health.state.mn.us/divs/fpc/profinfo/cms/alhcp/alhcpsurvey.htm

Regulations can be viewed on the Internet: <a href="http://www.revisor.leg.state.mn.us/stats">http://www.revisor.leg.state.mn.us/stats</a> (for MN statutes) <a href="http://www.revisor.leg.state.mn.us/arule/">http://www.revisor.leg.state.mn.us/arule/</a> (for MN Rules).