

Protecting, Maintaining and Improving the Health of Minnesotans

February 10, 2009

Wokie Harmon -Bella, Administrator Watchful Caregivers 6000 Bass Lake Road Suite 208 Crystal, MN 55429

Re: Telephone Interview

Dear Ms. Harmon-Bella:

The information discussed during a telephone interview conducted by staff of the Minnesota Department of Health, Case Mix Review Program, on January 29, 2008, is summarized in the enclosed documents listed below:

#### Telephone Interview and Education Assessment form

A summary of the items discussed during the phone interview and a listing of the education provided during the interview

### Resource Sheet for Home Care Providers

A listing of web-sites and documents useful to home care providers in assuring compliance with home care regulations

Please note, it is your responsibility to share the information contained in this letter and the information from this interview with your direct care staff and the President of your facility's Governing Body.

If you have any questions, please feel free to call our office at (651) 201-4301.

Sincerely,

Jean Johnston, Program Manager

Case Mix Review Program

Enclosure(s)

CMR TELEPHONE 03/08



### Class A and Class F Home Care

# **Telephone Interview and Education Assessment**

Registered nurses from the Minnesota Department of Health (MDH) use this form to document telephone interviews and education of newly licensed Class F and Class A (licensed only) Home Care Providers as well as other providers who have not been surveyed by Case Mix Review staff.

Licensing requirements listed below were reviewed during a telephone interview. Information from this interview along with other data will be considered when making decisions regarding the timing of an on site survey. The noted topics were discussed during the telephone interview and education was provided in the checked areas.

Name of Home Care Licensee: Watchful Caregivers				
HFID #: 25630	Type of License: Class F Home Care			
Date of Interview: January 29, 2009	, and had not begun serving clients			

Interview Topic	Item Discussed	Education Provided
Access to information	Home Care Rules and Statutes	Web address for Home Care Rules and Statutes was sent (MN Statute §144A and MN Rule 4668)
		Web address for Vulnerable Adult Act was sent (MN Statute §626.557)
		Web address for Maltreatment of Minors Act was sent (MN Statute §626.556)
		☐ Board of Nursing web address was sent
		Sent via: <u>E-mail</u>
		■ Basic Education Provided
Client Needs	□ Care needs of clients	Home Care licensee is required to have staff sufficient in qualifications and numbers to meet client needs (MN Rule 4668.0050)



Interview Topic	Item Discussed	Education Provided
Home Care Bill of Rights	Bill of Rights given to clients	Current and appropriate version of home care bill of rights required
		Minnesota Dept. of Health web-site  ⊠ Basic Education Provided
Advertising	Advertising should reflect services provided	Includes all forms of advertising MN Rule 4668.0019
	provided	□ Basic Education Provided
Unlicensed personnel (ULP) who provide direct care	Training needed for ULP to be qualified to provide direct care	Initial training needed MN Rule 4668.0835 Subp. 2 (Class F)
	Ongoing education needed for unlicensed personnel	Competency testing required MN Rule 4668.0835 Subp. 3 (Class F)
	personner	Inservice training MN Rule 4668.0835 Subp. 3 (Class F)
		Ongoing infection control training needed MN Rule 4668.0065 Subp. 3
		□ Basic Education Provided
Unlicensed personnel (ULP) and medication administration	<ul><li>☑ Training required</li><li>☑ Insulin administration by unlicensed personnel</li></ul>	Difference between medication administration and assistance with medication administration.  MN Rule 4668.0003 Subp. 2a and Subp. 21a
		Medication reminders – a visual or verbal cue only. MN Rule 4668.0003 Subp. 21b
		ULP limitations with insulin administration MN Rule 4668.0855 Subp. 6 (Class F)
		Prescriber orders required MN Rule 4668.0860 Subp. 2 (Class F)



Interview Topic	Item Discussed	Education Provided
Role of registered nurse (RN) and licensed practical nurse (LPN)	<ul> <li>Need to verify licenses of nurses</li> <li>RN does assessments</li> <li>LPN does monitoring</li> </ul>	<ul> <li>□ Difference between RN and LPN role MN Rule 4668.0820 Subp. 2 (Class F) and Minnesota Nurse Practice Act</li> <li>□ Points at which RN assessment is needed - Class F requirements</li> <li>□ RN assessment and change in condition MN Rule 4668.0845 Subp. 2 (Class F)</li> </ul>
Supervision of unlicensed personnel (ULP)	Requirements for supervision and monitoring of unlicensed personnel	<ul> <li>☑ Basic Education Provided</li> <li>☑ RN supervision and LPN monitoring of unlicensed personnel</li> <li>☑ Timing of supervision and monitoring</li> <li>MN Rule 4668.0845 (Class F)</li> </ul>
Service plan or agreement	<ul> <li>         ☐ Contents of Service         Plan or Agreement         ☐ Person who prepares         service plan     </li> </ul>	<ul> <li>☑ Basic Education Provided</li> <li>☑ Differentiate between licensee service plan and county service plan</li> <li>☑ Required components of service plan</li> <li>☑ Need to review service plan</li> <li>☑ Basic Education Provided</li> <li>MN Rule 4668.0815 (Class F)</li> </ul>
Protection of health, safety and well being of clients	<ul> <li>☑ Background studies for all staff</li> <li>☑ Assessment of vulnerability for all clients</li> </ul>	Background studies not transferable Only DHS background study accepted MN Statute §144A.46 Subd. 5  Plan to address identified vulnerabilities required MN Statute §626.557 Subd. 14b  Basic Education Provided
Infection control	Tuberculosis screening prior to direct client contact	<ul> <li>☐ System for follow up on TB status after hire         MN Rule 4668.0065 Subps. 1 &amp; 2</li> <li>☐ Yearly infection control inservice required for all staff including nurses MN Rule 4668.0065 Subp. 3</li> <li>☑ Basic Education Provided</li> </ul>



Interview Topic	Item Discussed	Education Provided
Assisted Living	Arranged providers for assisted living required to follow 144G	Uniform Consumer Information Guide must be given to all prospective clients MN Statute 144G.03 Subd. 2b9
		Basic Education Provided

The data used to complete this form was reviewed with Ms. Wokie Harmon-Bella, Adm.; James Qualah, Program Manager, during a telephone interview on January 29, 2009. A copy of this Telephone Interview and Education Assessment form will be sent to the licensee. Any questions about this Telephone Interview and Education Assessment form should be directed to the Minnesota Department of Health, (651) 201-4301. This form will be posted on the MDH website. Home care provider general information is available by going to the following web address and clicking on the appropriate home care provider link:

http://www.health.state.mn.us/divs/fpc/profinfo/cms/casemix.html

## Statutes and rules can be viewed on the internet:

http://www.revisor.leg.state.mn.us/stats - for Minnesota Statutes

http://www.revisor.leg.state.mn.us/arule/ - for Minnesota Rules

