

July 1, 2009, Update of SNSA Maximum Charges

Weighted Average Wage Rates Based on RYE September 30, 2008, data			
	Geographic Group		
	<u>One</u>	<u>Two</u>	<u>Three</u>
RN	\$24.54	\$24.99	\$27.64
LPN	\$17.35	\$17.94	\$21.19
CNA	\$11.58	\$12.16	\$13.82
TMA	\$12.75	\$13.61	\$15.33

Summary of factors to be used to represent Payroll taxes in the maximum charge calculations Under the SNSA statute	
FICA tax factor	6.20%
Medicare tax factor	1.45%
Unemployment tax factor	1.36%
PERA tax factor	<u>0.30%</u>
Total payroll tax factor	<u>9.31%</u>

Weighted Average Wage Rates with Payroll Taxes			
	Geographic Group		
	<u>One</u>	<u>Two</u>	<u>Three</u>
RN	\$26.82	\$27.32	\$30.21
LPN	\$18.97	\$19.61	\$23.16
CNA	\$12.66	\$13.29	\$15.11
TMA	\$13.94	\$14.88	\$16.76

Inflation Factor for Increasing the Weighted Averages From DRI Health Care Cost Review (4th quarter 2008)	
First quarter 2008 CPI-U index value	2.121
Second quarter 2008 CPI-U index value	<u>2.168</u>
Average of the two (approximates April 1, 2008)	2.145
Fourth quarter 2009 CPI-U index value	2.144
First quarter 2010 CPI-U index value	<u>2.156</u>
Average of the two (approximates January 1, 2010)	2.150
21-month inflation factor	<u>0.26%</u>

Weighted Average Holiday Increase

	Geographic Group		
	<u>One</u>	<u>Two</u>	<u>Three</u>
RN	1.56	1.57	1.72
LPN	1.55	1.68	1.76
CNA	1.58	1.69	1.74
TMA	1.70	1.78	1.81

Note: This is the factor used to multiple a person's wage rate.
 (RN in Group One paid \$20/hour as regular pay gets \$31.20/hour on average (\$20 * 1.56 = \$31.20)).

**Weighted Average Wage Rates
After Payroll Taxes and Inflation
Effective July 1, 2009**

	Geographic Group		
	<u>One</u>	<u>Two</u>	<u>Three</u>
RN	\$26.89	\$27.39	\$30.29
LPN	\$19.02	\$19.66	\$23.22
CNA	\$12.69	\$13.32	\$15.15
TMA	\$13.98	\$14.92	\$16.80

**Weighted Average Holiday Wage Rates
After Payroll Taxes and Inflation
Effective July 1, 2009**

	Geographic Group		
	<u>One</u>	<u>Two</u>	<u>Three</u>
RN	\$41.95	\$43.00	\$52.10
LPN	\$29.48	\$33.03	\$40.87
CNA	\$20.05	\$22.51	\$26.36
TMA	\$23.77	\$26.56	\$30.41

**Maximum Allowed Charges
Effective July 1, 2009**

	Geographic Group		
	<u>One</u>	<u>Two</u>	<u>Three</u>
RN	\$40.34	\$41.09	\$45.44
LPN	\$28.53	\$29.49	\$34.83
CNA	\$19.04	\$19.98	\$22.73
TMA	\$20.97	\$22.38	\$25.20

**Maximum Allowed Holiday Charges
Effective July 1, 2009**

	Geographic Group		
	<u>One</u>	<u>Two</u>	<u>Three</u>
RN	\$62.93	\$64.50	\$78.15
LPN	\$44.22	\$49.55	\$61.31
CNA	\$30.08	\$33.77	\$39.54
TMA	\$35.66	\$39.84	\$46.62

**Percentage Increase in Weighted Average Wage Rates
From Current Averages to those effective July 1, 2009**

	Geographic Group		
	<u>One</u>	<u>Two</u>	<u>Three</u>
RN	-2.13%	-0.10%	0.73%
LPN	-1.86%	-0.87%	-1.28%
CNA	-1.86%	-1.19%	-2.32%
TMA	-1.96%	-0.75%	-3.45%

**Maximum Allowed Charges
Effective July 1, 2008**

	Geographic Group		
	<u>One</u>	<u>Two</u>	<u>Three</u>
RN	\$41.22	\$41.13	\$45.11
LPN	\$29.07	\$29.75	\$35.28
CNA	\$19.40	\$20.22	\$23.27
TMA	\$21.39	\$22.55	\$26.10