

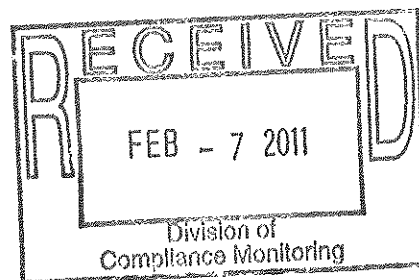
**IMCare**

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**ITASCA RESOURCE CENTER**  
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February 3, 2011



Dedra Johnson  
Minnesota Dept. of Health  
Managed Care Section  
P.O. Box 64882  
St. Paul, MN 55164-0882

Re: Health Plan Five Highest Salaries

Dear Ms. Johnson,

Enclosed is a list containing Itasca Medical Care's five highest salaried employees for 2010.

We are not required to file IRS form 990, so please accept this information in lieu of the IRS form.

If you have any questions or concerns, please feel free to contact me.

Respectfully,

A handwritten signature in cursive script, appearing to read "Brett Skyles".

Brett Skyles  
Director IMCare  
218.327.5517

## Itasca Medical Care - Top Five Salaries 2010

Brett Skyles, Director	\$ 87,712.00
Kathleen Anderson, RN Associate Director	\$ 71,106.00
Jennifer Sacket, RN	\$ 58,243.00
Laura Grover, Compliance Officer	\$ 73,998.00
Sarah Duell, Systems	\$ 68,178.00