

Protecting, Maintaining and Improving the Health of All Minnesotans

State Rapid Response Investigative Public Report

Office of Health Facility Complaints

Maltreatment Report #:

HL35315001M/ HL353151824M

Compliance #:

HL35315002C/ HL353153500C

Name, Address, and County of Licensee

Investigated:

Hands Care LLP
Dennis Street South
Maplewood, Minnesota 55119
Ramsey County

Facility Type: Assisted Living Facility (ALF) Evaluator's Name: Nicole Myslicki, RN

Special Investigator

Date Concluded: December 7, 2022

Finding: Substantiated, facility and individual responsibility

Nature of Visit:

The Minnesota Department of Health investigated an allegation of maltreatment, in accordance with the Minnesota Reporting of Maltreatment of Vulnerable Adults Act, Minn. Stat. 626.557, and to evaluate compliance with applicable licensing standards for the provider type.

Initial Investigation Allegation(s):

The facility neglected the resident when they failed to provide services according to the plan of care and left the resident in bed, causing blood pressure issues. It is also alleged the alleged perpetrator (AP) #1 neglected the resident when AP #1 left the resident alone at the facility for approximately two hours. In addition, AP #2 abused the resident when AP #2 told the resident she could not wait for the resident to move.

Investigative Findings and Conclusion:

The Minnesota Department of Health determined neglect was substantiated. The facility was responsible for the maltreatment. The facility failed to provide services according to the resident's plan of care, failed to schedule at least two staff at all times, and utilized non-employees to care for the resident. Additionally, the Minnesota Department of Health determined abuse was substantiated. AP #2 was responsible for the maltreatment. AP #2, the

An equal opportunity employer.

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registered nurse and owner of the facility, abused the resident by not providing the resident with his required staffing assistance to provide autonomy to get out of his bed as he requested, causing unnecessary confinement. AP #2 also refused to communicate when the resident made requests or shared concerns. After AP #2 did not get modifications made to her facility by the resident's case worker, and the resident's bedrest ended, she told the resident he and his case worker he needed to find new placement. AP #1 did not neglect the resident.

The investigator conducted interviews with facility staff members, including administrative staff, nursing staff, and unlicensed staff. The investigator contacted the physician and law enforcement. The investigation included review of the resident's record, policies and procedures, personnel records, and staffing schedules. Also, the investigator observed personal cares.

The resident resided in an assisted living facility. The resident's diagnoses included quadriplegia. The resident required a mechanical total body lift, operated safely by two staff for all transfers. The resident's nursing assessment indicated the resident used an electric wheelchair for mobility. This assessment indicated the resident required assistance of one to two staff for all services aside from bed mobility. This area of the assessment remained blank.

The resident's service plan indicated the resident required a bed bath every other day and a shower weekly with the assistance of two staff. This service plan indicated the resident required hands-on assistance with transfers and mobility, including every two hours while in bed and transferring from the bed to chair daily with two staff. The resident's service plan also indicated the resident had indwelling catheter (a tube inserted into the bladder to drain urine) and colostomy (a procedure that brought one end of the large intestine out through the abdominal wall due to the intestine not working properly) care daily.

The resident admitted to the facility while on bed rest. After bed rest ended, the resident began requesting to get out of bed more often. The resident's therapy sessions soon also increased, requiring the resident to get out of bed and leave the facility during the day. The resident's needs and services were not being met consistently, and the lack of required staffing assistance caused unnecessary confinement.

One day, the resident texted AP #2 to inform her he would be spending more time in the community, so he would need staff available to help him get dressed and into his wheelchair. The next day, AP #2 responded, indicating the facility would continue to ensure his essential needs were met. Additionally, AP #2 indicated the resident's non-essential needs were subject to their discretion and the staffing for the day. Non-essential needs included leaving the facility and visiting the outside community. AP #2's text also indicated it was within the facility's discretion to determine whether the resident's dates and times for leaving the home would be approved.

Failure to provide baths:

On multiple occasions over the course of three months, AP #2 sent text messages to the resident regarding when bathing services could be provided to the resident, which were not consistent with AP #1 and AP #2's documentation of when those services were provided. These text messages included AP #2 acknowledging the services had not been provided, which was corroborated by notes made by the resident. However, facility documentation during the same time period showed AP #1 and AP #2 documented providing the services when they had not. The resident's notes and text message indicated on these occasions he had gone three days without a bed bath and up to two weeks without a shower.

Untrained staff and non-employees providing care:

The resident wrote a note in his phone, indicating AP #2 did not schedule a regular staff member and instead used her family member, ULP-J (a non-employee), to watch him even though ULP-J had no knowledge of his medical condition.

The facility provided a schedule which indicated AP #1 and AP #2 were the only employees who worked for two months continuously, covering 24 hours a day/seven days a week. For the next three months, AP #1, AP #2, and ULP-B were the only employees listed on the schedule. During the final month provided on the schedule, AP #1, AP #2, ULP-B, and ULP-D were the only employees listed. The resident's services required two staff present to provide cares and transfers 24 hours a day, seven days a week.

The facility did not have cleared background studies for ULP-E, ULP-F, ULP-I, and ULP-J. The facility did not provide evidence of training completed by ULP-B, ULP-C, ULP-E, ULP-F, ULP-G, ULP-I, and ULP-J.

During email correspondence, AP #2 indicated ULP-H's background study had been faxed over but was not an employee. The surveyor asked for confirmation ULP-H did not have training records. AP #2's response indicated ULP-H was not an employee and did not do any work at the facility. A couple of weeks later, AP #2 faxed ULP-I's signed job description, and a document which indicated over one year prior, ULP-H received training on transferring with a transfer belt and transferring with a mechanical lift

Unnecessary confinement:

Over the course of about five months, the resident sent numerous text messages to AP #2, informing her of transportation pick up times to ensure a second person would be at the facility to help him transfer. Throughout the first couple of months, AP #2 responded to these text messages indicating ULP-H would be at the facility to assist. ULP-H was not an employee for the facility.

On several occasions, the resident texted AP #2 asking if a second staff member could be at the facility to help transfer him either out of bed or out of his wheelchair. AP #2 responded on several occasions she did not have two staff each shift available to assist him. On one occasion she responded there would not be two staff scheduled for a whole weekend to assist with

transfers. The resident reported to AP #2 he had been in bed until noon at times due to only one staff scheduled and being unable to transfer. The resident wrote multiple notes to himself on his phone during this time, indicating he sat in his wheelchair in the entryway of the facility for extended periods, due to the facility not having staff to get him up the stairs to his room. AP #2 acknowledged through text messages she would not have staff available to help the resident transfer out of bed to use his transportation services to therapy or to get supplies from out in the community.

Disparaging treatment:

AP #2 texted the resident in response to transfer needs that his case worker needs to find him new placement. On one specific text exchange of the resident making requests of his needs, AP #2 responded with comments about the resident needing to relocate and wrote, she welcomed "each of our lawyers" (regarding discharge).

After this, the resident continued to text AP #2 more than 15 times during the last month and a half with transportation pick up information and to ensure staff were available. AP #2 failed to respond to the resident's requests.

On one occasion, the resident audio recorded his interactions with AP #2 and ULP-B during a bed bath. During this recording, the resident asked AP #2 multiple times to wash under his arms a second time, but AP #2 refused, stating she would not wash his underarms again. She instructed him to let the Ombudsman know that she washed him, but he wanted to be washed "so many times." The resident told AP #2 he still smelled and wanted to be treated fairly. AP #2 responded by asking if the resident wanted his deodorant. The resident also informed AP #2 of his transportation pick up time the following day and stated he needed to be in his wheelchair. AP #2 failed to respond to him.

During an interview, AP #1 stated she never left the resident at the facility alone without another staff member present.

During an interview, AP #2 stated she did not have set hours she worked. Whenever staff contacted her for help transferring the resident, she came and provided assistance. AP #2 stated she did not have staff without background studies provide cares. Regarding AP #2's husband, ULP-H, AP #2 stated he had a background study on file, but ULP-H has only chatted with a resident and assembled the mechanical lift when it arrived. AP #2 denied ULP-H provided transfer assistance. AP #2 stated the only reason they accepted the resident was because his case worker said they would modify the facility within forty-five (45) days of him moving in. AP #2 told the case worker that if they were not going to make the modifications, he needed to leave. AP #2 initiated the resident's discharge shortly after that. AP #2 told the resident the facility was not getting staff because of him, and she wanted him to find a new living facility. AP #2 stated the resident started therapy which was not consistent with the facility's staffing schedule. AP #2 also acknowledged she made comments to the resident during a bed bath about asking him to leave. Regarding the resident transferring into his power wheelchair, AP #2

stated two staff members used the mechanical lift to transfer him from the bed to a manual wheelchair. Two staff manually lifted the resident from the wheelchair to the stair lift and then manually lifted the resident from the stair lift to his power wheelchair. AP #2 confirmed the resident could not bear weight on his legs and that the power wheelchair remained in the facility's entryway.

During an interview, the resident's case worker stated towards the beginning of the resident living at the facility, staff had to carry him up and down the stairs and into his chair because they did not have a lift. After the resident decided he did not want the modifications completed at the facility, AP #2 told the resident she wanted him to leave. Once the resident's therapy schedule increased to five days per week, staff complained they did not have the staff available to get him up and ready every day. There were times the resident could not get out of bed, or he was unable to get upstairs to his room or had to sit outside for a while due to staff not being there to receive him when he returned. The case worker stated she spoke with AP #2, informing her the facility could not just keep him inside because of the short staffed. He also did not receive his regular bathing schedule. At one point, the resident called the case worker and stated AP #2 had been acting mean, saying she did not want him there, and he needed to leave. Within the last couple of weeks of the resident living at the facility, the resident told the case worker he thought AP #2 intentionally inserted his indwelling catheter wrong.

During an interview, the resident stated AP #2 had her niece, ULP-J come help who did not know anything about the resident or his condition. For a period of time, ULP-H would come to the facility in mornings to help transfer him into his wheelchair for his therapy sessions, and ULP-F, AP #1's son and another non-employee, would come to the facility to help transfer the resident after his return from therapy. One day, AP #1 had to go to the store to get groceries. AP #1 called AP #2 who refused to come to the facility, so AP #1 left ULP-F to supervise. The resident stated AP #2 did not work shifts at the facility. On one occasion, the resident ended up calling his family to come assist AP #1 with the transfer due to AP #2 refusing to return to the facility to help. The resident also stated he did not get turned or repositioned every two hours while at the facility.

During an interview, the resident's family member stated a couple of months after the resident admitted to the facility, AP #2 became disrespectful making comments about hoping the resident would leave. The family member stated AP #2 would mistreat him by not showering him. If AP #2 did not have another staff member, the resident would not have his shower. The resident also missed appointments due to the facility not having enough staff to get him out of bed. The family member stated after two additional residents admitted to the facility, AP #2 bought them dinner but did not offer anything to the resident. Additionally, the resident had been left with ULP-F while AP #1 ran to the store. ULP-F helped the resident get out of bed and into the chair by physically lifting him, bear hugging him, and carrying him to the chair lift. The chair lift would take him down the stairs.

In conclusion, the Minnesota Department of Health determined abuse and neglect were substantiated.

Substantiated: Minnesota Statutes, section 626.5572, Subdivision 19.

"Substantiated" means a preponderance of evidence shows that an act that meets the definition of maltreatment occurred.

Abuse: Minnesota Statutes section 626.5572, subdivision 2.

"Abuse" means:

- (b) Conduct which is not an accident or therapeutic conduct as defined in this section, which produces or could reasonably be expected to produce physical pain or injury or emotional distress including, but not limited to, the following:
- (2) use of repeated or malicious oral, written, or gestured language toward a vulnerable adult or the treatment of a vulnerable adult which would be considered by a reasonable person to be disparaging, derogatory, humiliating, harassing, or threatening
- (3) use of any aversive or deprivation procedure, unreasonable confinement, or involuntary seclusion, including the forced separation of the vulnerable adult from other persons against the will of the vulnerable adult or the legal representative of the vulnerable adult; and

Neglect: Minnesota Statutes, section 626.5572, subdivision 17

Neglect means neglect by a caregiver or self-neglect.

- (a) "Caregiver neglect" means the failure or omission by a caregiver to supply a vulnerable adult with care or services, including but not limited to, food, clothing, shelter, health care, or supervision which is:
- (1) reasonable and necessary to obtain or maintain the vulnerable adult's physical or mental health or safety, considering the physical and mental capacity or dysfunction of the vulnerable adult; and
- (2) which is not the result of an accident or therapeutic conduct.

Vulnerable Adult interviewed: Yes.

Family/Responsible Party interviewed: Yes.

Alleged Perpetrator interviewed: Yes.

Action taken by facility:

No action taken.

Action taken by the Minnesota Department of Health:

The facility was found to be in noncompliance. To view a copy of the Statement of Deficiencies and/or correction orders, please visit:

https://www.health.state.mn.us/facilities/regulation/directory/provcompselect.html

If you are viewing this report on the MDH website, please see the attached Statement of Deficiencies.

You may also call 651-201-4200 to receive a copy via mail or email

The responsible party will be notified of their right to appeal the maltreatment finding. If the maltreatment is substantiated against an identified employee, this report will be submitted to the nurse aide registry for possible inclusion of the finding on the abuse registry and/or to the Minnesota Department of Human Services for possible disqualification in accordance with the provisions of the background study requirements under Minnesota 245C.

cc:

The Office of Ombudsman for Long Term Care
The Office of Ombudsman for Mental Health and Developmental Disabilities
Ramsey County Attorney
Maplewood City Attorney
Maplewood Police Department
Minnesota Board of Nursing
Minnesota Board of Executives for Long Term Services and Support

Minnesota Department of Health

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	Initial comments ******ATTENTION** ASSISTED LIVING CORRECTION OR In accordance with 144G.08 to 144G.99 issued pursuant to a Determination of wh requires compliance provided at the state When a Minnesota items, failure to con be considered lack INITIAL COMMENT #HL35315002C / H On September 19, 2 Department of Heal investigation at the following correction of the complaint inv residents receiving Assisted Living licer correction orders ar with a period to corr may be issued at a investigation. The following imme	PROVIDER LICENSING DER Minnesota Statutes, section 5, these correction orders are a complaint investigation. hether a violation is corrected e with all requirements ute number indicated below. Statute contains several inply with any of the items will of compliance.		Minnesota Department of Health is documenting the State Licensing Correction Orders using federal so Tag numbers have been assigned Minnesota State Statutes for Assis Living Facilities. The assigned tag appears in the far left column entit Prefix Tag." The state Statute num the corresponding text of the state out of compliance is listed in the "Summary Statement of Deficience column. This column also includes findings which are in violation of the requirement after the statement, "Minnesota requirement is not met evidenced by." Following the evaluation findings is the Time Period for Correction." The FOURTH COLUMN WHICH STATES, "PROVIDER'S PLAN OF CORRECTION." THIS APPLIES TO FEDERAL DEFICIENCIES ONLY. WILL APPEAR ON EACH PAGE. THERE IS NO REQUIREMENT TO SUBMIT A PLAN OF CORRECTION STATUTES. THE LETTER IN THE LEFT COLUMN STATUTES. THE LETTER IN THE LEFT COLUMN SET LETTER IN THE LEFT COLUMN SUBDIVISION 1-3.	oftware. to sted number led "ID aber and Statute ies" s the as attors ' rection. DING OF THIS ON FOR TATE JMN IS ES AND VEL
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Minnesota Department of Health

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

TITLE (X6) DATE

Minnesota Department of Health

AND PLAN OF CORRECTION INTERPRETATION NUMBER:		(X2) MULTIPLE CONSTRUCTION A. BUILDING:	(X3) DATE SURVEY COMPLETED
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STREET ADDRESS, CITY, STATE, ZIP CODE

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0 250 SS=I	144G.20 Subdivision 1 Conditions	0 250		
	 (a) The commissioner may refuse to grant a provisional license, refuse to grant a license as a result of a change in ownership, refuse to renew a license, suspend or revoke a license, or impose a conditional license if the owner, controlling individual, or employee of an assisted living facility: (1) is in violation of, or during the term of the license has violated, any of the requirements in this chapter or adopted rules; (2) permits, aids, or abets the commission of any illegal act in the provision of assisted living services; (3) performs any act detrimental to the health, safety, and welfare of a resident; (4) obtains the license by fraud or misrepresentation; (5) knowingly makes a false statement of a material fact in the application for a license or in any other record or report required by this chapter; (6) denies representatives of the department access to any part of the facility's books, records, files, or employees; (7) interferes with or impedes a representative of the department in contacting the facility's residents; (8) interferes with or impedes ombudsman access according to section 256.9742, subdivision 4; (9) interferes with or impedes a representative of the department in the enforcement of this chapter or fails to fully cooperate with an inspection, 			
	survey, or investigation by the department; (10) destroys or makes unavailable any records or other evidence relating to the assisted living facility's compliance with this chapter;			
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Minnesota Department of Health

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Minnesota Department of Health

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	section 144.057 or 2 (12) fails to timely promissioner; (13) violates any location to housing (14) has repeated in performing services level; or (15) has operated by assisted living facility (b) A violation by a cassisted living services by the facility. This MN Requirements by: Based on interview	ate a background study under 245A.04; ay any fines assessed by the cal, city, or township ordinance or assisted living services; neidents of personnel beyond their competency seyond the scope of the ty's license category. Contractor providing the ces of the facility is a violation ent is not met as evidenced and document review, the	0 250			
	when the licensee of and information for (ULP)-E. This affect this practice results violation that harmen not including serious or a violation that has serious injury, impaissued at a widesprare pervasive or rephas affected or has portion or all of the The findings include The licensee lacked Upon entering the license lacked Upo	ed in a level three violation (a ed a resident's health or safety, injury, impairment, or death, as the potential to lead to irment, or death) and was ead scope (when problems present a systemic failure that potential to affect a large residents).				

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Minnesota Department of Health

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	9:50 a.m., ULP-E in surveyor, giving his he was there to clear employee of the lice	on September 19, 2022, at stroduced himself to the first name only. ULP-E stated an up. ULP-E denied being an ensee. ULP-E stated he ng company and came to				
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	surveyor again required information of the case of the	2022, at 12:02 p.m., the lested ULP-E's last name and leaning company. RN-A stated LP-E's last name and did not a cleaning company.				
	surveyor asked abo	2022, at 1:20 p.m., the out ULP-E's information. RN-A nave his information.				
	1:45 p.m., RN-A sta	on September 19, 2022, at sted ULP-E had only been at sterviewed to cut the grass.				
		eyor exited the licensee, 2, at 2:50 p.m., the licensee				

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Minnesota Department of Health

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0 250	Continued From page 4 had not provided the requested information for ULP-E. TIME PERIOD FOR CORRECTION: IMMEDIATE RN-A sent an email on September 20, 2022 at 2:26 p.m. providing ULP-E's last name and indicated ULP-E would not be hired.	0 250					
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Minnesota Department of Health

STATE FORM 70JT11 If continuation sheet 6 of 10

Minnesota Department of Health

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	surveyor overheard ULP-E alone earlied something.	2022, at 1:50 p.m., the IULP-B inform RN-A she left while she went to go do				
	1:57 p.m., ULP-B stabout three days, colicensee. ULP-B brokensee. ULP-B brokenses about him working	tated ULP-E had been working leaning up outside around the ought ULP-E inside to wait for he could meet him and see or volunteering at the licensee. E has not been around the				
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	September 20, 202	noved. RN-A sent an email on 2 at 2:26 p.m. providing and indicated ULP-E would				
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	as a resident unless sufficient in qualifica numbers, to adequa	acility may not accept a person s the facility has staff, ations, competency, and ately provide the services sisted living contract.				
	by: Based on interview licensee lacked end provide services received.	ent is not met as evidenced and record review, the bugh employees to adequately quiring two staff members for two residents (R1, R2)				

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(X4) ID PREFIX TAG	(EACH DEFICIENCY	TEMENT OF DEFICIENCIES MUST BE PRECEDED BY FULL SC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOUL CROSS-REFERENCED TO THE APPRODEFICIENCY)	D BE	(X5) COMPLETE DATE
01600	Continued From pa	ge 7	01600			
	This practice results violation that harme not including seriou or a violation that has serious injury, impairs used at a widesprare pervasive or reparts.	ed in a level three violation (a ed a resident's health or safety, injury, impairment, or death, as the potential to lead to irment, or death) and was ead scope (when problems present a systemic failure that potential to affect a large				
	R1's diagnoses included in Service plan dated in R1 received service staff with dressing assistance with transport	licensee August 18, 2021. uded quadriparesis. R1's November 16, 2021, indicated es including assistance of two and bathing, and hands-on asfers and mobility. This plan members would transfer R1 air daily.				
	R2's diagnoses includated August 15, 20 assistance of two stations toileting, bathing, artransfers and mobil	licensee August 15, 2022. uded stroke. R2's service plan 022, indicated R2 received taff with dressing, grooming, nd hands-on assistance with ity. This plan indicated two to s would assist with transfers				
		roster indicated unlicensed started working August 13,				
	The licensee's staff started working May	roster indicated ULP-C y 19, 2019.				
		roster indicated unlicensed started working September 2,				

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	NT OF DEFICIENCIES I OF CORRECTION	· /		E CONSTRUCTION	(X3) DATE SURVEY COMPLETED	
		35315	B. WING		09/1	9/2022
	PROVIDER OR SUPPLIER	1065 DEN	DRESS, CITY, S NIS STREET OOD, MN 55			
(X4) ID PREFIX TAG	(EACH DEFICIENCY	TEMENT OF DEFICIENCIES 'MUST BE PRECEDED BY FULL SC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECT (EACH CORRECTIVE ACTION SHOU CROSS-REFERENCED TO THE APPRO DEFICIENCY)	LD BE	(X5) COMPLETE DATE
01600	Continued From pa	ge 8	01600			
	2022 indicated ULP to 3:00 p.m., ULP-C and ULP-D from 6:00 A licensee-provided ULP-B, ULP-C, and September 1, 2022 This document failed During an interview 11:00 a.m., register R1 and R2 required mechanical lift, safe During an interview 11:40 a.m., RN-A stovernight shift to be because of R1's two when he returns to morning, ULP-D did had R1 up in his characted ULP-D helper R2 before leaving a stated she did not here in about the about two-person a	schedule for September 19, 2-B would work from 6:00 a.m. from 3:00 p.m. to 10:00 p.m., 00 p.m. to 6:00 a.m. I document, untitled, indicated ULP-D were scheduled through September 30 2022. In the distribution of the september 19, 2022, at each nurse (RN)-A stated both I a hoyer lift (total body ely operated with two persons). In September 19, 2022, at each nurse (RN)-A stated both I a hoyer lift (total body ely operated with two persons). In September 19, 2022, at each the reason for the entwelve (12) hours was a person assist in the evening the licensee. During the I not leave until he and ULP-B air around 6:00 a.m. RN-A and ULP-B check and change round 6:00 a.m. as well. RN-A have any set hours, but if a two person assist, she would irty (30) minutes. When asked ssistance throughout the day, why she had been in the Iditional staff.				
	TIME PERIOD FOR	R CORRECTION: IMMEDIATE				
	September 20, 202	noved. RN-A sent an email on 2 at 2:26 p.m. inidcating a new ensure two staff members				

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		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:		E CONSTRUCTION	• • • • • • • • • • • • • • • • • • • •	(X3) DATE SURVEY COMPLETED	
		25245	B WING			C	
		35315	D. WIII		09/	19/2022	
NAME OF F	PROVIDER OR SUPPLIER			STATE, ZIP CODE			
HANDS (CARE LLP		NNIS STREET				
240.15	CLIMANA DV CTA		VOOD, MN 55		CODDECTION	0.45	
(X4) ID PREFIX TAG	(EACH DEFICIENCY	TEMENT OF DEFICIENCIES MUST BE PRECEDED BY FULL SC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF ((EACH CORRECTIVE ACT) CROSS-REFERENCED TO T DEFICIENC	ION SHOULD BE HE APPROPRIATE	(X5) COMPLETE DATE	

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