

# Appendix A: CMS Emergency Preparedness Checklist

Not Started	In Progress	Completed	Tasks
			<p><b>Develop Emergency Plan:</b> Gather all available relevant information when developing the emergency plan. This information includes, but is not limited to:</p> <ul style="list-style-type: none"> <li>• Copies of any state and local emergency planning regulations or requirements</li> <li>• Facility personnel names and contact information</li> <li>• Contact information of local and state emergency managers</li> <li>• A facility organization chart</li> <li>• Building construction and Life Safety systems information</li> <li>• Specific information about the characteristics and needs of the individuals for whom care is provided</li> </ul>
			<p><b>All Hazards Continuity of Operations (COOP) Plan:</b> Develop a continuity of operations business plan using an all-hazards approach (e.g., hurricanes, floods, tornadoes, fire, bioterrorism, pandemic, etc.) that could potentially affect the facility directly and indirectly within the particular area of location. Indirect hazards could affect the community but not the facility and as a result interrupt necessary utilities, supplies or staffing. Determine all essential functions and critical personnel.</p>
			<p><b>Collaborate with Local Emergency Management Agency:</b> Collaborate with local emergency management agencies to ensure the development of an effective emergency plan.</p>
			<p><b>Analyze Each Hazard:</b> Analyze the specific vulnerabilities of the facility and determine the following actions for each identified hazard:</p> <ul style="list-style-type: none"> <li>• Specific actions to be taken for the hazard</li> <li>• Identified key staff responsible for executing plan</li> <li>• Staffing requirements and defined staff responsibilities</li> <li>• Identification and maintenance of sufficient supplies and equipment to sustain operations and deliver care and services for 3-10 days, based on each facility's assessment of their hazard vulnerabilities. (Following experiences from Hurricane Katrina, it is generally felt that previous recommendations of 72 hours may no longer be sufficient during some wide-scale disasters. However, this recommendation can be achieved by maintaining 72-hours of supplies on hand, and holding agreements with suppliers for the remaining days.)</li> <li>• Communication procedures to receive emergency warning/alerts, and for communication with staff, families, individuals receiving care, before, during and after the emergency</li> <li>• Designate critical staff, providing for other staff and volunteer coverage and meeting staff needs, including transportation and sheltering critical staff members' family</li> </ul>
			<p><b>Collaborate with Suppliers/Providers:</b> Collaborate with suppliers and/or providers who have been identified as part of a community emergency plan or agreement with the health care facility, to receive and care for individuals. A surge capability assessment should be</p>

Appendix A: CMS Emergency Preparedness Checklist

			included in the development of the emergency plan. Similarly, evidence of a surge capacity assessment should be included if the supplier or provider, as part of its emergency planning, anticipates the need to make housing and sustenance provisions for the staff and or the family of staff.
			<b>Decision Criteria for Executing Plan:</b> Include factors to consider when deciding to evacuate or shelter in place. Determine who at the facility level will be in authority to make the decision to execute the plan to evacuate or shelter in place (even if no outside evacuation order is given) and what will be the chain of command.
			<b>Communication Infrastructure Contingency:</b> Establish contingencies for the facility communication infrastructure in the event of telephone failures (e.g., walkie-talkies, ham radios, text messaging systems, etc.).
			<p><b>Develop Shelter-in-Place Plan:</b> Due to the risks in transporting vulnerable patients and residents, evacuation should only be undertaken if sheltering-in- place results in greater risk. Develop an effective plan for sheltering-in-place, by ensuring provisions for the following are specified: *</p> <ul style="list-style-type: none"> <li>• Procedures to assess whether the facility is strong enough to withstand strong winds, flooding, etc.</li> <li>• Measures to secure the building against damage (plywood for windows, sandbags and plastic for flooding, safest areas of the facility identified.</li> <li>• Procedures for collaborating with local emergency management agency, fire, police and EMS agencies regarding the decision to shelter-in-place.</li> <li>• Sufficient resources are in supply for sheltering-in-place for at least 7 days, including: <ul style="list-style-type: none"> <li>○ Ensuring emergency power, including back-up generators and accounts for maintaining a supply of fuel</li> <li>○ An adequate supply of potable water (recommended amounts vary by population and location)</li> <li>○ A description of the amounts and types of food in supply</li> <li>○ Maintaining extra pharmacy stocks of common medications</li> <li>○ Maintaining extra medical supplies and equipment (e.g., oxygen, linens, vital equipment)</li> </ul> </li> <li>• Identifying and assigning staff who are responsible for each task</li> <li>• Description of hosting procedures, with details ensuring 24-hour operations for minimum of 7 days</li> <li>• Contract established with multiple vendors for supplies and transportation</li> <li>• Develop a plan for addressing emergency financial needs and providing security</li> </ul>
			<p><b>Develop Evacuation Plan:</b> Develop an effective plan for evacuation, by ensuring provisions for the following are specified: *</p> <ul style="list-style-type: none"> <li>• Identification of person responsible for implementing the facility evacuation plan (even if no outside evacuation order is given)</li> <li>• Multiple pre-determined evacuation locations (contract or agreement) with a “like” facility have been established, with suitable space, utilities, security and sanitary facilities for individuals receiving care, staff and others using the location, with at least one facility being 50 miles away. A</li> </ul>

Appendix A: CMS Emergency Preparedness Checklist

			<p>back-up may be necessary if the first one is unable to accept evacuees.</p> <ul style="list-style-type: none"> <li>• Evacuation routes and alternative routes have been identified, and the proper authorities have been notified Maps are available and specified travel time has been established</li> <li>• Adequate food supply and logistical support for transporting food is described.</li> <li>• The amounts of water to be transported and logistical support is described (1 gal/person).</li> <li>• The logistics to transport medications is described, including ensuring their protection under the control of a registered nurse.</li> <li>• Procedures for protecting and transporting resident/patient medical records.</li> <li>• The list of items to accompany residents/patients is described.</li> <li>• Identify how persons receiving care, their families, staff and others will be notified of the evacuation and communication methods that will be used during and after the evacuation</li> <li>• Identify staff responsibilities and how individuals will be cared for during evacuation and the back-up plan if there isn't sufficient staff.</li> <li>• Procedures are described to ensure residents/patients dependent on wheelchairs and/or other assistive devices are transported so their equipment will be protected and their personal needs met during transit (e.g., incontinent supplies for long periods, transfer boards and other assistive devices).</li> <li>• A description of how other critical supplies and equipment will be transported is included.</li> <li>• Determine a method to account for all individuals during and after the evacuation</li> <li>• Procedures are described to ensure staff accompany evacuating residents.</li> <li>• Procedures are described if a patient/resident becomes ill or dies in route.</li> <li>• Mental health and grief counselors are available at reception points to talk with and counsel evacuees.</li> <li>• Procedures are described if a patient/resident turns up missing during an evacuation:             <ul style="list-style-type: none"> <li>○ Notify the patient/resident's family</li> <li>○ Notify local law enforcement</li> <li>○ Notify Nursing Home Administration and staff</li> </ul> </li> <li>• Ensure that patient/resident identification wristband (or equivalent identification) must be intact on all residents.</li> <li>• Describe the process to be utilized to track the arrival of each resident at the destination.</li> <li>• It is described whether staff's family can shelter at the facility and evacuate.</li> </ul>
			<p><b>Transportation &amp; Other Vendors:</b> Establish transportation arrangements that are adequate for the type of individuals being served. Obtain assurances from transportation vendors and other suppliers/contractors identified in the facility emergency plan that they have the ability to fulfill their commitments in case of disaster affecting an entire area (e.g., their staff, vehicles and other vital equipment are not "overbooked," and vehicles/equipment are kept</p>

Appendix A: CMS Emergency Preparedness Checklist

			in good operating condition and with ample fuel.). Ensure the right type of transportation has been obtained (e.g., ambulances, buses, helicopters, etc.). *
			<b>Train Transportation Vendors/Volunteers:</b> Ensure that the vendors or volunteers who will help transport residents and those who receive them at shelters and other facilities are trained on the needs of the chronic, cognitively impaired and frail population and are knowledgeable on the methods to help minimize transfer trauma. *
			<b>Facility Reentry Plan:</b> Describe who will authorize reentry to the facility after an evacuation, the procedures for inspecting the facility, and how it will be determined when it is safe to return to the facility after an evacuation. The plan should also describe the appropriate considerations for return travel back to the facility. *
			<b>Residents &amp; Family Members:</b> Determine how residents and their families/guardians will be informed of the evacuation, helped to pack, have their possessions protected and be kept informed during and following the emergency, including information on where they will be/go, for how long and how they can contact each other.
			<p><b>Resident Identification:</b> Determine how residents will be identified in an evacuation; and ensure the following identifying information will be transferred with each resident:</p> <ul style="list-style-type: none"> <li>• Name</li> <li>• Social security number</li> <li>• Photograph</li> <li>• Medicaid or other health insurer number</li> <li>• Date of birth, diagnosis</li> <li>• Current drug/prescription and diet regimens</li> <li>• Name and contact information for next of kin/responsible person/Power of Attorney)</li> </ul> <p>Determine how this information will be secured (e.g., laminated documents, water proof pouch around resident’s neck, water proof wrist tag, etc.) and how medical records and medications will be transported so they can be matched with the resident to whom they belong.</p>
			<b>Trained Facility Staff Members:</b> Ensure that each facility staff member on each shift is trained to be knowledgeable and follow all details of the plan. Training also needs to address psychological and emotional aspects on caregivers, families, residents, and the community at large. Hold periodic reviews and appropriate drills and other demonstrations with sufficient frequency to ensure new members are fully trained.
			<p><b>Informed Residents &amp; Patients:</b> Ensure residents, patients and family members are aware of and knowledgeable about the facility plan, including:</p> <ul style="list-style-type: none"> <li>• Families know how and when they will be notified about evacuation plans, how they can be helpful in an emergency (example, should they come to the facility to assist?) and how/where they can plan to meet their loved ones.</li> <li>• Out-of-town family members are given a number they can call for information. Residents who are able to participate in their own evacuation are aware of their roles and responsibilities in the event of a disaster.</li> </ul>
			<b>Needed Provisions:</b> Check if provisions need to be delivered to the facility/residents -- power, flashlights, food, water, ice, oxygen, medications -- and if urgent action is needed to obtain the necessary resources and assistance.

Appendix A: CMS Emergency Preparedness Checklist

			<p><b>Location of Evacuated Residents:</b> Determine the location of evacuated residents, document and report this information to the clearing house established by the state or partnering agency.</p>
			<p><b>Helping Residents in the Relocation:</b> Suggested principles of care for the relocated residents include:</p> <ul style="list-style-type: none"> <li>• Encourage the resident to talk about expectations, anger, and/or disappointment</li> <li>• Work to develop a level of trust</li> <li>• Present an optimistic, favorable attitude about the relocation</li> <li>• Anticipate that anxiety will occur</li> <li>• Do not argue with the resident</li> <li>• Do not give orders</li> <li>• Do not take the resident's behavior personally</li> <li>• Use praise liberally</li> <li>• Include the resident in assessing problems</li> <li>• Encourage staff to introduce themselves to residents</li> <li>• Encourage family participation</li> </ul>
			<p><b>Review Emergency Plan:</b> Complete an internal review of the emergency plan on an annual basis to ensure the plan reflects the most accurate and up-to- date information. Updates may be warranted under the following conditions:</p> <ul style="list-style-type: none"> <li>• Regulatory change</li> <li>• New hazards are identified or existing hazards change</li> <li>• After tests, drills, or exercises when problems have been identified</li> <li>• After actual disasters/emergency responses</li> <li>• Infrastructure changes</li> <li>• Funding or budget-level changes</li> </ul> <p>Refer to FEMA (Federal Emergency Management) to assist with updating existing emergency plans. Review FEMA's new information and updates for best practices and guidance, at each updating of the emergency plans.</p>
			<p><b>Emergency Planning Templates:</b> Healthcare facilities should appropriately complete emergency planning templates and tailor them to their specific needs and geographical locations.</p>
			<p><b>Collaboration with Local Emergency Management Agencies and Healthcare Coalitions:</b> Establish collaboration with different types of healthcare providers (e.g. hospitals, nursing homes, hospices, home care, dialysis centers etc.) at the State and local level to integrate plans of and activities of healthcare systems into State and local response plans to increase medical response capabilities. *</p>
			<p><b>Communication with the Long-Term Care Ombudsman Program:</b> Prior to any disaster, discuss the facility's emergency plan with a representative of the ombudsman program serving the area where the facility is located and provide a copy of the plan to the ombudsman program. When responding to an emergency, notify the local ombudsman program of how, when and where residents will be sheltered so the program can assign representatives to visit them and provide assistance to them and their families.</p>
			<p><b>Conduct Exercises &amp; Drills:</b> Conduct exercises that are designed to test individual essential elements, interrelated elements, or the entire plan:</p> <ul style="list-style-type: none"> <li>• Exercises or drills must be conducted at least semi-annually</li> <li>• Corrective actions should be taken on any deficiency identified.</li> </ul>

Appendix A: CMS Emergency Preparedness Checklist

			<b>Loss of Resident's Personal Effects:</b> Establish a process for the emergency management agency representative (FEMA or other agency) to visit the facility to which residents have been evacuated, so residents can report loss of personal effects. *
--	--	--	---

Note: Some of the recommended tasks may exceed the facility's minimum Federal regulatory requirements.

\*Task may not be applicable to agencies that provide services to clients in their own homes

Revised September 2016