Envisioning Health Equity: 2018 & Beyond

April 25, 2018
Tweet us during the webinar with #MNHealthEquity
Partnering for Health Equity means stronger, safer and healthier communities.
1. CHE Vision for Health Equity

2. Moving from Theory into Action

3. Opportunities to Partner
What is the Center for Health Equity?

MDH directed by Legislature in 2013 to prepare a report on Advancing Health Equity in MN

1. To provide an overview of MN’s health disparities and health inequities
2. To identify inequitable conditions that produce health disparities
3. To make recommendations to advance HE in MN
What is the Center for Health Equity? (continued)

• Current evolution of former Office of Minority & Multicultural Health (OMMH)

• Established by the Commissioner of Health in 2013 to bring an overt and explicit focus to the efforts of MDH to advance health equity in MN.

• Works to achieve MDH vision of:
  • “Health equity in Minnesota, where all communities are thriving and all people have what they need to be healthy”
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• **MDH’s mission** is protecting, maintaining and improving the health of all Minnesotans.

• **MDH’s vision** is for health equity in Minnesota, where all communities are thriving and all people have what they need to be healthy.

• The **Center for Health Equity’s mission** is to **CONNECT, STRENGTHEN & AMPLIFY** health equity efforts within MDH and across the state of MN.
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We are a **network hub**, leading, connecting and strengthening networks of health equity leaders and partners across MDH and Minnesota communities.

We provide **leadership in advancing health equity** and cultivate health equity leaders within MDH and across Minnesota communities.

We **amplify the work of communities** most impacted by health inequities and support them to drive their own solutions.
Our approaches guide us in achieving our mission.

Our mission is to connect, support, and amplify health equity efforts within MDH and across the state of Minnesota.

Our work is rooted in values:
- Honoring cultural knowledge & wisdom
- Recognizing health equity as a human right
- Fostering trust & belonging
- Listening deeply

Department of Health
Center for Health Equity
• Racial Equity
• Resilience
• Intersectionality
• Network Leadership
• Community-driven data & decisions
• Systems that heal, not harm
Racial Equity

• No health equity without racial equity

Resources:

• Link to Advancing Health Equity Legislative Report
• Racial Equity Alliance website
• Link to Racial Equity Tools website
Priority Populations

Communities Most Impacted

Race/Ethnicity

Place

SES

Disability

LGBTQ
Race/ Ethnicity

Communities Most Impacted

Priority Populations (continued)

Place

LGBTQ

SES

Disability
Resilience

• Root of inequities tied to legacy of historical and intergenerational trauma
• Honor both vulnerabilities (risk-factors) & resiliency (strengths)
• Leverage strengths-based approaches to advance health equity

Resources:
• Model of Historical Trauma for Public Health
• Asset-based Community Development
• Lesson on Historical Trauma
• MPR news story about historical trauma
• Link to a book about historical trauma
**Intersectionality**

- Holding multiple identities and lived experiences
- Individual, community & systems-level factors
- Yes AND...

**Resources:**

- [Intersectionality and Health Equity](#)
- [Health Inequities, Social Determinants, and Intersectionality](#)
- [Webinar: Intersectionality and health equity: Exploring opportunities for public health practice and policy](#)
- [Intersectionality-based policy analysis](#)
Network Leadership

• Across and within communities, sectors and systems

• Adaptive, collaborative, inclusive

Resources:

• RWJF & LLC

• Culture of Health Equity website

• Influencing a health equity agenda using a network leadership framework
Community-driven data & decisions

• Data collection, analysis & reporting grounded in community

Resources:

• MDH Health Equity Data Analysis
• Voices for Racial Justice
Systems that heal, not harm

• Health equity in all policies in order to strengthen communities, not marginalize or divide

Resources:

• Movement for a Regenerative Economy

• Healthy MN Partnership
• Honoring cultural knowledge & wisdom
• Fostering trust & belonging
• Listening deeply
• Recognizing health equity as a human right
POLL!

What do you think about our new mission/values/approaches?

• Amazing! Can’t wait to partner with CHE!
• Intrigued. Would like to learn more.
• Unsure. It’s kind of confusing.
Moving Theory into Action
1) Oversee implementation of MDH strategic plan to advance health equity within the agency

2) Streamline coordination of health equity activities, policies and projects across the agency

3) Foster greater collaboration amongst MDH divisions/offices around health equity
Health Equity Community of Practice (HECoP)

• Share resources, challenges and successful practices
• Practice flexing equity muscles
• Add tools to toolkit

Sara Chute
Asst. Director
Health Equity Coaching & Training

• Coaching & consultation across MDH
  • Program assessment
  • Policy assessment

• Advancing Racial Equity training – 1,500+ staff

• Health Equity E-Learning Curriculum
Community Voices and Solutions (CVAS) Initiative

- Community-led, community-driven
- Shared leadership & decision making
- Cultural wisdom & lived experiences
- Leaders develop & implement long-lasting, sustainable solutions
- Impact policy & systems change
Community Voices and Solutions

Link to view the list of 23 Members

Link to learn more
Eliminating Health Disparities Initiative (EHDI) Grant

- Established in 2001
- $5 million in annual funding to improve health status of Populations of Color and American Indians
- Current grantee snapshot
- Grantee highlights

More info: http://www.health.state.mn.us/divs/che/ehdi/
Health Equity Advisory & Leadership (HEAL) Council

• 25 diverse members across the state

• Advise Commissioner of Health and MDH on health equity strategy

[HEAL Council page on MDH website]

Bruce Thao
Director
Training, Consultation, Connection

• Priority populations
• Non-profit organizations, community groups, FQHC’s, clinics
• Health systems
• Schools/Universities
• Foundations/Funders
• Other government agencies; legislative workgroups; councils
SECOND POLL!

I’m interested in learning more about:
• MDH internal health equity efforts
• External health equity efforts
• Both!
Opportunities!

• 2019 Eliminating Health Disparities Initiative RFP
  • Forthcoming Fall 2018

• Health Equity Leadership Network @ bushCON
  • Deadline to apply: May 2, 2018
  • More info

• Community Conversations
  • Link to request

• Health Equity Leadership Institute
  • Link to register

• Future webinars on CHE health equity approaches
Goals of event:
• Examine the state of equity in Minnesota.
• Provide a space for cross-sector collaboration.
• Explore how intersectionality expands our ability to achieve equity.
• Identify actions needed to move equity forward.

Sponsors:
• Minnesota Department of Human Services
• University of Minnesota Medical School’s Program in Health Disparities Research
• Minnesota Department of Health, Center for Health Equity

Link to register
Are you interested in webinars on CHE health equity approaches?

• Yes! Where do I sign up?
• Not interested
• Prefer in-person workshops
Questions?
Connect With Us!

Emails, Phone Numbers, Request Form:

- Link to MDH CHE contact information

Center for Health Equity Listserv:

- Link to sign up for Health Equity Listserv
Additional Resources

- MDH Health Equity Resource Library
- Health Equity Guide – MN Case Study
- MN Statewide Health Assessment
- Healthy MN Partnership
Thank you!