

HEAL Council Meeting

SEPTEMBER 10, 2019, 3:00PM – 7:00PM ~ NEIGHBORHOOD HOUSE

Attendees

HEAL Council Members: Joann Usher, Therese Genis, Va Yang, Samuel Moose, Laurelle Myhra, Camille Cyprian, Jokho Farah,

MDH Staff: Evy Engrav, Courtney Jordan Baechler, Sara Chute, Bruce Thao, Shor Salkas, Chiclana-Ayala, Deb Burns, Aisha Ellis, Dan Fernandez-Baca, Madison Olmsted

Other: Fartun Ahmed

Action Items

- If you want to participate in developing the Community Engagement Plan, contact Marisol Chiclana-Ayala. The deadline to join is September 15.
- Reach out to Sara Chute if you want to be involved in piloting a new Health Equity New Orientation module
- [Community Health Conference registration is open until September 20](#)
- Sign-up to review HEAL Council Applications

Agenda

Updates from MDH Content Experts

- Data Practices – Dan Fernandez-Baca
 - I-HEALTH members will be reaching out to managers of data sets to see barriers for collecting Race/Ethnicity/Language and Sexual Orientation/Gender Identity data
 - MN Student Survey results and data will be released October 8
 - Tribal Health Directors are forming a data sovereignty workgroup in partnership with MDH
- Community Engagement – Marisol Chiclana-Ayala
 - Community Engagement Plan for MDH: Community Engagement Unit is working to update the plan with a workgroup of partners from inside and outside the organization to use until 2023. If you want to participate, deadline to join is September 15. The group will meet until the end of 2019.
 - Advisory Groups Survey: MDH is looking to understand who is in groups and whether the voices we serve are included in decision-making processes
 - New Public Charge Rule scheduled to go into effect October 15. A public forum will be on Monday, September 26 2:30-4pm. The Governor will be sending out an FAQ on the effects of the rule.

- Systems Change – Bruce Thao
 - Health Equity Policy Review Process: Center for Health Equity is coordinating review of all policies, standards, and procedures on front end of the process to ensure health equity considerations are taken into account.
 - HEAL needs a follow up indicating that all staff know that this is happening and what I-HEALTH is doing to support this process.
 - New Employee Orientation is being revamped to include a health equity component. HEAL is welcome to join for one of the pilots
 - Camille has developed similar trainings before and can share resources.
 - Melanie would like to be in a pilot
 - City of Minneapolis is also developing and piloting a racial equity impact assessment tool and would like to share approaches. Melanie is involved in this work.
 - Ad Hoc Workgroup on Transgender Inclusion: this group is launching in October to examine ways to create a more inclusive workplace for transgender and gender non-conforming people.
 - Office of Grant Management: MDH is currently in the process of staffing this office.
 - Strategic Plan Update: Executive Office is still in thinking through the process of drafting the next strategic plan
 - Black Birth Summit: Center for Health Equity and community partners are hosting September 15-17
 - CHE is forming a new council, the Community Solutions Fund Council, and this council will release an RFP in October
 - Center for Health Equity received a PEW grant for cross-sector work in maternal and child health
 - [Community Health Conference registration is open until September 20](#)

Updates and Announcements

- Health Equity Leadership Network Update
 - Monthly calls into understanding what partners are doing on institutional racism
 - [Online platform](#) has over 150 members
 - Graduate Intern convened a systems mapping meeting on Anti-Immigrant Bias
 - Health Equity Summit planning is in progress for April 2020
- HEAL Community Announcements
 - Native Governance Summit, event at Metro State on Indigenous Land Acknowledgement
 - Hennepin Health received funding to do a project with tribal communities to start in October
 - Food Justice Summit in Duluth in November—trying to get communities most impacted to be present and at the table (pun intended)
 - Disabilities Community Conversation on October 23 9am-12pm at Wilder

Responses to Topics in the HEAL Council Memo

- Office of Data Interoperability -- Aisha Ellis
 - Slides attached
- Discussion with Office of Inclusion on Workforce Data – Evy Engrav
 - 25% of the time positions are filled by internal hires. HEAL wants to know more about promotion statistics.
 - HEAL wants to see data for intersections of identities

- Considering the value of exit interviews and stay interviews for how to retain people from communities most impacted by health inequities.
- Legislative Updates
 - Met with Melissa and went through MDH's proposals
 - HEAL Council Statute Update
 - Proposing to establish the HEAL council independently from EDHI statute

Council Business

- Vote in Dr. Jokho Farah for an additional 1-year term as council co-chair
 - Vote postponed. Take a vote in November or over email
- Advocacy and Response Committee
 - No issues to vote on
 - HEAL exploring writing an Op-Ed
- Council meeting structure considerations
 - We need to clarify expectations for attendance and quorum
 - Is it possible to meet for shorter times more frequently or have meetings that are only virtual?

Adjourn