Improving Continuity of Refugee Health Orientation and Education for Refugees Resettling in the U.S.

Minnesota Center of Excellence in Refugee Health (CoE) International Organization for Migration (IOM) NARHC / September 2020

Introductions

International Organization for Migration

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Disclosures and Acknowledgments

International Organization for Migration / United Nations Migration Agency (IOM)

Disclosures:

IOM has no disclosures

Center of Excellence

Disclosures:

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HealthPartners Institute





Children's Hospital of Philadelphia



Agenda

- Introduction
- IOM Overseas Health Education

5"

10"

15"

5"

20"

5"

- COE Domestic Health Education
- Introduce the case scenario
- Next step exercise
- Conclusion/Next steps

Workshop Objectives

- Identify challenges in disseminating health messages in multi-national refugee settings overseas and domestically
- Identify current processes and best practices to improve development and dissemination of health education materials for refugee populations
- Engage workshop participants to discuss ways to improve clarity and consistency of health messaging that could be initiated overseas and repeated domestically



Refugee Health Messaging in Resettlement, IOM Perspective

- IOM at a Glance
- Objectives
- Strategies /Initiatives
- Lessons Learned

Acknowledgements

Co-authors

IOM:

- Vivian Bampoh
- Warren Dalal
- Ursula Eyer
- Nancy Itur
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- Mathika Thongkhamkitcharoen
- Innocent Turyakira

University of Minnesota:

• Shanna Miko

Partnerships that have made this ongoing work possible

- Centers for Disease Control and Prevention (CDC)
- Cultural Orientation Resource Exchange (CORE)
- JSI
- Minnesota Department of Health
- Bureau of Population, Refugees & Migration (PRM)
- University of Minnesota

IOM AT A GLANCE

WHO WE ARE

The International Organization for Migration is the leading intergovernmental organization in the field of migration.

OUR MISSION

Migration for the benefit of all



© IOM, 1960

FACTS AND FIGURES

- After 65 years of global operations, IOM joined the United Nations system in 2016
- 173 member states and 8 observer states.
- More than 480 Country Offices and Sub- offices worldwide.
- Over 10,000 employees globally, including about 1,200 migration health staff members

IOM in Resettlement

Objectives

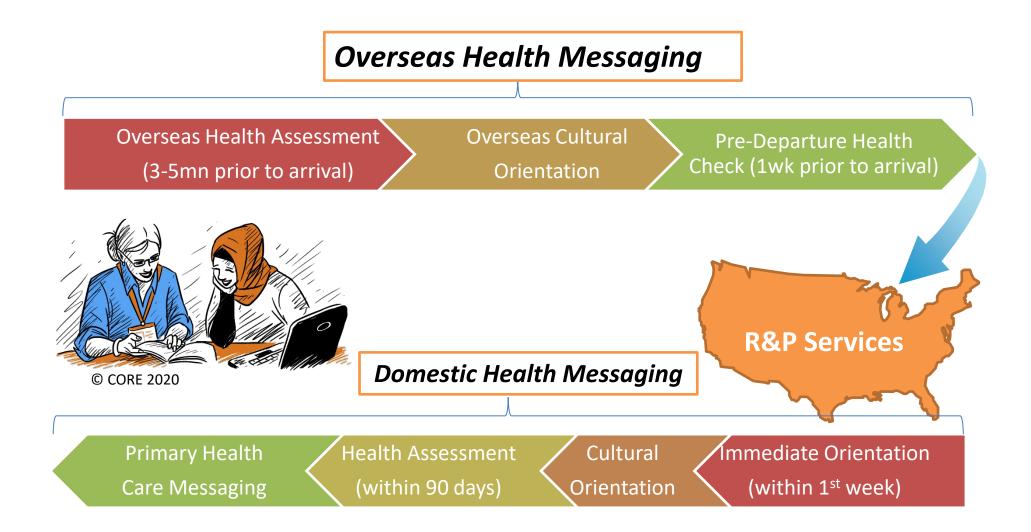
- Increase IOM's capacity to deliver targeted, population- specific health education messages, addressing refugee needs while in resettlement and facilitating their integration after arrival to the US.
- Enhance relevant parentships to improve continuum of health messaging in resettlement across all agencies, jointly addressing health literacy, culture and other refugee population-specific needs.

Methods

- Remote counseling (prior to the appointment) including COVID-19 messages
- On-site group counseling including COVID-19 messages
- On-site individual counseling for refugees with SMC/COVID-19 risk factors
- Dissemination of health education materials
- Formal health education curriculum in transit centers (on pilot in Uganda)



USRAP Refugee Health Messaging Timeline



Challenges: Health Messaging Timeline



- Uneven capacity to deliver effective health education
- No standardized materials, including COVID-19 messaging
- © CORE 2020



providers

- Additional counseling for specific groups (e.g. pregnant, significant medical conditions, medication refills)
- Aligning messaging with the immediate post-arrival needs
- Providing COVID-19 specific instructions

Strategies to Improve Health Messaging

- Develop standardized resource materials
- Strengthen counseling and training skills of IOM providers
- Engage partners in collaborations on a regular basis to address consistency and targeted messaging
- Incorporate COVID-19 specific needs





Develop standardized resource materials

- Consistent, targeted messaging
- Easy to use in multi-site and varied settings
- Translated into relevant languages
- Health literacy:
 - readability
 - culturally appropriate

Pre-departure Medical Screening and Care in the US – Key Messages

For those with medical conditions

- When preparing for your travel, make sure take the medicine/vitamins you have been prescribed. You should have at least two months' supply of your prescription medications. Pack at least one week's supply of medicines in your carry-on luggage when you travel.
- 2. The following will be done to make sure you can travel safely
- [For those that have conditions which allow them to travel, but which require them to be accompanied during travel, please advise as follows]

You will be accompanied on your travel to your destination country. If you need medical attention during travel, the nurse or doctor that accompanies you will be responsible for your medicine and/or totation using travel.

For everyone

 Medical providers in the US will provide care for your medical condition(s) after your arrival in the US.



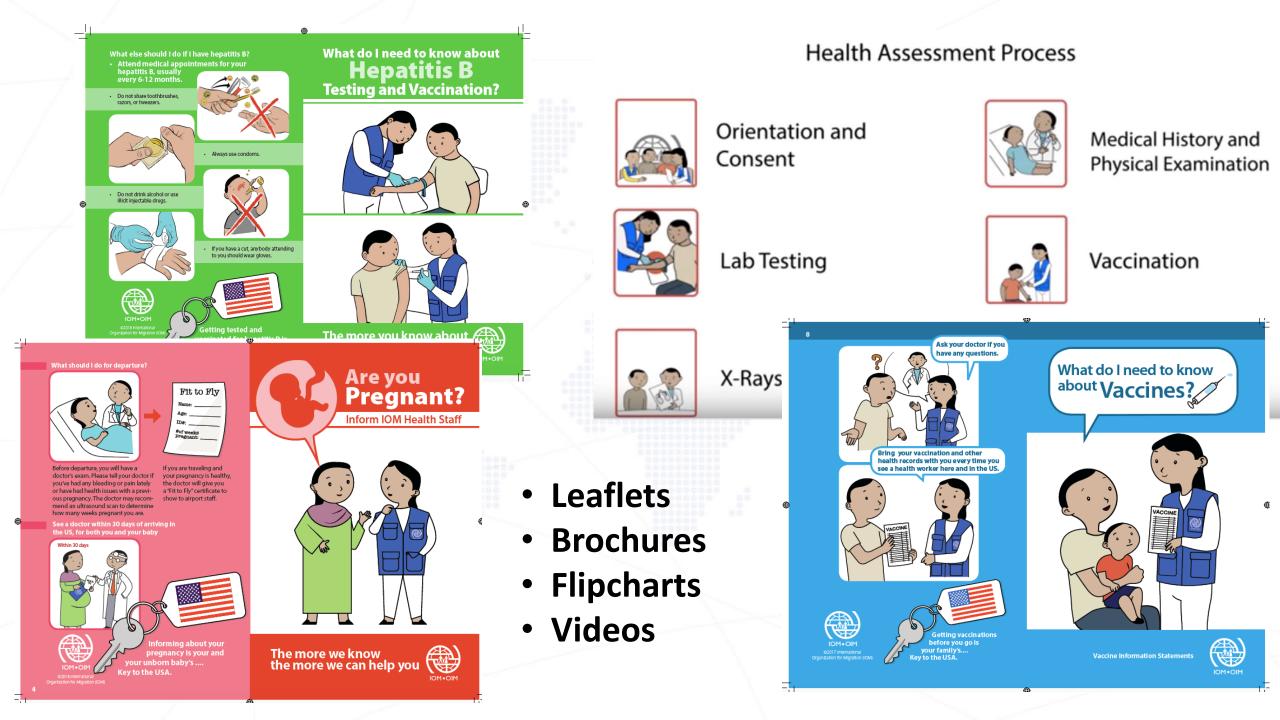
 Keep all your medical documents in the IOM medical folder inside the IOM bag. Bring this folder to all your medical appointments in the US.



Pre-departure Medical Screening and Care in US







Strengthen counseling skills of IOM providers



USRAP HEALTH and HYGIENE CURRICULUM GUIDE

Identified and trained IOM master trainers

- Regional ToT conducted in partnership with JSI and University of Minnesota (UMN)
- Over 400 IOM staff trained
- Increasing capacity of IOM staff in counseling

• Health and Hygiene Curriculum

- Developed with the help of UMN
 - Covers health education in various resettlement scenarios
 - Includes Trainer's Guide
 - On pilot in Uganda
 - Will be implemented with the help of IOM master trainers

Engage Partners

- Partnered with JSI and UMN to develop health education material and curriculum
- Collaborating with CDC, CORE, Minnesota Department of Health, and resettlement agencies in creating continuum of health messaging in resettlement
- As a result of collaboration, added joint health messaging on COVID-19



COVID-19:

- Reinforce messages and images
- ✓ Collaborate with partners
- ✓ Disseminate

Respond to quickly changing needs

- CORE Collaboration
 - COVID-19 Video and leaflet used by IOM at pre-departure stage
 - Additional language translated and shared by IOM (Karen)

CDC Collaboration

- Gaps in relevant messaging identified
- Designed refugee specific leaflets and brochures for IOM to distribute at pre-departure and POE stages





Cough, shortness of breath or difficulty breathing

Fever or chills



Symptoms can range from mild to severe illness and can appear 2-14 days after you were exposed to the virus that causes COVID-19. This list does not include all possible symptoms. Please call a doctor for any symptoms that are severe or concerning to you.



Watch your health: Look for symptoms of COVID-19 and take your temperature if you feel sick. Fever is 100.4°F/38°C or higher.

With COVID-19, fever can come and go, and some people might not have a fever at all. Fever is less likely in people with some underlying medical conditions, older adults, or people taking certain fever-reducing medications such as acetaminophen, paracetamol, or ibuprofen.

> *Seek medical care immediately if someone has emergency warning signs of COVID-19.

 Trouble breathing Persistent pain or pressure Inability to wake or stay awake

Welcome!

This packet is to help you and your family stay healthy during

the COVID-19 pandemic after your arrival to the United States.

Keep this packet with you as it contains important information

for you and your family to follow and know about COVID-19.





Stay home. Avoid contact with You might have COVID-19; others until it is safe for you to most people are able to recover at home without medical care. end home isolation.

Call your resettlement agency case worker if you need help, such as needing an interpreter to talk to a doctor.





Stay in touch with a doctor. If you are worried about your symptoms, call or text before you go to a doctor's office or emergency room. Tell them about your recent travel and your symptoms.

If you have an emergency warning sign (including trouble breathing), call 911 to get emergency medical care Immediately. Tell them about your recent travel and your symptoms.

If you live in close quarters with others, take additional precautions to protect them.

Find out when you can be around others after you had or likely had COVID-19.

Learn more at https://bit.ly/endhomeisolation.

For more information about COVID-19 in your language, visit https://bit.ly/nativelanguage.

CDC CARE COVID-19









Turn the thermometer on by pressing the button near the screen.

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Hold the tip of the thermometer under your tongue until it beeps. Don't bite the thermometer.

Read your temperature on the screen.







Record your temperature.

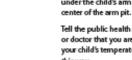
Please note: for a child younger than 4 years old. place the thermometer under the child's arm in the

Clean your thermometer with soap and water or an alcohol pad.

Tell the public health worker or doctor that you are taking your child's temperature this way.



6



6

Lessons Learned

- Consistency of refugee health messaging is crucial
- Strengthening staff counseling skills and equipping them with quality materials/ curriculum enhances health education
- Engaging partners and improving coordination can significantly improve clarity and consistency of health messaging
- Health literacy, culture and methods of delivery are considerations in developing and implementing accessible, useful messaging

Developing a Repository of High-Quality Refugee Health Education Materials

A Project of the Center of Excellence in Refugee Health

- Blain Mamo, MPH, Minnesota Department of Health and CoE Lead
- Ariel Ressler MacNeill, MPH, Nationalities Service Center
- Gretchen Shanfeld, MPH, Nationalities Service Center
- Mavis Corrigan, Nationalities Service Center
- Shelby (Panttaja) Rodriguez, MPH, Minnesota Department of Health
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 - Laura Newman
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Agenda

- Purpose
- Methods: Steps 1-6, sample materials
- Challenges
- Lessons Learned
- Way Forward/Next Steps

Purpose

- To gather and develop culturally sensitive and targeted materials to better address health orientation for refugees in the United States learning how to navigate the health care system and make healthy and economically viable decisions about accessing care.
- Goal: Development and dissemination of refugee orientation materials, to improve refugees' continuity of care and communication with service providers and access to healthcare services.
- Intended users: resettlement agencies, health care providers, community agencies and employers.

CoE Health Orientation Workgroup

Step 1. Material collection from practitioners in refugee health

Step 2. Initial vetting by project team, literacy level screening For topical relevance, accuracy of information, languages available and cultural sensitivity of content

Step 3. Secondary vetting by volunteers (professionals in the field) using modified PEMAT (Patient Education Materials Assessment Tool)

Step 4. Create and/or adapt materials to address gaps in approved materials

Step 5. Translate and format

Step 6. Share widely

Step 1: Materials Collection

Collection of health orientation and education materials from local, national, and global sources

Health Orientation

- Health Insurance
- Full Health Orientation/Broad Overview
- Immediate Health Care Needs
- Norms of the US Health System
- Orientation to the US Health System
- Initial Health Screening Topics
- Immunizations
- Intestinal Parasites
- Mental Health
- Pediatrics
- Preventative Health
- Women's Health

Identified Gaps



SEEKING SUBMISSIONS OF HEALTH EDUCATION MATERIALS FOR REFUGEES

THE PROJECT

We are creating a centralized repository of quality health education resources for use by those working in Refugee Health.

OUR ASK

Nearly 180

materials

submitted

We are seeking submissions of materials in the following topics:

- Initial Refugee Health Screening
- Refugee Health Orientation

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HOW TO SUBMIT

Submit materials through our online form. Follow the link below or scan the QR code.

tinyurl.com/ya5x39lj submissions due by June 30, 2018



Contact Mavis Corrigan with questions: mcorrigan@nscphila.org

Step 2: Initial Vetting

- Team completed initial vetting on the following criteria, with a 5-point scale (3 or higher proceeds to further vetting):
 - Culturally sensitive and appropriate images
 - Use of absolute data
 - Available in more than one language
- Materials above a 5th grade level assessed for potential edits and adaptations. Materials that could not reasonably be adapted were excluding from further rounds of vetting.
 - Tools Used:
 - The Flesch Reading Ease Readability Formula
 - The Flesch-Kincaid Grade Level Readability Formula

Step 3: Secondary Vetting

- Recruit and orient volunteer experts in the field as vetters for secondary vetting. Vetters assigned materials at random, and asked to assess them using our abbreviated Patient Education Materials Assessment Tool (PEMAT).
- Secondary vetting involves assessing documents for overall graphic appeal, layout, and length, as well as organization, clarity, use of plain language and actionability. Materials not granted permission for edits removed from material pool.

	A	The material explains how to 💌 Please provide any additional comments or no 💌 Tot	tal possib 👻 Total	act - Score	-
13	Food Storage Times	1 Will people know that "max" is short for "maximum"	15	13	87%
14	Dental Hygiene	0	15	13	87%
15	Dental Hygiene	0	15	13	87%
16	Hepatitis B	1	15	14	93%
17	Intestinal Parasites	0	15	13	87%
18	Intestinal Parasites	0	15	12	80%
19	Mental Health Reference Guide	0 more visuals?	15	13	87%
20	How to cope with stress	0	15	13	87%
21	How to cope with stress	0	15	11	73%
22	Information about Medicaid	0	15	10	67%
23	Information about Medicaid	0 The boxes are helpful for ease of reading! Some ins	15	11	73%
24	Health Insurance Basics	0	15	13	87%

Step 3: continued

Patient Education Materials Assessment Tool (PEMAT)-Vetting Stage 2

+ (Print) Understandability

Item #	Item	Response Options	Rating		
Topic	Content		_		
1	The material makes its purpose completely evident.	Disagree=0, Agree=1			
2	The material does not include information or content that distracts from its purpose.	Disagree=0, Agree=1			
Topic: Word Choice & Style					
3	The material uses common, everyday language.	Disagree=0, Agree=1			
4	Medical terms are used only to familiarize audience with the terms. When used, medical terms are defined.	Disagree=0, Agree=1			
	The material uses the active voice.	Disagree=0, Agree=1	-		
Topic	: Use of Numbers				
5	Numbers appearing in the material are clear and easy to understand, do not require calculations.	Disagree=0, Agree=1,			
		No numbers=N/A			
	The material does not expect the user to perform calculations.	Disagree=0, Agree=1	-		

Topic: Layout & Design	
7 The material uses visual cues (e.g., arrows, boxes, bullets, bold, larger font, highlighting) to draw attention to key points. Disagree=0, Agree Video=N/A	=1,
Topic: Use of Visual Aids	
8 The material uses visual aids whenever they could make content more easily understood (e.g., illustration of healthy portion size).	=1
9 The material's visual aids reinforce rather than distract from the content. No visual aids=N/.	
10 The material uses illustrations and photographs Disagree=0, Agree that are clear and uncluttered. No visual aids=N/2	
11 Visual aids are not culturally specific, thus can be understood across cultures. Disagree=0 Agree=1	
Actionability	
12 The material clearly identifies an action the user Disagree=0 can take. Agree=1	
13 The material provides a tangible tool (e.g. menu planner, checklists) whenever it could help the user take action. Disagree=0 Agree=1	
14 The material explains how to use the charts, graphs, tables or diagrams to take actions. Disagree=0 Agree=1	
No charts, graphs, tables, diagrams=	

Sample Material: passed vetting

Washington State ID:

ID card from WA State



Social Security Card ID number the U.S. government will give VOU



Important Documents

I-94: your legal document to be in the U.S. as a refugee



EBT: card from DSHS that will have your food benefits every month



EAD: Employment

the U.S.

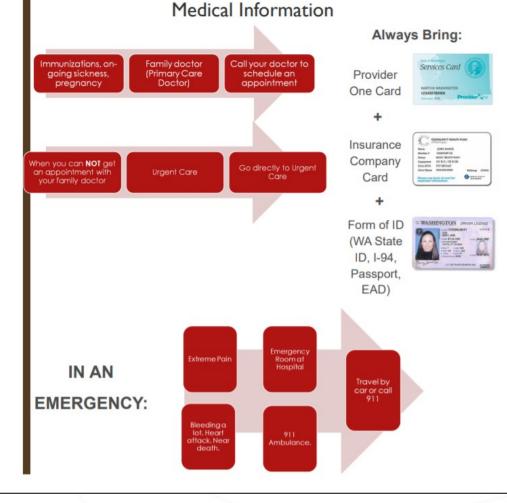
Authorization to work in

6.10

Provider One: Medical insurance card needed at medical appointments

Community Services





Credit: World Relief

Sample Material: Did not pass vetting

From vetting:

- "medical terms may not be familiar (and are not defined)"
- "buries one key action the user is invited to take...get a test"
- "Client/patient wouldn't know if she/he should get a vaccine until she read the first bullet under Prevention."
- "Photos are needed...but in a different layout"

Hepatitis: Type B (caused by hepatitis B virus)

SIGNS AND SYMPTOMS

- · Loss of appetite
- Abdominal discomfort Yellow eyes and skin
- · Dark urine or light-color stool
- Nausea or vomiting.
- Fatigue

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- Pain in muscles and joints
- Begin 45-180 days after exposure

TRANSMISSION

Hepatitis B is spread by:

- Vaginal sex
- Anal sex
- Oral sex
- Sharing needles for injecting drugs, body piercing or tattooing
- Infected mother to newborn
- Sharing personal items that may have blood or bodily fluids on them (razors, tooth brushes, nail clippers, pierced earrings)

COMPLICATIONS

- · Can spread to sex partners
- · Can lead to chronic liver disease, cirrhosis, liver cancer and death
- Infected mother can pass virus to newborn.
- Infected baby may become a chronically infected.
- Can infect others while in both acute and chronic phases.
- · Less than 1% of people die during the acute phase of infection.

PREVENTION

- · Hepatitis B vaccine is recommended for all infants, adolescents and sexually active adults.
- Don't share needles for drugs, tattooing or piercing.
- Avoiding vaginal, oral or anal sex is the best way to prevent STDs.
- · Latex condoms, when used consistently and correctly, can reduce the risk of transmission of hepatitis B.
- · Always use latex condoms during vaginal and anal sex.
- Use a latex condom for oral sex on a penis.
- · Use a latex barrier (dental dam or condom cut in half) for oral sex on a vagina or anus.
- Limit the number of sex partners.
- Don't share personal items like razors.
- When infant is born to an infected mother. immunize infant at birth.

TESTING AND TREATMENT

- · Get a test from a medical provider if infection is suspected.
- · Hepatitis B immune globulin injection given within 7 days after blood exposure or 14 days after sexual contact; vaccine may also be recommended.

FOR MORE INFORMATION, CONTACT:

Minnesota Department of Health STD and HIV Section (651) 201-5414; (651) 201-5797 TTY www.health.state.mn.us/std

Minnesota Family Planning and STD Hotline 1-800-783-2287 Voice/TTY; (651) 645-9360 (Metro) www.sexualhealthmn.org

American Social Health Association (ASHA) www.ashastd.org

CDC National STD and AIDS Hotlines 1-800-CDC-INFO: 1-888-232-6348 TTY www.cdc.gov/std



Updated by the Minnesota Department of Health, STD and HIV Section, April 2011



Step 4: Addressing Gaps

• Gaps in the following content areas identified:

- Health Insurance
- Immediate Health Care Needs
- Intestinal Parasites

- Pediatrics
- Preventative Health
- Women's Health
- Contacted submitters of materials with important to ask about adaptation
- New materials created, vetted according to previous standards, and brought to the working group for input.

Steps Currently in Progress

Step 6

- New materials formatted into a standardized layout, as determined by the working group.
- Select materials for translation in languages commonly spoken by newly-arrived refugees

Step 7

Dissemination Method:

- Vetted and translated materials available on MDH's and partner websites
- Disseminate materials via HealthReach, CareRef, an interactive clinical decision tool
- Promote materials and process at national conferences and meetings of professional associations, local stakeholders

Key audiences

- Refugees/Immigrants
- Resettlement agencies
- Public health agencies
- Health care providers/centers serving refugees
- Community-based organizations working on refugee health issues

Challenges

- Limited number of submissions could be many others in existence
- Locating materials published in priority languages, such as Somali, Kinyarwanda, Karen, Swahili, Arabic
- Maintenance and sustainability of materials repository
- Fragmented nature of materials in use: hard to centralize
 - National level: Cultural Orientation Resource Exchange (CORE)
 - State/local level: State/local health departments
 - Agency level: affiliated with different National Resettlement Agencies
- Tension between standardizing materials and tailoring to local systems and different populations
 - Eg. Medicaid

Lessons Learned

- Importance of considering readability and accessibility before creating educational materials for limited English proficient populations.
 - Plain language, with minimal technical language and a high readability (low reading level) score is best
- More audio/visual materials needed in priority languages
- Coordination of key messages from all overseas steps to domestic connection to care and service delivery is crucial

Way Forward/Next Steps



- Need to engage with target populations when creating materials
- Dissemination delayed due to COVID
 - Repository will be housed on <u>Minnesota</u> <u>Center of Excellence in</u> <u>Newcomer Health</u> (www.health.state.mn.us /communities/rih/about/ coe.html)

Case scenario

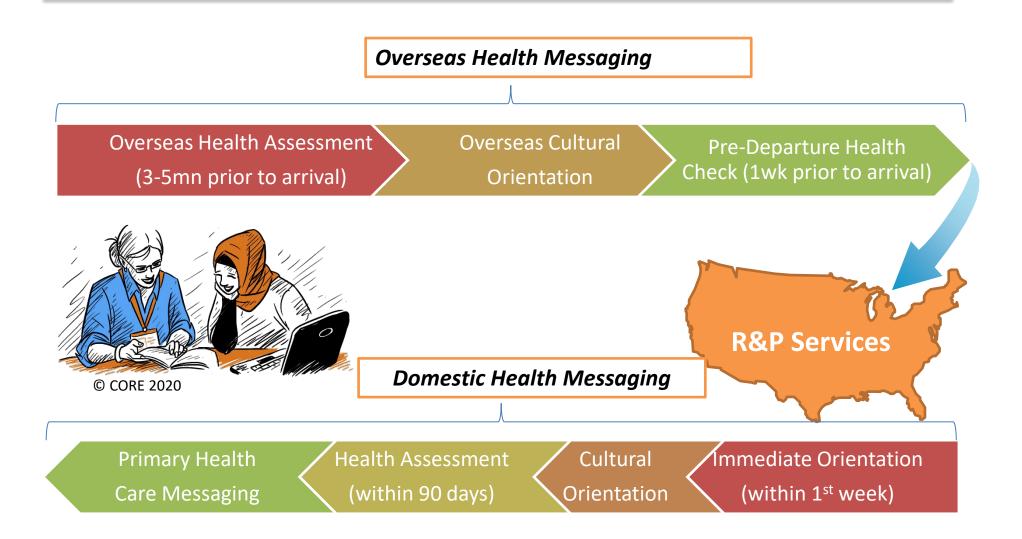
- Refugee family, originally from DRC, 2-parents, with 2 children, ages 17 and 10 years old, and an elderly 75 year old grandmother
- Family is non-English speaking; grandmother is illiterate
- Grandmother has history of hypertension controlled with medication
- The family does not consistently follow hand/respiratory hygiene practices , nor are they wearing masks
- Upon arrival, the grandmother is missing medication and family does not know how to access health care
- One parent has lost medical forms
- Family does not understand the concept of 2 weeks self-monitoring upon arrival, as recommended by CDC; they do not have a thermometer and are freely visiting relatives and doing shopping
- Domestic health orientation is provided remotely

Exercise / Group Activity

Referring to the case scenario, the health messaging timeline, and the grid with identified challenges:

- Where are the gaps in our current practices in delivering health messages?
- What are the opportunities to improve health education for refugees resettling to the US?
- What synergies exist between the overseas and domestic health education process?

USRAP Refugee Health Messaging Timeline



CHALLENGES		h Mess and	aging DOMESTIC	SYNERGIES
	Predeparture $ ightarrow$ Travel $ ightarrow$ Port of Entry	Cultur	ral Orientation \rightarrow Health Assessment	
 Low literacy: Readability Health literacy Population-specific needs 				
2) Not following hand / respiratory hygiene protocol, including wearing masks				
 3) Facilitating post-arrival access to health care Coordinating appointments Missing medications Lost medical forms 				
 4) Facilitating 2 weeks of self-monitoring No clear guidance nor thermometer provided Remote orientation 				
5) Other				

Next steps

- Analyze gaps collected during exercise
- Discuss with partners
- Expand and engage other partners: CDC, Resettlement Agencies, Refugee Health Programs, Others?