

### Purpose

- Care Coordination is a team of nurses working toward proactively engaging patients to achieve optimal health through a preventative health coaching model.
  - Improve Patient Health Outcomes and Reduce Cost of Care
  - Empower Patients
  - Develop Health Literacy
  - Increase Self-Management Skills
  - Enhance Independence to Achieve Graduation



# **Team Organization**

- Intake and Referral Care Coordinators
- ▶ TCM Care Coordinators
- Social Workers
- ▶ Enrolled Care Coordinators



# Intake & Referral Team | Overview

- Who
  - Registered Nurses
- Our Why
  - Patients
- How







## Intake & Referral Team | Identification

- ▶ Referrals Epic
  - Provider
  - Inpatient
  - Post-discharge
- Pediatric hospital follow-ups
  - Proactive screen through outreach
- Population Health
  - Lightbeam reporting

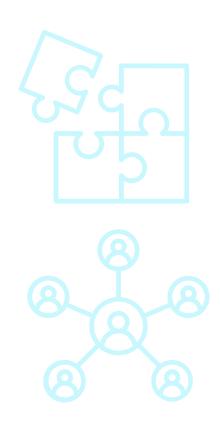






# Intake & Referral Team | Process

- ▶ Comprehensive Assessment & Analysis
  - All identified patients
  - Motivational Interviewing to ascertain stage of change
- Challenges
  - What if patient ...
    - Does not meet criteria?
    - Does not consent to enrollment?
- ▶ Next Steps & Ongoing
  - Communication
  - Learning as a team



# Transitions of Care Management (TCM) Team | Overview

- Who
  - Registered Nurses and Licensed Practical Nurses
- Our Why
  - Patients
- How







# Transitions of Care Management (TCM) Team | Process

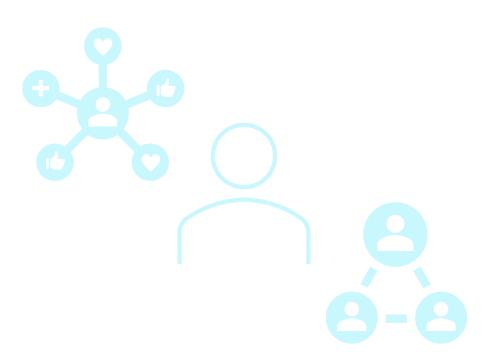
- ▶ Hospital discharge reports
  - Run daily
- Outreach
  - Adult patients following up with Primary Care Provider
- Purpose
  - Prevent readmission
  - Enhance success with transition to home
  - Capture and mitigate concerns surrounding discharge
  - Identify patients who may benefit from ongoing care coordination





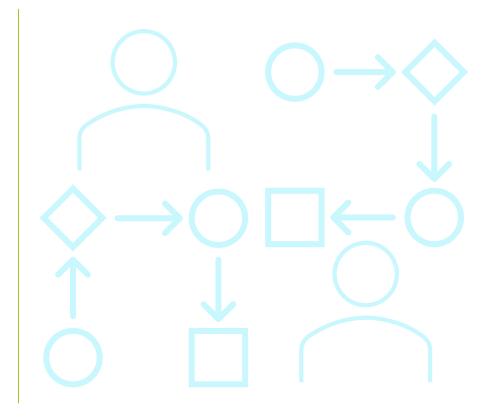
# Social Work Team | Overview

- Who
  - Licensed Social Workers
- Our Why
  - Patients
- How



# Social Work Team | Process

- ▶ Identification of patients
  - Referrals Epic
    - Provider
    - Inpatient
    - Nurse Care Coordinator
- Assessment
  - Initial
  - Follow-up
- ▶ Next Steps & Ongoing
  - Navigating through limited resources



#### **Enrolled Care Coordination**

- ▶ Chart Review
  - Review Intake & Referral Teams assessment and make note of things we want to dig deeper on
  - Optional consultation with Intake and Referral team for clarification before reaching out to patient



#### **Enrolled Care Coordination**

- Rapport Building
- No Formal Assessments on First Call
- Discuss doing a "Longer Call" or our Assessment & Care Plan
  - Completed When the Patient is Ready
- Voluntary Program
- Customized to Each Patient



#### Whole Person Health

- SDOH
- Living Arrangement
- Family Dynamics
- Diet
- Exercise
- Sleep Habits
- Water Consumption
- Support System
- Advance Care Directives
- Assistive Devices

- ADLs
- Recent Appointments
- Recent Hospitalizations/ED Visits
- Recent Falls or Injuries
- Mobility
- Chronic Pain
- Communication Needs
- Preferred Learning Methods
- Learning Barriers
- Preventative Health

- Chronic Conditions Discussions
  - Assess Knowledge Levels on disease management
  - Ask Me Three:
    - What is your main health concern?
    - What do you need to do about this?
    - Why is this important?
- Care Gaps
  - Assessing Barriers to Optimal Health
  - Needs for Education



- Provide Education using Health Coaching Model
  - Disease Management how to take care of yourself from day to day
  - Signs and Symptoms of a chronic condition exacerbation
    - Teaching patients to catch things early to prevent ED visit or Hosp Admission and have a provider appointment instead
  - Long Term Effects what happens if your condition is left untreated?
  - What do your labs or other diagnostic testing mean? Why are we checking it?
  - Create Ongoing Teaching Plan using EMR based Nursing Care Plans
    - Problem
    - Goal
    - Checklist Tasks Set to Reach Goal
  - Encourage Independence and Self-Management
  - Critical Thinking to Prioritize Nursing Interventions and Education

- Goal Setting
  - Creating Achievable Patient Centered Goals Around Chronic Conditions
  - Action Steps made by the patient



- Ongoing Plan
  - What will we focus on in the future?
  - Prioritize Important Problems
  - Make a list of future plans, not always patient-facing to avoid patient overwhelm
    - One thing at a time unless the patient prefers and can handle more



# Enrolled Care Coordination | Follow Up Plan

- Monthly Phone Calls
- ▶ Follow Up on Goals
  - Praise for success
  - Look at Barriers
  - Check Progress
  - Keep encouraging and motivating
  - Follow up on Education and understanding is there a need for more education?
- What has changed since we talked to our patient last?
  - New Dx?
  - New Medication or changes made by providers?
  - New Symptoms r/t chronic disease?
  - Upcoming appointment/procedure they are anxious about?
  - Recent injuries or change in status to chronic illnesses?

# Enrolled Care Coordination | Post ED and Hospital Stay Calls

- Mission of these calls is to prevent future admissions or ED visits
  - Discuss Reason for Visit
  - Was this preventable?
    - Right Time, Right Place
  - Discuss Methods to prevent future Re-occurrence
    - Go back to Education on chronic conditions
    - Do they understand changes or updates made?
  - Is this related to the patients' chronic condition and the goals you are working on?
    - Does the care plan need to be changed? Was this a major event that goals need to be re-evaluated?

# **Enrolled Care Coordination | Case Study**

▶ Pediatric Asthma Example





#### KPI's

- ▶ Reduce cost of care by reducing utilization and improving patient health.
  - Reduce Hospital admissions and ED visits
  - Increase Provider and Specialty visits
  - Decrease the cost of care

ost Interve	ntion Visits by	Patients v	with Care Coor	dination Ep	isode
-48.5%	-24.3%	53.2%	NA	-17.0%	
nged by -36.3%	6				
Visit Type 🗐					
Emergency	Hospitalization	PCP	Urgency	Total	
97	74	47		218	
F.O.	56	72	2	181	
50	30	12	3	101	
	-48.5% nged by -36.3% Visit Type ▼ Emergency 97	-48.5% -24.3%  nged by -36.3%  Visit Type ▼ Emergency Hospitalization  97 74	-48.5% -24.3% 53.2%  nged by -36.3%  Visit Type ▼  Emergency Hospitalization PCP  97 74 47	-48.5% -24.3% 53.2% NA  nged by -36.3%  Visit Type ▼  Emergency Hospitalization PCP Urgency  97 74 47	riged by -36.3%  Visit Type ▼  Emergency Hospitalization PCP Urgency Total  97 74 47 218