

Active Threat Situation

2013

Active Threat Video



Objectives

- ▶ Identify active threat situation planning tools and template currently available to healthcare facilities
 - ▶ Describe action steps to be taken during an active threat situation that increase chances of survival
 - ▶ Identify active threat situation drill and education strategies for staff in healthcare
 - ▶ Describe active threat situation drill and real event best practices and lessons learned
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Columbine – 1999

- ▶ 12 students, 1 teacher killed – 21 injured



Virginia Tech Shooting – 2007

- ▶ 32 dead
- ▶ 25 wounded



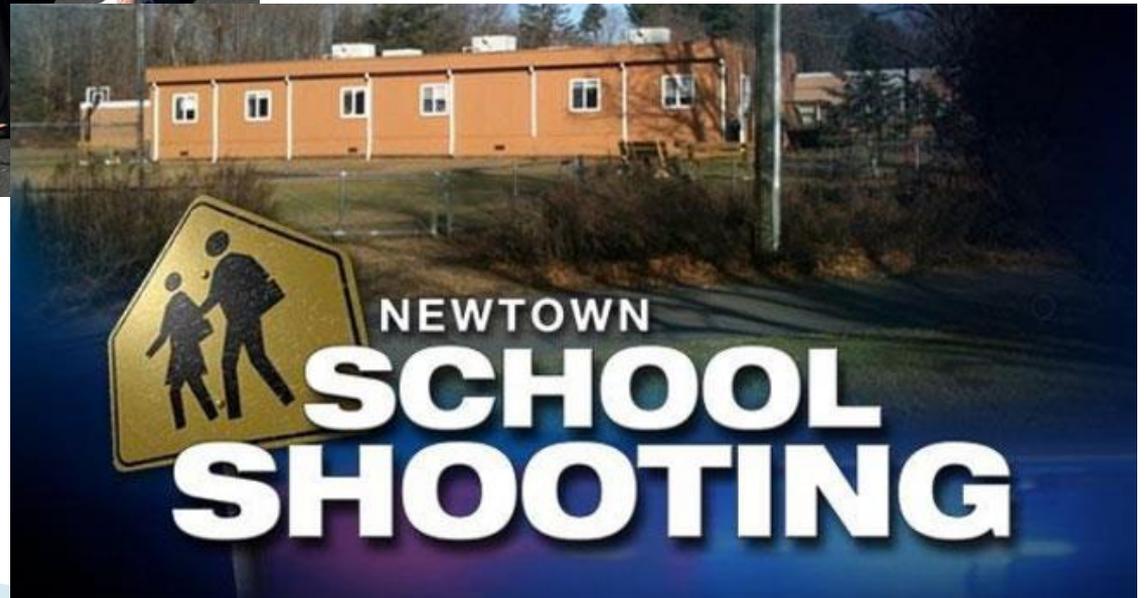
ROCORI – 2003 & Red Lake – 2005

- ▶ ROCORI – 2 students died
- ▶ Red Lake – 5 children, 1 teacher and 1 security officer dead



Newtown, CT – December 2012

- ▶ 20 children and 6 teachers died



Schools Respond



Risk in Healthcare

- ▶ Between 2000–2011
 - 91 shootings inside US hospitals (mostly ED's)
 - 20% of employees killed or injured
 - 63 shootings occurred outside on hospital grounds

System Wide Approach

- ▶ CentraCare Health System has taken the initiative to develop a program to train staff to increase safety at all of our facilities. This planning opportunity provided leaders with the tools necessary to implement an active threat situation plan, educate staff and practice the plan.
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Active Threat Definition

- ▶ An active threat situation is an individual displaying a weapon, having made threats, and shown intent to cause harm or act out in violence

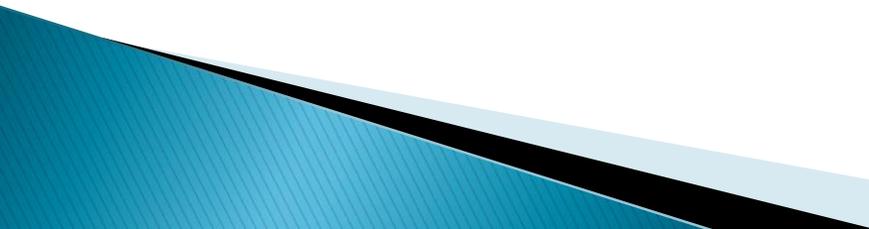
Containment

- ▶ Containment – a measure taken that controls and limits entrance into the facility due to an external threat
 - All entrances are locked, except one controlled entrance
 - Staff should not leave the building
 - Movement internally is business as usual – for the most part!

Lockdown

- ▶ Lockdown - a measure taken to prevent people from leaving or entering the building due to an internal threat

Lockdown Procedure

- ▶ Alert/notify others
 - ▶ Close doors to rooms and consider placing patients in bathrooms/offices
 - ▶ Conduct a sweep of the hallway, sequester visitors and lead them to a lockable/secure room (offices and/or public bathrooms).
 - ▶ Grab/silence mobile phones if possible
 - ▶ Go to a lockable room and secure the door
 - ▶ Close corridor blinds
 - ▶ Call 911 only if you witness the active threat situation or have another emergency
 - ▶ Stay in the locked room until an “all clear” is announced
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Other Actions

- ▶ If unable to find a lockable room
 - Hide
 - Block the Door
 - Take Action
 - Act Aggressively
 - Yell
 - Throw Items
 - Commit to your Actions
 - Evacuate
 - Only if there is a path towards Law Enforcement

Tools & Resources

- ▶ CentraCare Health Plan Template
 - ▶ Computer Based Training Module
 - ▶ Active Shooter/Violence in the Workplace Videos
 - ▶ Law Enforcement
 - ▶ Presenters
 - ▶ FEMA interactive course:
<http://training.fema.gov/EMIWeb/IS/is907.asp>
 - ▶ You tube videos
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Education Strategies

- ▶ Presentation
 - ▶ Computer based
 - ▶ Department meetings
 - ▶ Invite Law Enforcement
 - ▶ Newsletters
 - ▶ Simulation
 - ▶ Discussion based
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What does a drill look like?

- ▶ First time drill
 - Communicate the time/date with staff and patients
 - Briefing
 - Notification
 - Implement Procedure (Containment or Lockdown)
 - Debriefing
- ▶ Determine facilitators and evaluators
- ▶ Subsequent drills
 - Implement corrective actions
 - Implement procedure (Containment or Lockdown)
 - Debriefing

Active Threat Drill Objectives

- ▶ Identify the threat
 - ▶ Activate Law Enforcement response
 - ▶ Alert others
 - ▶ Seek safety/Take action
 - ▶ Implement “all clear” procedure
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Lessons Learned/Findings

- ▶ Relationship with Law Enforcement
 - ▶ Conduct an assessment of your unit/facility
 - ▶ National Crisis Intervention Training or Self Defense Training
 - ▶ Communications
 - ▶ Know your patients and staff
 - ▶ Front door lock button at nurses station
 - ▶ Give opportunity for staff to debrief following a real event/close situation
 - ▶ Staff should verbalize the threatening situation and desired action steps as they are seeking safety
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Questions?

