

## **ADDENDUM C: AGGRESSIVE INCIDENT PREVENTION COMMITTEE**

### **I. FUNCTION:**

- A. Gathers data and prepares reports reflecting the nature of aggressive incidents in the organization.
- B. Utilizes data to make recommendations related to the prevention of aggressive incidents.
- C. Provides on-going information and recommendations to appropriate committees for approval and implementation.
- D. Determines effectiveness of implemented improvement efforts through established metrics,
- E. Provides on-going communication to staff regarding creating a safer workplace.
- F. Makes recommendations for orientation and develops ongoing and annual education for staff.
- G. Reviews and updates policies/procedures related to the prevention or response to aggressive incidents.
- H. Identifies and problem solves operational issues that prevent a safe environment for patients, staff, and visitors.
- I. Contributes to creating a zero tolerance culture within St. Cloud Hospital.

### **II. STRUCTURE:**

- A. Committee Schedule: Second Monday of each month from 10:00-11:30 a.m. as and needed per the chairperson
- B. Chairperson(s): Care Center Director, Medicine Care Center
- C. Reports to: Operations Improvement
- D. Liaison(s) to: Patient Safety Committee, Environmental Safety Committee, Emergency Preparedness, APCC
- E. Membership:
  1. Physician
  2. Care Center Director, Medicine Care Center
  3. Director, Performance Improvement
  4. Director, Mental Health Unit
  5. Director, Employee Health Services
  6. Director, Neuroscience/Spine Unit
  7. Director, Safety and Security
  8. Coordinator, PCSFP
  9. Coordinator, Lab Support Services
  10. Nursing Supervisor
  11. Educator, Children's Center
  12. Population Focused Case Manager, Behavioral Health Center
  13. Bone & Joint Center RN
  14. Surgical Care Unit RN
  15. Intensive Care Unit RN
  16. Intensive Care PCA
  17. Neuroscience/Spine Unit RN
  18. Medical Unit 2 PCA
  19. Security Officer
  20. Emergency Trauma Center RN
  21. Patient Care Support PCA
  22. Respiratory Therapist
  23. Mental Health Unit, Mental Health Associate
  24. Human Resources Representative (ad hoc)
  25. Mahowald Insurance (ad hoc)
  26. Pharmacy Representative (ad hoc)
  27. Vice President/General Counsel, CCHS (ad hoc)
  28. Vice President, Human Resources (ad hoc)
  29. Vice President/CNO, Nursing Operations (ad hoc)
  30. Emergency Preparedness (ad hoc)
  31. Communications Department Representative (ad hoc)
  32. Director, Education Department (ad hoc)