

Looking for Careers in Healthcare and Long-Term Care?



DID YOU KNOW...
SCHOLARSHIP MONIES ARE
AVAILABLE TO HELP
ADVANCE YOUR HEALTHCARE CAREER?





MINNESOTA DEPARTMENT OF HUMAN SERVICES (DHS)

NURSING FACILITY (NF) EMPLOYEE SCHOLARSHIP PROGRAM

DHS NURSING FACILITY (NF) EMPLOYEE SCHOLARSHIP PROGRAM

- Provides employees of participating nursing facilities (NFs) education/training in the field of Long-Term Care and/or advancement within the facility
- Goal: To expand the Long-Term Care workforce and help NFs recruit and retain qualified employees

How is the program funded ?

- Added to the facility's rates
- Facility must complete required annual reporting



WHO IS ELIGIBLE FOR SCHOLARSHIP MONEY?

- Employees that work an average of 10 hours per week in a *participating* Nursing Facility

*Administrators are not eligible to participate.).

**Some exceptions to the work requirement

DHS Nursing Facility Employee Scholarship Program

What types of education are *allowable* ?

- A course of study expected to lead to career advancement within the NF or within the field of Long-Term Care
- Medical care interpreter services/ESL
- Social work
- Therapy
- Adult Basic Education (ABE)(w/limits)

DHS Nursing Facility Employee Scholarship Program

What expenses are *allowable*?

- Tuition
- Books
- Required fees
- Required supplies (within limits)
- Transportation (within limits)
- Day care (within limits)
- Limited Student Loan reimbursement

DHS Nursing Facility Employee Scholarship Program

What about CNA programs?

- *Covered* costs are paid under the scholarship program
- CNA reimbursement for *covered* costs must be provided by the nursing facility (regardless of whether the nursing participates in the scholarship program)

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CNA Program

What is a covered cost* ?

- Tuition & required books
- Required fees & supplies (limits)
- Transportation (within limits)
- One uniform & a pair of shoes

(*Costs must be “reasonable”)

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CNA Program

Other Costs

- Other reasonable costs, as allowed or required by the Department (DHS)
- Other allowable costs, at the discretion of the facility

CNA Program

- CNAs are not subject to the 10 hr/week work average requirement
- Student must provide actual receipts when requesting reimbursement from the facility
- CNAs cannot receive reimbursement for expenses already covered by 3rd party entities

IMPORTANT CAVEATS !

The program covers only
Medicaid-certified Nursing Facilities

The program is administered by
the facility (they can develop
some of their own policies)

It is a voluntary program
(facilities are not obligated
to participate)

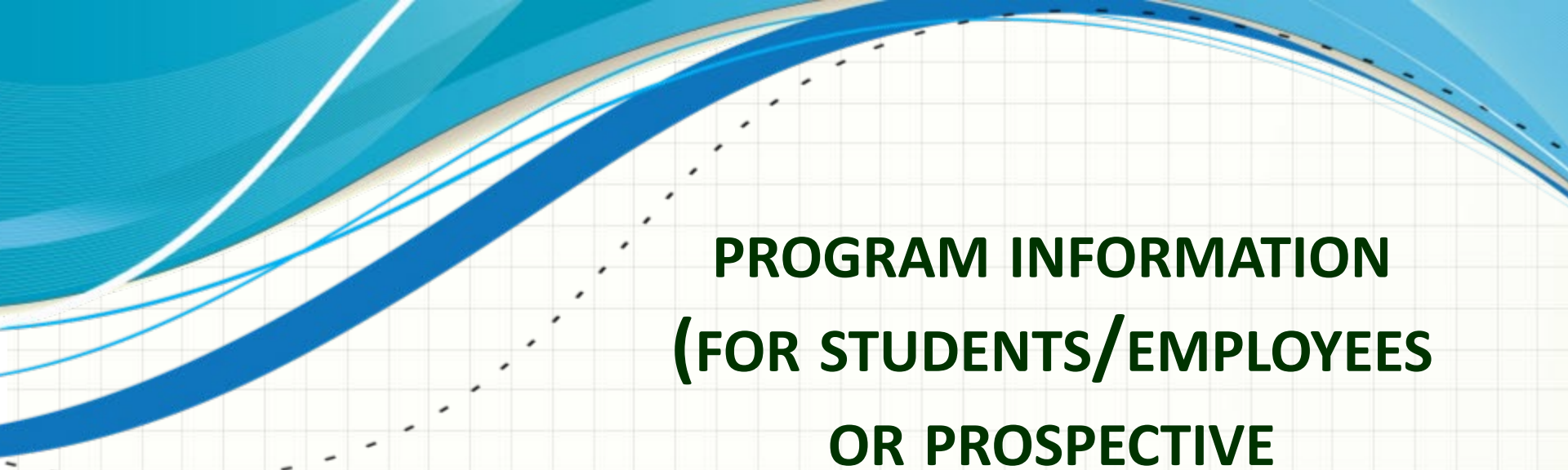
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**HOW DO I KNOW WHETHER A
FACILITY PARTICIPATES IN THE
DHS SCHOLARSHIP PROGRAM?**

**CHECK WITH THE NURSING FACILITY
HUMAN RESOURCES (HR) DEPARTMENT !**

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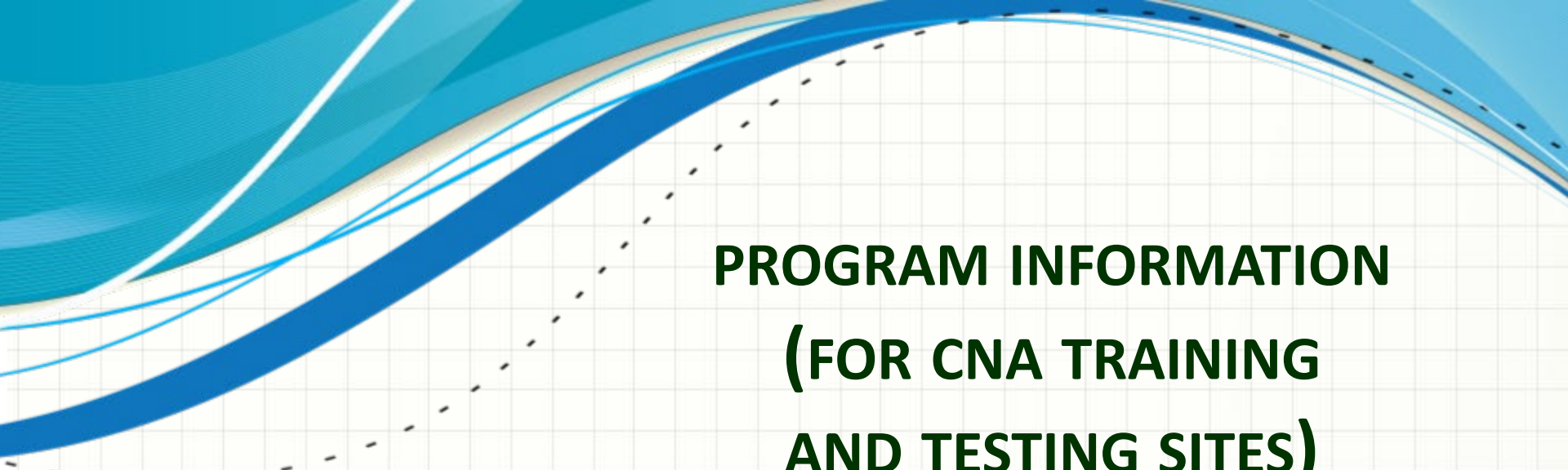
**PROGRAM INFORMATION
(FOR STUDENTS/EMPLOYEES
OR PROSPECTIVE
STUDENTS/EMPLOYEES**

Contact the Facility Human Resources (HR) Department

and:

<https://mn.gov/dhs/partners-and-providers/policies-procedures/nursing-homes/index/mn-nursing-facility-employee-scholarship.jsp>

DHS Nursing Facility Employee Scholarship Program



PROGRAM INFORMATION (FOR CNA TRAINING AND TESTING SITES)

Contact the Nursing Facility Human Resources (HR) Department

OR

Munna Yasiri
MN Department of Human Services (DHS)
(651) 431-2264
munna.yasiri@state.mn.us

DHS Nursing Facility Employee Scholarship Program



PROGRAM INFORMATION (FOR NURSING FACILITIES)

DHS Web Page:

<https://mn.gov/dhs/partners-and-providers/policies-procedures/nursing-homes/>

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